



*Biannual
Report*

Child & Social Development Organization

2008 - 2010



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Message From

THE SECRETARY GENERAL

World Federation of the Sporting Goods Industry (WFSGI)

CSDO & WFSGI

Since the establishment of the CSDO as an independent institution more than a decade ago, the WFSGI has given full support to the organization, with the aim to sustain the achievements of Atlanta Agreement. As the work is not finished, we will continue standing by the CSDO into its mission to act as 'Social Arm' of the Sialkot Chamber of Commerce & Industry, for the achievement of child labour free Sialkot, enhanced implementation of Child Rights Convention (CRC) and Socially Responsible Entrepreneurship in Sialkot.

The CSDO's philosophy is related to ours. We both aim to prevent & progressively eliminate child labour, primarily, in the soccer ball industry. We'll do our best to help CSDO in motivating the donor agencies to contribute in social development projects especially for the protection of children and promote CSR practices in Sialkot.

Since its inception, CSDO has been implementing various projects in collaboration with UNICEF and ILO-IPEC and is also often collaborating with FIFA, for the promotion of football game amongst the children in Sialkot. We like and respect this as well as we like and respect the fact that membership of CSDO is mandatory for all Soccer Ball manufacturers participating in the Child Labour Elimination Programme. These principles show the seriousness of the organization and will help it to grow further.

Therefore, we wish the CSDO all the best for the future and look forward to continuing a prosperous collaboration with the Organization.

*Robbert de Kock
Secretary General,
WFSGI*



Message From

CHIEF PATRON / PRESIDENT

CSDO

SCCI

With the consensus of the major stakeholders of the Atlanta Agreement, SCCI established CSDO as an independent body to act as its social arm in order to proactively address the issues of Child Labour, CSR and social development in Sialkot. We are thankful to WFSGI, FIFA, UNICEF, ILO, SCF-UK, Business Community of Sialkot especially the Soccer Ball manufactures participating in the Child Labour Elimination Programme for their continued support to achieve the set objectives of CSDO.

Since its establishment, CSDO has maintained very good liaison with the Soccer ball manufacturers participating in child labour elimination programme, the concerned government departments, and other national and international agencies to initiate and implement social development projects in Sialkot. CSDO has been working with United Nations Children's Fund (UNICEF) and International Labour Organization (ILO) for the elimination of child labour in the soccer ball industry, protection of children and adolescents, and promotion of sports activities amongst the children.

CSDO has been implementing the "Child & Adolescent Protection Project" in collaboration with UNICEF since May 2009. The main objective of the project is to create a protective environment for children at risk of abuse and exploitation by taking protective measures through advocacy, awareness raising, skill enhancement for income generation and monitoring child rights violations. It is indeed commendable that under this project around 2500 children are getting education in formal and non-formal schools. Currently UNICEF's commitment for the project is up to 31st December 2010. It is important to ensure the continuity of the project and expand its scope.

SCCI appreciates the achievements of CSDO and assures its full support. The Sialkot Chamber would like to see participation by all the industries in CSDO as part of their social responsibility towards the protection of children and social development. CSDO has the support of International donors and UN agencies. CSDO would prove a useful partner and provide an excellent platform to the potential donors for the proper implementation of their projects.

Mohammad Ishaq Butt

President, SCCI



Message From
THE PRESIDENT
Child & Social Development Organization

I thank and appreciate all those persons who spent their time, money and intellect for the mutually beneficial endeavors and welcome others to join us. Nothing compares to what is done for the need of others as it becomes matchless when this is done mutually. Over the years the growing interest of my worthy business colleagues is bringing novel CSR related ideas around the CSDO table to discuss, refine, approve and execute jointly.

Shaikh Muhammad Yunas Ratra
President, CSDO



Message From
GENERAL SECRETARY
Child & Social Development Organization

It has been an immense pleasure for me to serve the Business Community, Children and People as General Secretary of CSDO. I appreciate and acknowledge the support of business community especially the Soccer ball manufacturers participating in Child Labour Elimination Programme who have taxed themselves to address the issue of child labour through CSDO and IMAC. I am also thankful to international agencies UNICEF, ILO, FIFA, WFSGI, etc. for their continued support to achieve the set objectives of CSDO. I will like to extend my special thanks to the Women Entrepreneurs of this city who have started taking a more active role in the activities of CSDO.

CSDO is an effective and credible platform to address the social issues of the industry. Hence, the International Brands, FIFA, UN agencies, Government, SCCI, Business Community, Trade Bodies, etc. may collaborate with CSDO for the protection of children and address the CSR issues of the industry.

Dr. Nouman Idris Butt
General Secretary, CSDO

5. President's Review

It was indeed a matter of immense pleasure for me to be the President of CSDO, which is one of the very credible NGOs in the country. There hardly exists any example where the Business Community has set-up such type of organization within the Chambers to address the social issues of the industry especially child labour, and to promote socially responsible entrepreneurship. I am greatly indebted to the Members of CSDO for having elected me as the President of this prestigious organization for consecutive two tenures. I am extremely grateful to all my colleagues, Office Bearers and Executive Body for their wholehearted support in managing the affairs of the organization.

I would like to pay special thanks to international agencies i.e. United Nations Children's Fund (UNICEF), International Labour Organization (ILO), Federation Internationale De Football Association (FIFA) and World Federation of the Sporting Goods Industry (WFSGI) for their continued support to achieve the set objectives of CSDO.

Beside continuous working on the set objectives, CSDO carried out following activities during my tenure 2008-2010:-

5.1 FIFA FOOTBALL RESOURCE PROGRAMME - A JOINT PROJECT OF "ILO-IPEC, FIFA & CSDO"

In the year 2008, FIFA provided US\$15,000/- (fifteen thousand) to CSDO through ILO-IPEC for the promotion of football game amongst the children for the period 1st June to 30th November 2008. CSDO contributed to this project US\$ 5,728/-. With this funding, CSDO carried out under mentioned activities:-



5.1.1 SPORTS COMMITTEE

In order to coordinate and manage the project activities, CSDO formed a Sports Committee comprised of District Sports Officer, President CSDO, President SCCI, District Football Association, Prominent Soccer Ball Manufacturers and other industrialists of Sialkot. The Committee Members not only rendered volunteer services in managing the project but also contributed financially.

5.1.2 FOOTBALL TRAINING AREA AND COACHING ACADEMY

There are two football grounds of the Government Jinnah Islamia College, Sialkot. The main ground was uplifted under FIFA Football Resource Program 2007, which is being used for main tournaments and matches. This ground is also called Mini Center of Football Excellence. Under Action Program 2008, the lower/2nd football ground of the College has also been up-graded. This ground is being used as football coaching academy for the children as well as young football players.

5.1.3 FOOTBALL COACHING PROGRAM FOR THE YOUTH

Being a project partner, District Football Association organized football coaching program for the young players on 21st July to 11th August 2008 in Sialkot at the Centre of Football Excellence established by CSDO. Twenty-three young football players/volunteers (8 coaches, 8 organizers and 7 referees) selected by CSDO participated in the above said football Coaching Programme.



5.1.4 CONSTRUCTION OF TECHNICAL AREAS

Two technical areas have been developed in the football ground of the Centre of Football Excellence to accommodate the requirements of football teams during the football matches and tournaments.



5.1.5 CONTINUATION OF UNDER-14 FOOTBALL TEAMS

After the completion of training, young players (coaches, referees and organizers) were encouraged to better train under-14 football players of six formal football clubs established by CSDO under ILO-IPEC FIFA Football Resource Programme 2007. These six Clubs consist of around 150 players.



5.1.6 INCREASE OF U-14 FOOTBALL TEAMS

We are pleased to report that CSDO increased two under-14 male football clubs/teams. CSDO afforded overall cost of the newly selected two Centres from its own resources. Six young football Players/volunteers of the newly selected Clubs/Centres have also been trained through the above-mentioned football coaching program. These volunteers were selected from Jinnah Football Club (Govt. Jinnah Islamia College where the Centre of Excellence is located) and Bara Pathar City High School, Sialkot. Newly selected volunteers identified more than 50 under-14 players in their respective clubs/areas. After identification, the trained coaches provided football coaching to the selected under-14 players.

5.1.7 CAPACITY BUILDING OF FOOTBALL TEAMS

Appropriate football kits, material and equipment i.e. kits, cones, bibs, markers, shoes, footballs, etc. have been provided to all players, coaches, referees and administrators.



5.1.8 FOOTBALL FOR HOPE CLINIC 2008 ORGANIZED BY FIFA



Ten children of different formal Football Clubs U-14 formed by CSDO along with one coach and an official (Project Manager) of CSDO participated in "Football For Hope Clinic 2008" organized by FIFA on 1st- 3rd November, 2008 at Pakistan Football Federation (PFF), Lahore.

5.1.9 REGISTRATION OF PLAYERS AND VOLUNTEERS

Computerized data of all the players and volunteers (coaches, referees and administrators) have been submitted to the District Football Association (DFA), Sialkot, for the registration of player and to ensure their continuity and sustainability.

5.1.10 FORMATION AND CONTINUITY OF GIRLS FOOTBALL TEAMS

In coordination with the Education Department, CSDO selected following five female schools to establish under-14 Girls football teams in Sialkot:-

1. **Government Girls Lady Anderson Higher School, Sialkot.**
2. **Government Girls Higher School, Model Town, Sialkot.**
3. **Government Girls Higher School, Kamal Pura, Aminabad Road-Sialkot.**
4. **Allama Iqbal Public Girls High School, Sialkot-Cantt.**
5. **Sialkot Public School, Pasrur Road, Sialkot.**

The above-mentioned schools have recreational grounds, which are being used for football activities. Fifteen female teachers (coaches, referees and organizers) from the above-cited Schools have been selected and benefitted from quality football coaching organized by Pakistan Football Federation (PFF) and DFA on 17 - 21 October, 2008, at the Government Girls Lady Anderson Higher School, Sialkot.



CSDO fully supported DFA/PFF in organizing female football coaching programme. On the special request of CSDO, the Management of Govt. Lady Anderson Higher School provided its training hall free of cost to DFA/PFF for organizing five day female football coaching programme. Pakistan Football Federation nominated female coach for conducting this training.

After the completion of five day training, the trained teachers were requested to identify talented and interested female children of their respective schools to establish female football teams in the Schools. Girl's football teams in the five selected Govt. and Private Schools have been established. These five teams consist of 110 under-14 female players. Appropriate football material, equipments i.e. footballs, cones, markers, kits, shoes, football goalposts and nets (where needed), etc. have been provided to the selected schools. All the trained female teachers and U-14 players are taking keen interest in the game.



Allama Iqbal Public High School



Govt. Girls High School Kamal Pur



Govt. Lady Anderson Girls H/S School



Govt. Girls High School Model Town



Sialkot Public School

5.1.11 FOOTBALL TOURNAMENTS FOR BOYS AND GIRLS 2008

Under ILO-IPEC FIFA Project, PFF and DFA organized Football Tournament in November 2008 for both girls and boys in which all the teams established by CSDO under the above-mentioned project participated. Luckily, CSDO's teams own both the tournaments.

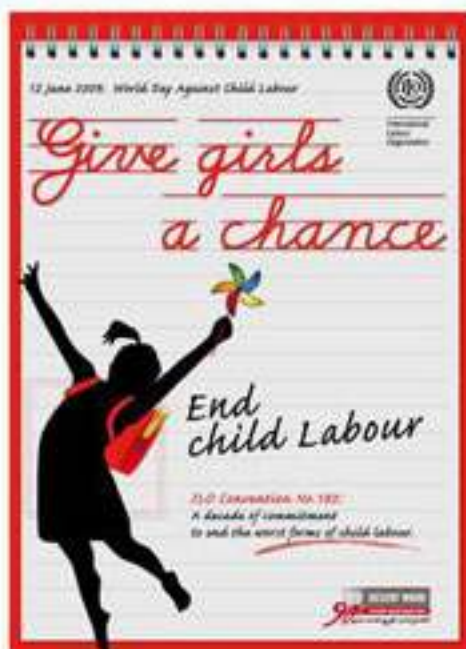


5.1.12 PARTICIPATION OF CSDO'S PLAYERS IN NATIONAL AND INTERNATIONAL LEVEL FOOTBALL TOURNAMENTS

We are pleased to report here that our two players Assad Arfan and Hassan Khan participated in National Squad and Asian Football Confederation (AFC) under-14 Football Festival held on 10th-23rd May 2008 in **Iran**. Assad Irfan also participated in National under-16 Football Youth Championship held in October 2009 in **Malaysia**. Number of players trained by CSDO under FIFA Football Resource Programme participated in under-14 Football Leagues of District Football Association and Pakistan Football Federation.

This project has received extensive appreciation from all walks of people. Children and their families are pleased and thankful to FIFA, ILO and CSDO for providing them an opportunity of playing football. The business community of Sialkot, especially Soccer Ball manufacturers participating in the Child Labour Elimination Programme, fully supported the project as part of their Corporate Social Responsibility.

5.2 MINI ACTION PROGRAM WITH ILO-IPEC TO COMMEMORATE WORLD DAY AGAINST CHILD LABOUR (WDAKL) 2009



ILO-IPEC and CSDO signed a Mini Action Program to commemorate "World Day against Child Labour" (WDAKL) 2009 in Sialkot. Duration of this program was 41 days from 05th May to 15th June 2009. The theme Of the Day was "Give Girls a Chance - End Child Labour." The key objective of the program was to raise awareness amongst the community on the issue of child labor in Sialkot. District Government and its line departments especially the education, labour, community development, literacy, and the representatives of employers & workers' organizations, donors, civil society, media, etc. were invited and involved in the program to show solidarity for the cause. The other

Implementing partners of ILO-IPEC working in Sialkot supported CSDO in implementing the activities of the program. Financial contribution of ILO-IPEC and CSDO in the program was as under:-

ILO-IPEC contribution: US\$ 5,000/- (PAK Rs.398,000)

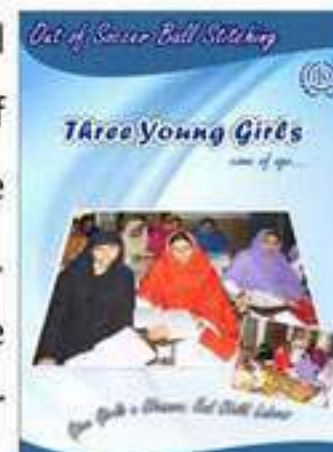
CSDO contribution: US\$ 1,897/- (PAK Rs.151,000)

The following key activities were performed under the mini action program:-

5.2.1 CASE STUDY OF THE THREE GIRLS (EX-FOOTBALL STITCHERS)

ILO-IPEC FIFA Project (Football for Hope) has its two components: **1) Supporting former football stitchers in higher secondary education and skills training.** **2) Promoting football game to support education & rehabilitation of former working children and their peers.**

One of the non-formal education centers established under the Soccer ball Project, Sialkot was selected to achieve the objectives of the first component of the project. With the financial support of FIFA, some girls (ex-stitchers) have reached the graduation level in the Baghwal Awan School and College System. They have also acquired some vocational skills from the same College. A case study of three ex-football stitchers was compiled and published to highlight their achievements at national and international level.



5.2.2 UNDER-14 GIRLS FOOTBALL TOURNAMENT

Under second component of the project, under-14 girls' football tournament was organized to promote football game amongst the girls and highlight the theme of World Day Against Child Labour 2009. Total nine teams participated in this tournament. The pool matches were played in four different grounds of the private and public schools to attract attention of maximum girls towards the football game. The final match was played between the Govt. Girls Higher Secondary School, Model Town and Kamal Pur. Kamal Pur School defeated the Model Town School. Number of Government officials, employers, workers, international agencies, local NGOs, volunteers, influentials, teachers, media, students, football players, etc. witnessed the matches of the tournament.



5.2.3 CHILDREN SPEECH CONTEST



In proactive coordination with the District Education Department, and various formal and non-formal schools, speech contests were organized in seventeen different schools to highlight the theme of WDACL 2009. Children delivered speeches on the importance of education for girls. The main objective of the activity was to create awareness amongst the people on the hazards of child labour in general. A panel of five judges was formed to coordinate and observe the speech competitions.

Representatives of employers, workers, parents, District Government officials, and elected representatives were invited to attend the events and witness the speech competitions.

5.2.4 CHILDREN SEMINAR

Children Seminar was organized on 12th June 2009 at **Venus Banquet Hall Sialkot** to celebrate **World Day against Child Labour 2009**. Around 650 participants including 500 children, parents, teachers, media reporters, employers, workers, officials of the District Government, NGOs, CBOs, international agencies, volunteers, etc. participated in the Seminar. The program was managed in two sessions.

The then President SCCI (Mr. Hassan Ali Bhatti) chaired the first session while Mrs. Nasim Nasir Khawaja, MPA chaired the 2nd session. Executive District Officer-Community Development, President Pakistan Workers' Federation-Sialkot, Mr. Nazir Ahmad Naji, President Sialkot Mehnat Kash Tanzeem, Mir Farooq Meyer, Vice President, SCCI, Shaikh Muhammad Yunas Ratra, President, CSDO, District Officer Labour, Officials of Social Welfare & Bait-ul-Mall, representative of EDO Education, Health and Literacy Department, a large number of District, Tehsil, and Union councilors, Nazims, etc. participated in the programme.

The detail of activities performed in the Children Seminar was as follows:-

- A) The program was inaugurated with the recitation of Holy of Quran.
- B) Two non-formal education learners presented Naat-e-Rasool (S.A.W).
- C) A group of little girls of a formal school presented a beautiful welcome song and bouquet of flowers to the Chief Guest, and other co-guests and participants.
- D) Girls of different formal and non-formal educational centers were provided an opportunity to exhibit their talent on stage through various activities like skits, plays, tableaux, etc.

Mr. Hassan Ali Bhatti, President, Sialkot Chamber of Commerce & Industry, Shaikh Mohammad Yunas Ratra, President, CSDO, Ms. Margaret Reade Rounds, Programme Analyst, ILO, Islamabad, President, Pakistan Workers Federation, Executive District Officer Community Development, Sialkot, Member Provincial Assembly (Mrs. Nasim Khawaja) delivered speeches on the event and importance of education for the children. In the end of the program, prizes were awarded to the winning children of the above-cited activities.

CHILDREN SEMINAR - PICTURE GALLERY



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5.3 Child & Adolescent Protection Project in Sialkot and its adjacent Gujranwala and Narowal Districts - A joint project of UNICEF and CSDO

PROJECT ACHIEVEMENTS FROM MAY 2009 TO JUNE 2010

The "Child & Adolescent Protection Project" sponsored by UNICEF, with the active collaboration of CSDO (Child and Social Development Organization) Sialkot, has been very successful in achieving the objectives of the project. Principally, creating a protective environment for children at risk of abuse and exploitation. Taking protective measures through advocacy, awareness



raising, skill enhancement for income generation, and monitoring child rights violations in Sialkot and its adjoining Narowal and Gujranwala districts. CSDO has contributed more than Rs. 4.5 million to this project. The Office Bearers and Members of CSDO have rendered voluntary services and also supported the project financially. Playing its pivotal role, The Sialkot Chamber of Commerce & Industry (SCCI) and its Women Entrepreneurs' Cell are also supporting this project as part of their Corporate Social Responsibility (CSR).

5.3.1 ESTABLISHMENT OF TECHNICAL COMMITTEE



Unveiling the key achievements of this project, a district level Technical Committee (established with the involvement of District Government, Pakistan Workers' Federation, The Sialkot Chamber of Commerce & Industry (SCCI), International Labour Organization (ILO), United Nations Children's Fund (UNICEF), Independent Monitoring Association for Child Labour (IMAC), and CSDO (Child and Social Development Organization) coordinated, monitored, and supported the project activities. The Technical Committee remained proactively involved in consultations to develop a long-term strategy to address the child protection issues. Being a part of the Committee, the district Government extended full support to the project.

5.3.2 SITUATION ANALYSIS

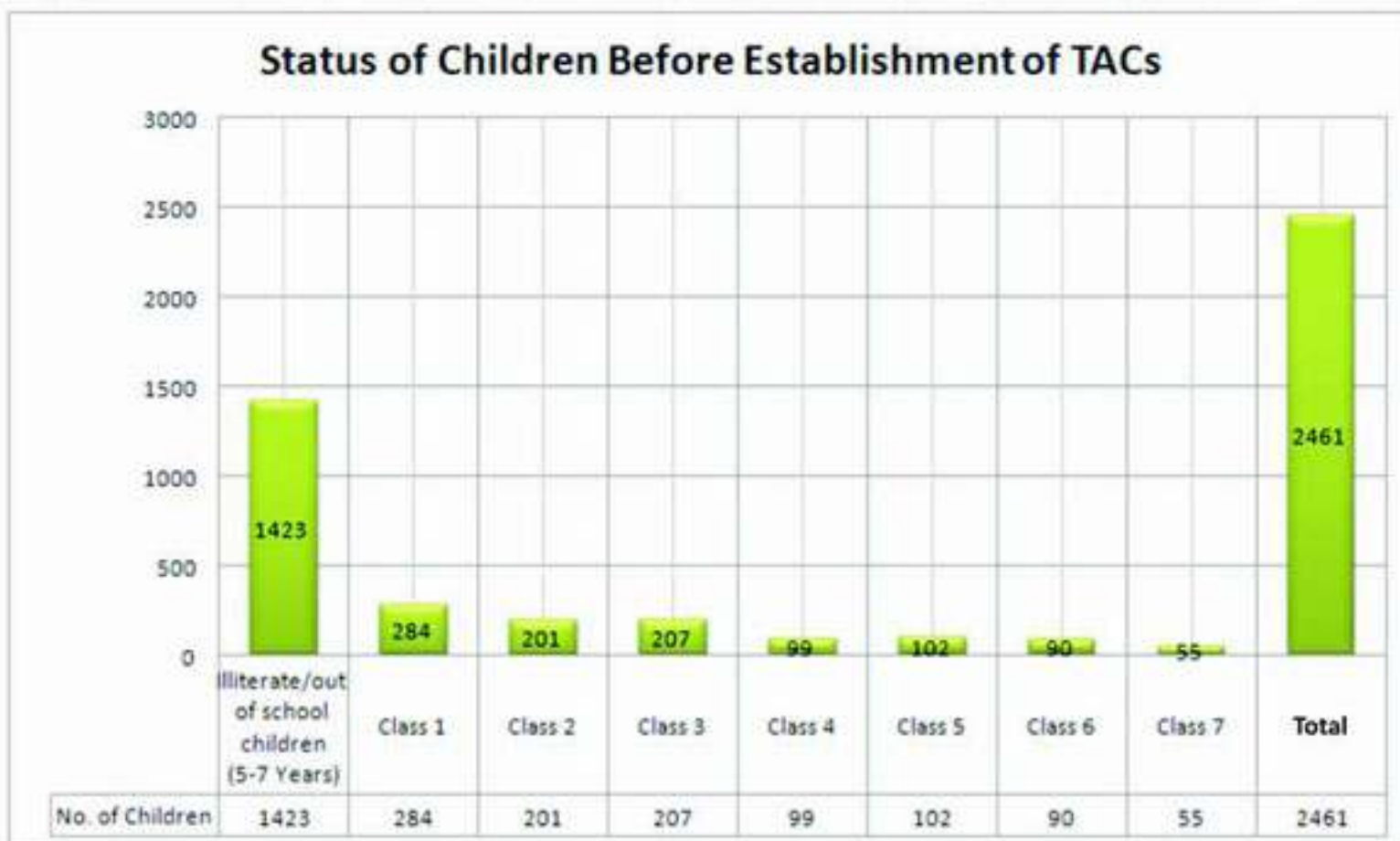
An in depth Situation Analysis was conducted on the protection issues related to children and adolescents in Sialkot and its adjacent Gujranwala and Narowal districts; helping the stakeholders in developing a long term plan of action for the protection of children.

5.3.3 NON-FORMAL EDUCATION CENTERS

Currently there are fourteen non-formal education centers Talim-ul-Amal Centres (TACs) in place. These centers are situated in the backward areas of Sialkot district and in the adjoining areas of its neighboring Narowal and Gujranwala districts.

Status of Children before Establishment of TACs

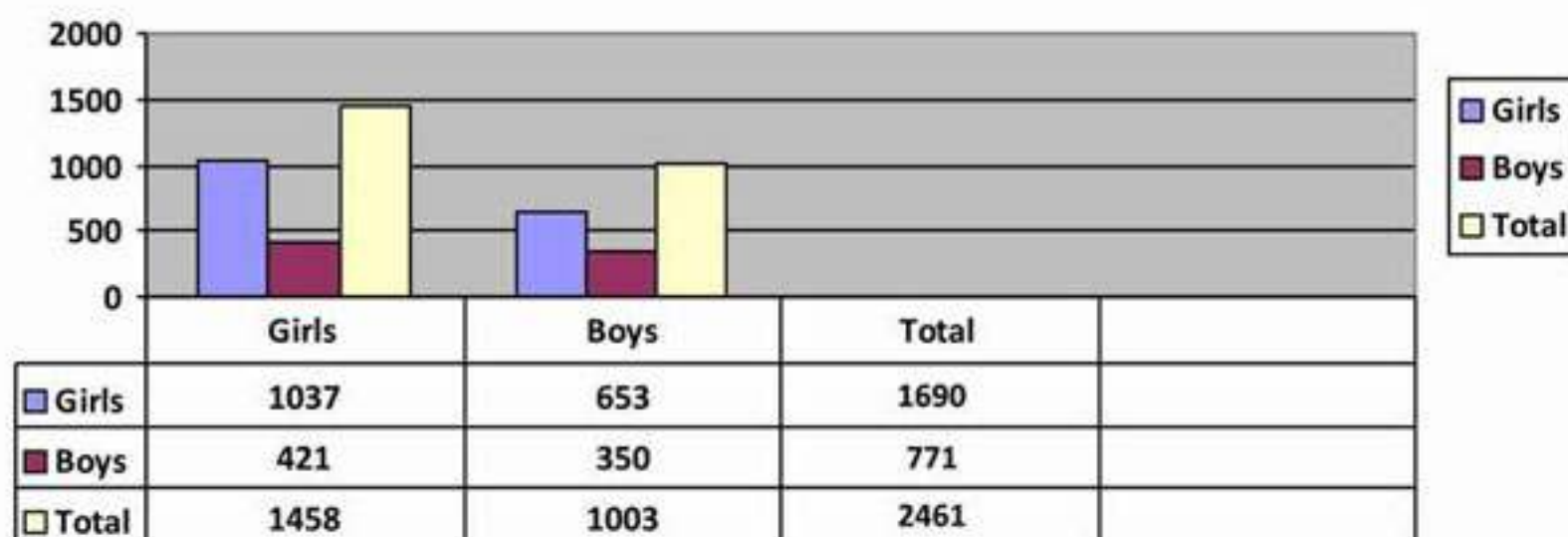
Total illiterate / out of Schools Children (5-7 Years)	Drop out From							Total
	Class 1	Class 2	Class 3	Class 4	Class 5	Class 6	Class 7	
1423	284	201	207	99	102	90	55	2461



Undoubtedly, the project has turned the life of 2,461 working or out-of-school children towards Education. The detail of these children is as under:-

#	Detail	Girls	Boys	Total
1	Number of Children enrolled in 14 TACs	1037	653	1690
2	Number of Children enrolled in formal Schools Directly	421	350	771
		1458	1003	2461

CHILDREN ENROLLED IN Formal and Non-Formal Schools



Total **2461** working and out-of-school children of the past are now getting quality education in the centers/schools rather than indulging in any unwanted activity. Some deserving students, who cannot continue their education because of poverty and non-availability of schools in their nearby areas, have also been enrolled in the centers. The children now desire to continue their education in

the centers and have sublime dreams about their future. Families of the children are pleased and thankful to UNICEF and CSDO for providing educational support. Talim-ul-Amal Centers have been established at Talwara Mughlan, Rehman Pura, Bhoth, Guri Malian, Ucha Wains, Alhar, Jarianwala, Adda Begowala, Gohadpur and Kotli Loharan in Sialkot district. At Sodhra and Allabad in Gujranwala district, and at Wadhala and Muslim Town in Narowal district.



5.3.4 MAINSTREAMED CHILDREN IN FORMAL SCHOOLS

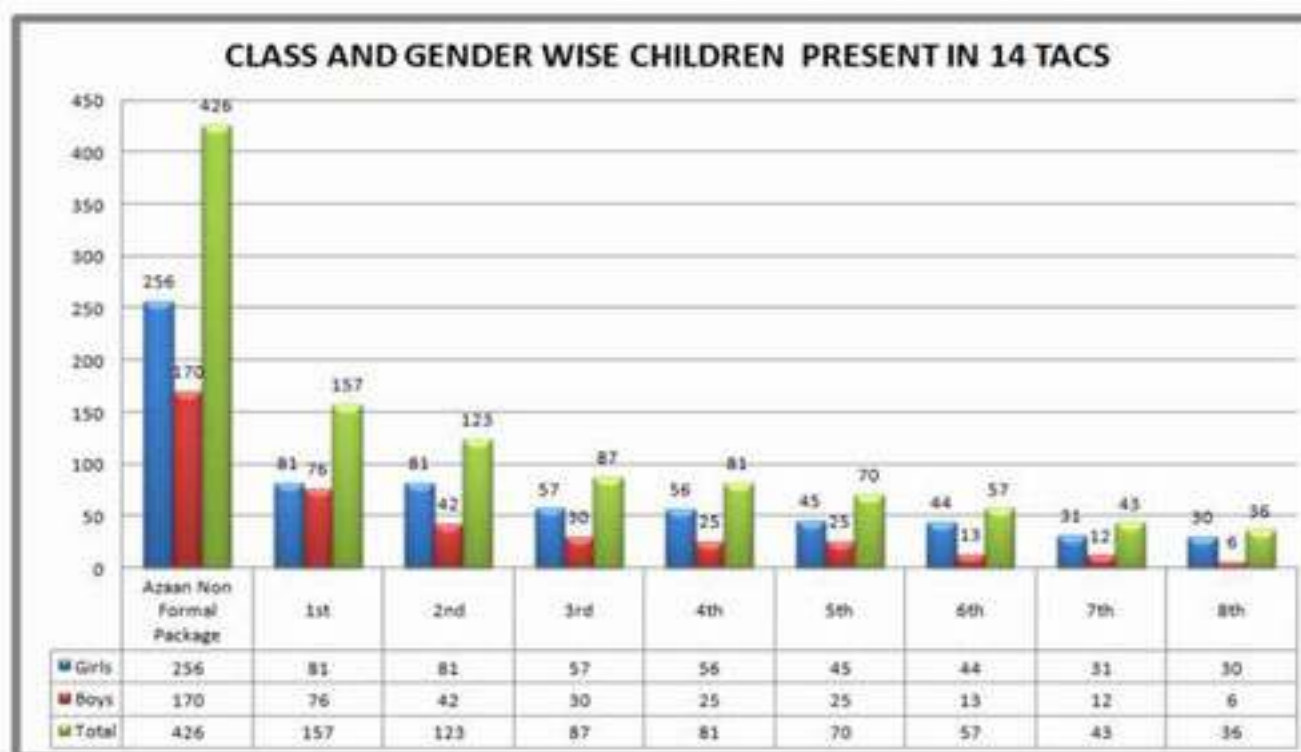
Total 469 children (girls 274, boys 195) have been mainstreamed in formal schools from Talim-ul-Amal Centers according to their age and learning capacity.

5.3.5 MIGRATED CHILDREN

Total 141 students of TACs (girls 94, boys 47) have migrated from TAC localities.

5.3.6 CLASS AND GENDER WISE CHILDREN PRESENT IN 14 TACs

Gender	Azaan non-formal package	CLASS								Total children
		1 st	2 nd	3 rd	4 th	5 th	6 th	7 th	8 th	
Girls	256	81	81	57	56	45	44	31	30	681
Boys	170	76	42	30	25	25	13	12	6	399
Total	426	157	123	87	81	70	57	43	36	1080



5.3.7 DIRECT ENROLLED CHILDREN IN FORMAL SCHOOLS

Total 771 out-of-school children (girls 421, boys 350) have been enrolled in formal schools directly. Most of them are 5 - 7 years of ages. CSDO's Team is regularly monitoring these children to prevent dropout.

5.3.8 REGISTRATION AT BIRTH

Birth registration of the selected children is also being ensured with NADRA/Union Councils. Up-till around 987 children (girls 584, boys 403) have been referred to the selected union councils to ensure birth registration of TACs students.

5.3.9 DEVELOPMENT OF PROJECT DATABASE

Database of the project has been developed and profiles of all the identified children have been computerized.

5.3.10 CAPACITY BUILDING OF PROJECT STAFF AND EMPLOYMENT OPPORTUNITY

The project has provided training, and employment opportunities to more than 50 female and male professionals/workers i.e. monitoring staff, teachers and volunteers.



5.3.11 PSYCHO-SOCIAL NEED ASSESSMENT FOR THE CHILDREN

Psycho-social need assessment has been carried out in the selected project areas with the following specific purpose:-

- * To assess psycho-social needs for the identified children of TACs.
- * To enlist psycho-social problems of the identified children and their families.
- * To identify traumatized children for undertaking regular counseling by the psychologist.
- * To suggest treatment of the identified problems of the traumatized children.
- * To suggest time period for rehabilitation of traumatized children in the light of the suggested treatment.

5.3.12 PSYCHO-SOCIAL COUNSELING

In order to address the psychological issues of the identified children and their families, CSDO has hired a professional psychologist. In this regard, the psychologist is holding regular psycho-social counseling sessions for the identified children and their families in the centers. Psychological assessment and general counseling for 600 children of the Centers have been conducted. More than 200 children having the most problematic personality factors and learning problems have been treated by special counseling and therapeutic techniques. By regular counseling, children and their families are helped to cope with their personal issues and improve their learning capacities.

5.3.13 COMMUNITY MOBILIZATION

For Strengthening the Child Protection System, the Community participation is essential for the protection of children at the local level. In this connection, 28 community based child protection organizations on gender equality (14 female and 14 male) have been formed at the Talim-ul-Amal Centers. Each organization comprised on average of 15 members. Proper terms and reference for the community organizations has been developed and circulated among the members of the organizations.



The community has been better sensitized and mobilized to address the child protection issues at local level. The members of community organizations extended full support to send out-of-schools children to the centers or formal schools in their respective areas. The community is also taking keen interest in the protection of children through self-help basis, besides rendering voluntary services and contributing financially to provide protection to the children. Monthly meeting of community organizations are organized to award conditional cash grant to the marginalized children, and to address the child protection issues. Monthly coordination parent teacher meeting are also organized at each center. The purpose of meetings is to ensure regular attendance of the children, and update parents about their performance.

5.3.14 CONDITIONAL CASH GRANT

Monthly conditional cash grant @ Rs.500/-, per child has been disbursed to 339 of the most marginalized children for their educational support in the year 2009. Currently 175 children meeting the criteria are availing monthly conditional cash grant. This activity has ensured regular attendance of the children in the centers and attracted the marginalized families to send their children to school. This support also supplements their household income.



5.3.15 ADVANCE VOCATIONAL SKILLS

In order to enhance income of the poor families, a demand driven survey was conducted. The following trades were chosen in consultation with the community:-

1. Office Management
2. Beautician
3. Mobile Repairing
4. Stitching & Embroidery
5. Fine Art
6. Electrician



In all, 16 vocational skill centers were established in the selected project areas. This was a three Months training program. One hundred thirty one poor women and young girls, and 110 poor adolescents above 15 years have vocational skill training in the centers. Some trainees have initiated their own businesses and are earning reasonable income. This component of the project has contributed to enhance household income of the concerned families.



5.3.16 FORMATION OF YOUTH GROUPS

For active participation and empowerment of children, twenty-eight youth groups (14 girls and 14 boys) have been formed. Each group consists of around 15 to 20 children. Monthly meeting of the Youth groups are organized at the center.

5.3.17 RECREATION EVENTS FOR CHILDREN

Four sports competitions/recreation events (both for girls and boys) were organized to encourage youth groups/children and to give them a chance of playing various games. These include Football, Cricket Match, badminton, Musical Chairs, Balloon Filling, Sack Race, Relay Race, 70 Meter Race, three legged race, painting & apple eating completion and Spoon Race. Around 1100 children (girls and boys) participated in three consecutive recreational events.



5.3.18 FORMATION OF UNDER-14 FOOTBALL TEAMS

An under-14 football team at each Talim-ul-Amal Center has been formed to promote sports activity among the children. Currently, identified young football coaches/volunteers are providing football coaching to the potential under-14 players of TACs and formal schools. CSDO is providing full soccer kit to the football teams from the funds and material collected from its industrialist members, especially from the Soccer ball manufacturers.

5.3.19 CAPACITY BUILDING OF PEER EDUCATORS

The training of 68 (girls 33, boys 35) peer educators was conducted in three groups. The training covered various child protection issues and life skills: problem solving, decision making, self-awareness, communication, creative thinking, critical thinking, empathy, stress management, interpersonal relationships, and coping with emotions. These peer educators have served as trainers to further train at least 10 peer educators each, thus creating a strong team of 680 peer educators.



5.3.20 MID-TERM ASSESSMENT OF THE CENTERS

Mid-term assessment of 14 TACs has been conducted with the following purpose:-

- * To assess the status of the teachers and students of 14 TACs.
- * To identify teaching gaps and provide mobile training to the teachers.
- * To suggest mainstreaming plans for the TAC students according to their age and learning Capacity.
- * To enlist gaps and give recommendations / suggestions for their ultimate solution.
- * To enlist positive points / interventions of the centers.



5.3.21 PROMOTING VOLUNTEERISM

CSDO played an important role to promote volunteerism. Currently, around 1,000 volunteers both female and male are working for the welfare of poor children in selected project areas under above-cited project sponsored by UNICEF. These volunteers are member of the community based child Protection organizations, and Youth Groups formed under Child & Adolescent Protection Project.

We appreciate contribution of the following volunteer teachers who helped us to provide free education to out-of-school or working children at the Talim-ul-Amal Centers:-

#	Teacher Name	Center Name	Duration
1	Ms. Aqdeet Batool	Addha Beghowala	December 2009 to March 2010
2	Ms. Ifra Afzal	Jharianwala	January – March 2010
3	Ms. Shazma Nazir	Uncha Wains	November 2009 to continue
4	Ms. Sadia Amjid	Rehmanpura	October 2009 to March 2010
5	Ms. Asma Ishaq	Alhar	November 2009 to January 2010

5.3.22 CAPACITY BUILDING OF CSDO AND EDUCATIONAL SUPPORT TO THE CHILDREN

Under the project, CSDO has received below mentioned supplies from UNICEF. This support has enhanced capacity of CSDO. Uniform, school bags, books, stationery, etc. have been provided to more than fourteen hundred children of Talim-ul-Amal Centers. Poor children and their families are appreciated and thankful to CSDO and UNICEF for providing educational support to them.

Sr. No.	ITEM	quantity
01	Multimedia Projector	1
02	Computers with printers and UPS	5
03	Laptop	1
04	Revolving Chairs	11
05	Office Tables	11
06	Steel Elmira's (Cupboards)	16
07	Motorcycles	2
08	Chairs for visitors at Centers and Sub-office	85
09	Handy Cam	1
10	Photocopier	1
11	AC for sub-office	2
12	Books, Black Boards, Stationery kits, school bags, uniform + shoes, etc.	For 1400 children TACs



This joint project of UNICEF and CSDO has received immense public appreciation. The continuity of this project is essential for sustaining the benefits in educating around 2,500 children in formal and non-formal schools. Currently UNICEF's commitment for the project is up-till 31st December 2010. However, it is necessary to ensure the continuity of the project by expanding its scope to the entire region. An excellent project, directly benefitting children and marginalized section of the society, needs to be sustained for a longer period of time to achieve and sustain the desired objectives. There is potential to cover a large number of such children, raise awareness, enhance skills and income generation, and generally to achieve the objectives of the "Child & Adolescent Protection Project".

5.4 SOCCERBALL PROJECT - CHILD LABOUR ELIMINATION PROGRAMME (CLEP)

As part of the routine activities, CSDO has been providing secretarial support to the Sialkot Chamber of Commerce & Industry in managing Child Labour Elimination Programme (CLEP) in the Soccer ball industry of Sialkot. In this regard, CSDO is extending the following services:-

- i. Providing front desk services to Soccerball Manufacturers desirous to join the Child Labour Elimination Programme (CLEP).
- ii. Designing an advertisement representing all the Soccerball manufacturers participating in CLEP to publish in the yearly International Handbook of the World Federation of the Sporting Goods Industry (WFSGI), Switzerland.
- iii. Addressing online concerns of different stakeholders regarding the Child Labour Elimination Programme (CLEP).
- iv. Arranging meetings/group discussions of the Soccerball manufacturers participating in CLEP (issuance notice of meetings, drafting and circulation of minutes of meeting, etc).
- v. Cancellation of membership of the non-compliant members of CLEP.
- vi. Facilitating in arranging foreign delegation related to Child Labour and other social issues.
- vii. Addressing media issues related to CLEP.
- viii. Facilitation to SCCI in managing Child Labour Fund (CLF) by:-
 - o Regularly maintaining CLF Database
 - o Sending reminders to CLEP member Soccerball manufacturers for recovery of pro rata contribution and other dues towards CLEP.
 - o Follow-up and reporting to the Trade Development Authority of Pakistan (TDAP) to ensure their financial commitments for the continuity of CLEP.

5.5 CORPORATE SOCIAL RESPONSIBILITY (CSR)/SOCIAL COMPLIANCE

CSDO has also been helping SCCI in managing CSR or Social Compliances issues related to the industry at national and international level from time to time.

5.6 SECRETARIAL SUPPORT TO SIALKOT SOCCER PROMOTION BOARD (SSPB)

Sialkot is well known all over the World for manufacturing and exporting of quality hand-stitched Soccer Balls which are used in FIFA World Cups, European Championships, and other international and national football matches and tournaments. Unluckily, the city did not have any proper infrastructure to promote the most popular and healthy game in Sialkot City. A few exporters who are football lovers are contributing individually to promote this game. In the absence of a suitable platform, a collective effort was missing.

Since 2007, CSDO has been playing an important role in promoting the game of Football amongst children and youth of Sialkot with the financial support of FIFA through ILO-IPEC, and business community of Sialkot. After phasing out FIFA and ILO-IPEC from the "FIFA Football Resource Programme" in Sialkot, the business community and Members of CSDO initiated to set up an independent body namely "Sialkot Soccer Promotion Board" to promote the game at broader spectrum. The Board is comprised of the General Body; with Promoters and Members being its membership. Current Membership Fee structure of the board is as Under:-

1. A Promoter will make a onetime contribution of Rs. 50,000/- (Fifty Thousand Only) as registration fee and Rs. 12,000/- annual contribution; which can be paid on monthly basis also @ Rs. 1,000 (One Thousand Only) per month.
2. A Member will contribute Rs. 5,000/- (Five Thousand Only) as registration fee and Rs. 6,000/- annual contribution @ Rs. 500/- per month to the Sialkot Soccer Promotion Board (SSPB).

Objectives of the Board are as follows:-

- * To promote the game of Football in Sialkot from the grass root level up.
- * To support and encourage the playing of the game among all age groups.
- * To facilitate the development of infrastructure and sporting facilities for the public.
- * And, to generally develop a system of training, development, and competition.
- * In short to do everything possible for the promotion of a healthy public activity through The game of Football.

5.7 LIAISON WITH KHUD KIFALAT ROZGAR TRUST, SIALKOT

Recently the SCCI has taken the initiative to establish “Khud-Kifalat Rozgar Trust Sialkot” with the key objective to increase self-employment opportunities by providing interest free loan to the poor people. CSDO is also providing secretarial support to the Trust. Under joint project of CSDO and UNICEF i.e. Child & Adolescent Protection Project”, the poor women and young persons have been provided vocational skill training to enhance their household income. Those persons, who desired to start their own business after getting training, are being linked-up with the Trust for availing the opportunity of an interest free loan.



5.8 CELEBRATION OF UNIVERSAL CHILDREN'S DAY

Every year, CSDO celebrates Universal Children's Day (20th November) with the support and cooperation of Sialkot Chamber, industrialists, civil society, relevant government departments, etc. In order to commemorate Universal Children's Day 2008, CSDO organized friendly football match for under-14 football teams of Butter and Pacca Garha Club, Sialkot. Prizes were awarded to the participating teams.



To celebrate Universal Children's Day 2009, functions were organized on 20th November, 2009 at eight Talim-ul-Amal Centers of CSDO to raise maximum awareness among the community on the importance of the event. Children presented speeches, skits, dramas, tableaux, etc. on the importance of education. The Office Bearers of CSDO participated in the events to award prizes to the winning children.



5.9 CELEBRATION OF WORLD DAY AGAINST CHILD LABOUR 2010

To celebrate World Day Against Child Labour 2010, functions were organized at 14 Talim-ul-Amal Centers of CSDO. Around 1100 children participated in various activities like speeches, skits, tableaux, etc. Office Bearers of CSDO visited the Centers and awarded prizes to winning children.

5.10 COMMON DATABASE

CSDO has developed common database to facilitate the members and visitors. This is very comprehensive database, which covers the following information:-

- ❑ Education Management Information System (EMIS)
- ❑ Health Management Information System (HMIS)
- ❑ Child Labour Management Information System (CLMIS)
- ❑ District Level Directory

5.11 UP-GRADATION OF CSDO WEBSITE

CSDO's website www.csdopak.org has been upgraded to facilitate the members and make the people aware about the activities of CSDO.

5.12 OFFERING INTERNSHIPS FOR CAREER BEGINNERS

Youth always requires platform and training to start their carrier and Sialkot youth is no exception. CSDO continues to provide internship opportunities to desiring students/volunteers both male and female to help them stand on their own by getting necessary work experience in the social development sector with CSDO. Presently, we have **Ms. Alina Gull Khan** and **Ms. Wardha Anwar** as interneees.

5.13 DEVELOPMENT AND ISSUANCE OF MEMBERSHIP CERTIFICATE TO CSDO MEMBERS

CSDO's members require membership certificate time to time. So the matter was discussed in the General Body Meeting of CSDO held on 13-08-2009. The General Body approved the design of membership Certificate with the following terms and conditions:-

1. The membership certificate would be issued on the request of members.
2. Validity of the membership certificate would be one year from the date of its issuance.
3. Annual renewal fee of the membership certificate would be Rs. 1,000/-.



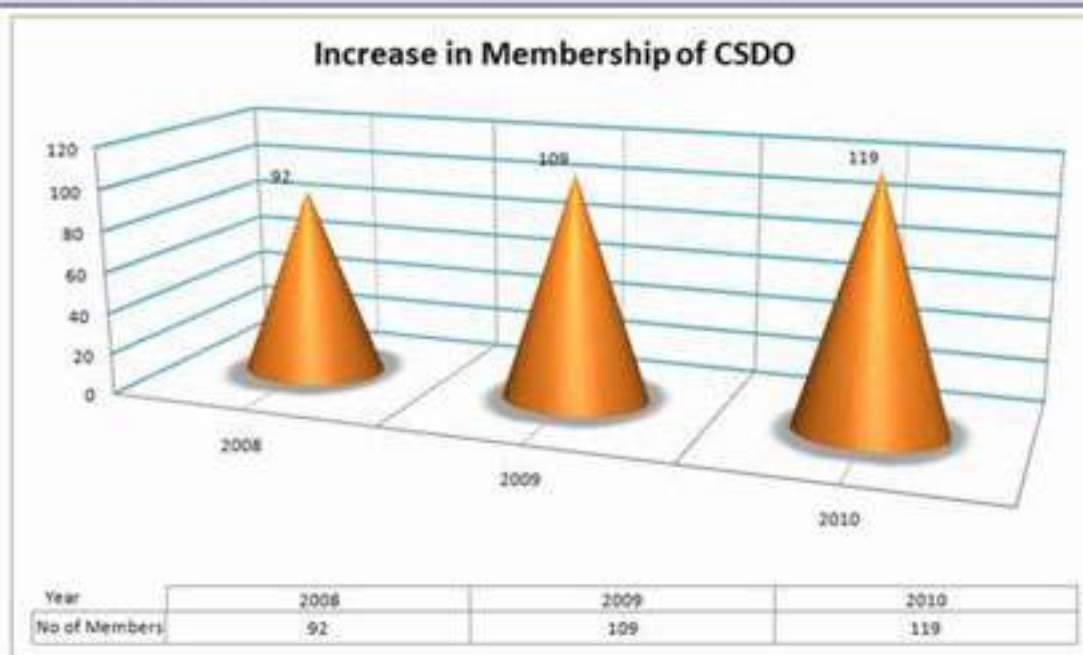
The members of CSDO can acquire the Membership Certificate by fulfilling the above-mentioned criteria. Up-till 30th June, 2010, twenty members have received the membership certificate.

CSDO Membership certifies that the member is a part of the organization which is looking after social protection component of the Soccer ball Project i.e. Child Labour Elimination Programme; hence is a Socially Responsible Entrepreneur.

5.14 INCREASE IN MEMBERSHIP OF CSDO

The office bearers of CSDO have played an essential role to increase the membership of CSDO. Here below is a CSDO's membership table for the last three years showing a reasonable increase in membership. Women entrepreneurs are now also taking membership of CSDO. We hope this trend will continue.

Year	2008	2009	2010
Number of members	92	109	119



I am indeed indebted to my fellow Office Bearers, Executive Members, General Body Members, Print and Electronic Media, who provided me great support to run the affairs of Child and Social Development Organization with great success. I also appreciate the efforts, hard work and dedication of CSDO staff. They remain at the core of all CSDO projects. The success, to a large extent, reflects their devotion and dedication to the great task of Child & Social Development Organization in Sialkot.

I would request all members to keep in touch with CSDO to perform welfare activities towards social welfare and protection of children as part of their Corporate Social Responsibility. Please motivate others to join hands in support of CSDO.

Dear worthy members, thank you once again for giving me the opportunity to work on your behalf.

God bless you.

God bless Pakistan.

Shaikh Muhammad Yunas Ratra

President

6. CSDO Election 2008-2010

6.1 Office Bearers



Majid Mansoor Ahmed
Senior Vice President



Sh. M. Yunas Ratra
President



Mir Farooq Meyer
Vice President



Dr. Nouman Idris Butt
General Secretary



Majid Raza Bhutta
Joint Secretary



Sh. Abdul Majid
Finance Secretary



Faisal Mehmood Khan
Press Secretary

6.2 Executive Body



Sh. Tahir Majid Kapur



Dr. Khurram A. Khawaja



Arshad Latif Butt



Qaiser Iqbal Baryar



Prof. Sh. Safdar Sandel



M. Perviz Iqbal Soni



Arif Mehmood Sh.



M. Zubair Agha

7. CSDO Secretariat

7.1 Administrative Staff



Rauf Ilyas
Dy.PM / IT Officer



Ijaz Ahmed
Project Manager



Ammara Naseer
Assistant Coordinator

7.2 Field Staff



Kashifa Shahzadi
Psychologist



Grephen Christopher
Social Organizer



Zahid Nazir
Social Organizer



Hina Shahzadi
Social Organizer



Sundas Amjad
Social Organizer



Saima Saleem
Senior Teacher



Taiba Naz
Senior Teacher



Nadia Sadique
Senior Teacher



Tehmina Zulfiqar
Senior Teacher



Kishwar Zahid
Senior Teacher

7.3 Support Staff



Rashid Mehmood
Driver



Abdul Saleem
Office Assistant



Shahbaz Butt
Office Boy

8. Organizational Profile

8.1 Establishment

The Child & Social Development Organization (CSDO) was established to sustain the social component of the Sialkot Soccer Ball Project i.e. Child Labour Elimination Programme from the Soccerball Industry of Sialkot. The then Secretary General of World Federation of the Sporting Goods Industry (WFSGI) inaugurated CSDO on 8th May, 2000. In the beginning, it was set up as a "Child Labour Cell" in the Sialkot Chamber of Commerce & Industry (SCCI). Later its name was changed into "Child and Social Development Programme". All the key partners of the Soccer Ball Project (Atlanta Agreement) i.e. ILO, UNICEF, SCCI, SCF-UK, etc. contributed in its development through technical and financial assistance. UNICEF and ILO-IPEC intended to strengthen the technical capacities of CSDP. Therefore, CSDP got itself registered as an independent NGO under the Voluntary Social Welfare Agencies Ordinance 1961 (XLV) of Pakistan. In this process its name was changed from CSDP to CSDO (Child & Social development Organization).

Since its inception, CSDO has been implementing various projects in collaboration with UN agencies such as UNICEF, ILO-IPEC, etc. for the protection of children and social development. CSDO has maintained very close liaisons with the SCCI, Soccerball manufacturers participating in Child Labour Elimination Programme, Line Departments, and National & International agencies working in similar direction.

8.2 Mission Statement

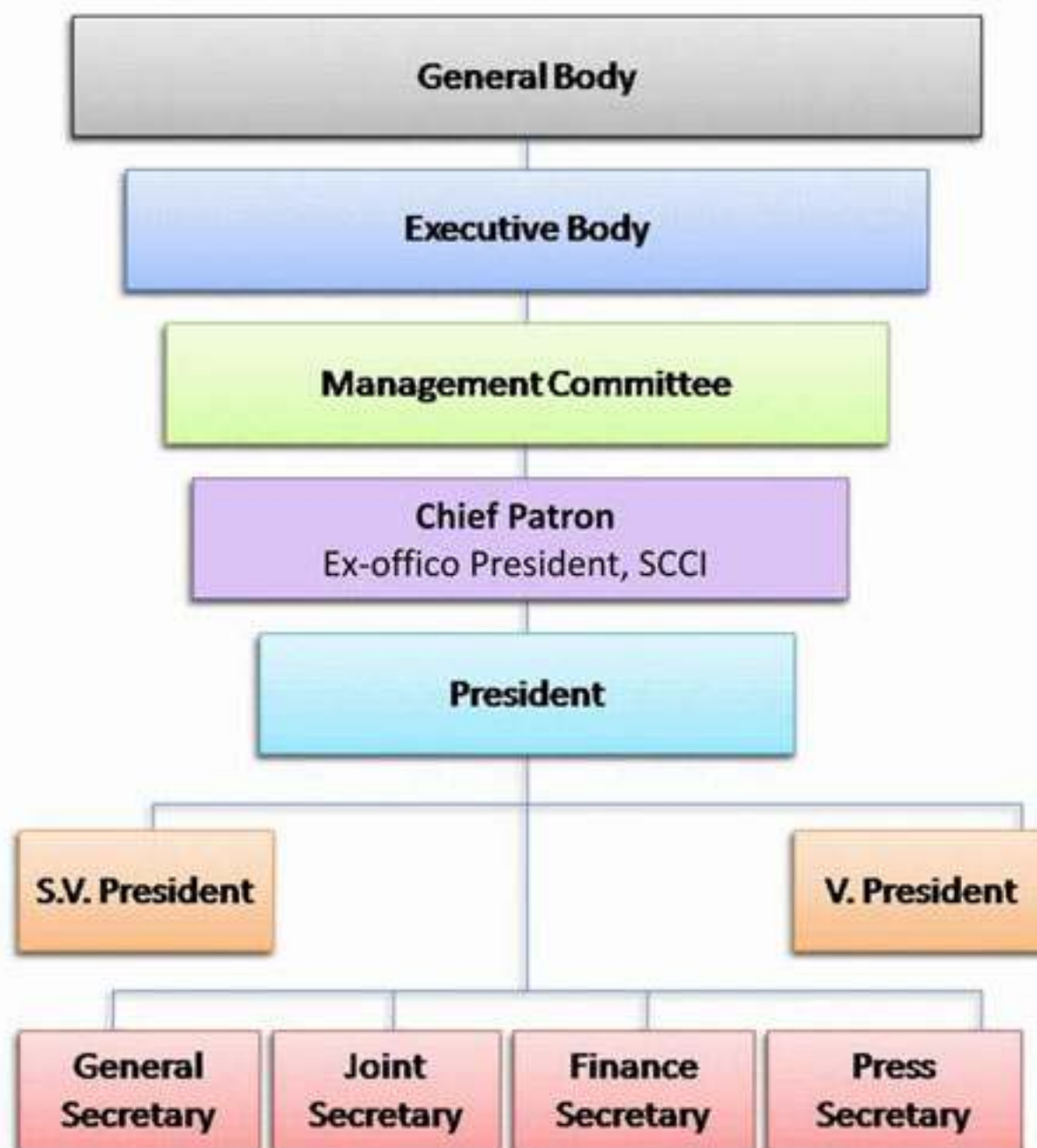
The mission of CSDO is to act as a proactive '**Social Arm**' of the Sialkot Chamber of Commerce & Industry (SCCI), for addressing the Corporate Social Responsibility issues. Mainly focusing on:-

- » Child Labour free Sialkot
- » To Promote Socially Responsible Entrepreneurship in Sialkot

8.3 Objectives

- » Child Welfare
- » Women Welfare
- » Youth Welfare
- » Social Education
- » Coordination amongst Social Welfare Agencies

8.4 Organization Structure



8.5 Office Bearers

Elected by the Executive Body for a two year term.

- 1) President 2) Senior Vice President 3) Vice President 4) General Secretary 5) Joint Secretary
6) Finance Secretary 7) Press Secretary

8.6 Executive Body

Elected by the General Body for a two year term.

8.7 Management Committee

Formed by the Executive Body to manage day-to-day affairs of the organization. The Management Committee is comprised of President, General Secretary, and Finance Secretary.

8.8 Secretariat

The administrative affairs of CSDO are handled by the Project Manager.

8.9 Project Committee

Formed by the Management Committee to coordinate, monitor, and manage matters related to the project.

8.10 Members

Currently, CSDO has 119 members representing various export oriented industries. Most of them are Soccer ball manufacturers participating in the Child Labour Elimination Programme.

8.11 Classes of Membership

- 1) Life Membership
- 2) Ordinary Membership
- 3) Honorary Membership

9. General Body Members of CSDO

#	NAME	FIRM/ORG./ADDRESS	TYPE OF MEMBERSHIP
1	KHAWAJA ZAKAUDDIN	CAPITAL SPORTS CORP. (PVT.) LTD.	LIFE MEMBER
2	MIAN NAEEM JAVED	SUBLIME SPORTS (PVT.) LTD.	LIFE MEMBER
3	MR. NAVID IQBAL SHEIKH	DAIKO ENT. (PVT.) LTD.	LIFE MEMBER
4	MR. ARSHAD LATIF BUTT	MATRIX INTECH	LIFE MEMBER
5	SHAIKH MUHAMMAD YUNAS RATRA	RATRA TRADING CO. (PVT.) LTD.	LIFE MEMBER
6	MR. ZAIN UL HASSAN SHABBIR	STAR PAK (PVT.) LTD.	LIFE MEMBER
7	DR. KHURRAM ANWAR KHAWAJA	ANWAR KHAWAJA INDUSTRIES (PVT.) LTD.	LIFE MEMBER
8	MR. MUHAMMAD SALEEM BARYAR	TALON SPORTS (PVT.) LTD.	LIFE MEMBER
9	MR. SHAKUT JAVID SIDDIQUI	JINNAH STREET, UGOKI ROAD, SIALKOT	LIFE MEMBER
10	MR. GHAZANFAR ALI SHABBIR	ALI TRADING COMPANY (PVT.) LTD.	LIFE MEMBER
11	MR. ABDUL GHAFOOR	TOWNE BROTHERS (PVT.) LTD.	LIFE MEMBER
12	KHAWAJA MASUD AKHTAR	FORWARD SPORTS (PVT.) LTD.	LIFE MEMBER
13	MR. JARAR HUSSAIN AWAN	AWAN SPORTS (PVT.) LTD.	LIFE MEMBER
14	MR. MUHAMMAD ZUBAIR AGHA	GRIPPER SPORTS (PVT.) LTD.	LIFE MEMBER
15	MAJOR (R) MANSOOR AHMED	TEMPO ENTERPRISES (PVT.) LTD.	LIFE MEMBER
16	MR. RIAZUDDIN SHEIKH	COMET SPORTS (PVT.) LTD.	LIFE MEMBER
17	MR. KHURRAM BADAR ALAM	DARA ARIAN, SIALKOT	ORDINARY MEMBER
18	MR. ABDUL WAHID MIRZA	MEDICAL DEVICES (PVT.) LTD.	LIFE MEMBER
19	MR. M. AMMAR FAISAL AL ASSAD	TALON SPORTS (PVT.) LTD.	LIFE MEMBER
20	DR. NOUMAN IDRIS BUTT	MUTA INDUSTRIES (PVT.) LTD.	LIFE MEMBER
21	MIR MUHAMMAD DAOOD	J.S.D SPORTS (PVT.) LTD.	LIFE MEMBER
22	MR. AHSAN NAEEM	VISION TECHNOLOGIES CORP. (PVT.) LTD.	LIFE MEMBER
23	MR. MAJID RAZA BHUTTA	FIRCOS INDUSTRIES (PVT.) LTD.	LIFE MEMBER
24	MR. SHAFIQ UR RAHMAN	WOLPLUS INCORPORATION	LIFE MEMBER
25	MIR FAROOQ MEYER	MEYER & CO.	LIFE MEMBER
26	MIAN ABDUL SHAKOOR	H/NO. 8/385, NAI ABADI RANGPURA ROAD, SIALKOT.	LIFE MEMBER
27	RANA WAHEED MUKHTAR	EXBEX ENTERPRISES	LIFE MEMBER
28	SHEIKH TAHIR MAJID KAPUR	KAPUR (PVT.) LTD.	LIFE MEMBER
29	MR. FAISAL MAHMOOD KHAN	COZ INDUSTRIES.	LIFE MEMBER
30	SHEIKH EJAZ AHMED SONI	ALBERTA SPORTS (PVT.) LTD.	LIFE MEMBER
31	SHEIKH MUHAMMAD SAEED	RAPPORT INTERNATIONAL	ORDINARY MEMBER
32	MR. SOHAIL KHALID	EUREKA INDUSTRIES	LIFE MEMBER
33	MR. ASIF REHIM	PIONEER INTERNATIONAL (PVT.) LTD.	LIFE MEMBER
34	MR. MUHAMMAD PERVEZ IQBAL SONI	REMINGATON SPORTS (PVT.) LTD.	LIFE MEMBER
35	PROF. SH. SAFDAR SUNDAL	PHEDRA INDUSTRIES (PVT.) LTD.	LIFE MEMBER
36	MR. GUL ZAMAN KHAN	ISHAN SPORTS	LIFE MEMBER
37	MR. QAISER IQBAL BARYAR	TALON SPORTS (PVT.) LTD.	LIFE MEMBER

38	SHEIKH PERVEZ IQBAL	RUMEL SPORTS (PVT.) LTD.	LIFE MEMBER
39	MR. FAIZAN HUMAYUN	ELSPORTS (PVT.) LTD.	LIFE MEMBER
40	KHAWAJA NAVEED AZAM	ASSAC SPORTS INDUSTRIES (PVT.) LTD.	LIFE MEMBER
41	MR. ZULFIQAR ALI CH.	SHAFY SPORTS WEAR	LIFE MEMBER
42	MR. GHULAM MUSTAFA CH.	SHAFY SPORTS WEAR	LIFE MEMBER
43	MR. WASEEM SHAHBAZ LOODHI	SPORTZ UN-LIMITED	LIFE MEMBER
44	SH. ABDUL MAJID	BROMED SURGICAL (PVT.) LTD.	LIFE MEMBER
45	DR. SARFRAZ BASHIR	MEDICAL ENGINEERS	LIFE MEMBER
46	MALIK M. ASHRAF	ORTOMAC SURGICO	LIFE MEMBER
47	MR. AMJID BAIG	AAFZA INDUSTRIES (PVT.) LTD.	LIFE MEMBER
48	MR. MAJID KHAN	IHSAN SPORTS	LIFE MEMBER
49	MR. SHAHID RAZA	MADRIGAL SPORTS (PVT.) LTD.	LIFE MEMBER
50	SYED ALI RAZA HUSSAIN	LEATHERWARE (PVT.) LTD.	LIFE MEMBER
51	MR. UMAR USMAN SANDAL	POKAL INDUSTRIES (PVT.) LTD.	LIFE MEMBER
52	MR. ZIA UR REHMAN CH.	FOX & ASSOCIATES	LIFE MEMBER
53	MALIK FAZAL ELAHI	GOLDEN BEE INDUSTRIES	LIFE MEMBER
54	SHEIKH MUHAMMAD ALI	G.A.F. CORP.	LIFE MEMBER
55	MR. SHAFQAT MEHMOOD	KHALID OVERSEAS CORP.	LIFE MEMBER
56	MR. FARHAN KHAWAJA	B.J. SPORTS (PVT.) LTD.	LIFE MEMBER
57	MR. ADNAN YOUSAF	YOUSAF NAWAB INTERNATIONAL CORP.	LIFE MEMBER
58	MR. NISAR AHMED	SOCCER PULS INTERNATIONAL (PVT.) LTD.	LIFE MEMBER
59	MR. ARIF HUSSAIN	MUNDO SPORTS (PVT.) LTD.	LIFE MEMBER
60	MR. HAMEED RAMZAN HAFIZ	FINE GROUP INDUSTRIES	LIFE MEMBER
61	SHEIKH BABAR HUMAYUN	SPORTS VIEW	LIFE MEMBER
62	SHEIKH ARIF MAHMMOD	ZIA SPORTS (PVT.) LTD.	LIFE MEMBER
63	MR. ABDUL SALAM	REEMA GROUP OF COMPANIES	LIFE MEMBER
64	MR. SHAHZAD KASUR CHEEMA	RECTO SPORTS (PVT.) LTD.	LIFE MEMBER
65	MR. KHALID MAHMOOD GUNDR	TAJMAHAL SPORTS (PVT.) LTD.	LIFE MEMBER
66	MR. MUHAMMAD AFZAL AWAN	CRAFTSMAN (PVT.) LTD.	LIFE MEMBER
67	MR. BILAL AFZAL KAPUR	KARAM INDUSTRIES (PVT.) LTD.	LIFE MEMBER
68	MR. USMAN KHALIL	TATA PAK INDUSTRIES	LIFE MEMBER
69	MR. NADEEM MEHMOOD	BALLON DE SPORTS (PVT.) LTD.	LIFE MEMBER
70	MR. MUHAMMAD SARWAR	MODESTY SPORTS (PVT.) LTD.	LIFE MEMBER
71	MR. SAEED UR REHMAN	REEMAXE INDUSTRIES (PVT.) LTD.	LIFE MEMBER
72	MR. YASIR SARWAR	YASIR INDUSTRIES	LIFE MEMBER
73	MR. ASIF MUNIR	KAMAPLA INDUSTRIES	LIFE MEMBER
74	MR. M. ARSHAD	EURROSOCCER INTERNATIONAL	LIFE MEMBER
75	MR. AMIR IQBAL	PROLINE CORP. (PVT.) LTD.	LIFE MEMBER

76	MR. AMIR IKRAM MALLHI	MALLHI SPORTS (PVT.) LTD.	LIFE MEMBER
77	MR. ABDUL SAMAD MALIK	FIRST AMERICAN CORP. (PVT.) LTD.	LIFE MEMBER
78	MR. IMTIAZ AHMED SH.	LASER SPORTS (PVT.) LTD.	LIFE MEMBER
79	SH. TANVEER ANWAR SONI	ALBERTA ENTERPRISES.	LIFE MEMBER
80	MR. JUNIAD KHALID KAPUR	ISRA SPORTS (PVT.) LTD.	LIFE MEMBER
81	MR. KHIZER REHMAN	SUNFLEX INDUSTRIES	LIFE MEMBER
82	KHAWAJA TAHIR SALEEM	AWARE SPORTS	LIFE MEMBER
83	SHEIKH ABDUL WAHEED SANDAL	GEM SPORTS CORP.	LIFE MEMBER
84	CH. RAZA MUNIR	SEMINAR INTERNATIONAL	LIFE MEMBER
85	SH. JAHANGIR IQBAL	SILVER STAR ENT.	LIFE MEMBER
86	MR. ZIA UD DIN SH.	ASTRA SPORTS ARTICLES	LIFE MEMBER
87	SHEIKH AMER MAJID KAPUR	AMK SPORTS	LIFE MEMBER
88	MR. NAZIR AHMED AWAN	AL-AWAN GENERAL TRADING CORP.	LIFE MEMBER
89	MR. AKHTAR M.KAPUR	KAPUR & COMPANY	LIFE MEMBER
90	MR. MUHAMMAD ISHAQ BUTT	MOHSAN TRADING CORP.	LIFE MEMBER
91	MR. HASSAN ALI BHATTI	ZULFIKAR BROTHERS	LIFE MEMBER
92	MR. IFTIKHAR AHMED SOOFI	KABIR SPORTS (PVT.) LTD.	LIFE MEMBER
93	MR. MUHAMMAD ASLAM	ACLEIN SPORTS	LIFE MEMBER
94	MR. MUHAMMAD IBRAR LONE	RIFK INTERNATIONAL	LIFE MEMBER
95	MR. SARWAR HUSAIN	NEW IN INTERNATIONAL	LIFE MEMBER
96	SH. MUHAMMAD LIAQUAT	RETEC SPORTS ARTICLES	LIFE MEMBER
97	MR. WASEEN LODHI	BOLA GEMA	LIFE MEMBER
98	SH. NAEEM RAZA	OMIKA SPORTS	LIFE MEMBER
99	SHEIKH TARIQ SONI	H. SKILL SPORTS	LIFE MEMBER
100	RANA NASEER AHMED	RASCO IMPEX	LIFE MEMBER
101	MR. SHAHID RAZA	MATAAS SPORTS	LIFE MEMBER
102	MR. IJAZ MALIK	JAVTEX ENTERPRISES	LIFE MEMBER
103	MR. MOEED HUSSAIN	BROWNS ANGELO SPORTS (PVT.) LTD.	LIFE MEMBER
104	CH. ARIF IQBAL	NADIA INTERNATIONAL (PVT.) LTD.	LIFE MEMBER
105	MR. ASIM SHAFIQUE SULEHRIA	ASCO TRADERS	LIFE MEMBER
106	MR. EHSAN ELAHI	ATLAS SPORTS CO. (PVT.) LTD.	LIFE MEMBER
107	MR. KASHIF PERVAIZ	FORTA INDUSTRIES (PVT.) LTD.	LIFE MEMBER
108	MR. BILAL RAZA	SETAS TRADERS	LIFE MEMBER
109	MR. KHALID MEHMOOD	SPACE AGE INTERNATIONAL	LIFE MEMBER
110	MR. MUHAMMAD ISHTIAQ LONE	LOFTY SPORTS (PVT.) LTD.	LIFE MEMBER

111	MS. MARIAM NOUMAN	CAPITAL SPORTS CORP. (PVT.) LTD.	LIFE MEMBER
112	MS. UZMA ZAKA	CAPITAL SPORTS CORP. (PVT.) LTD.	LIFE MEMBER
113	MUHAMMAD IQBAL	ESTRELLA INTERNATIONAL	LIFE MEMBER
114	MR. JAMIL HUSSAIN	MOLTEX SPORTING GOODS (PVT.) LTD.	LIFE MEMBER
115	MS. AYESHA USMAN	SUBLIME SOCCER (PVT.) LTD.	LIFE MEMBER
116	MS. USMA JAMIL	TECHLAN INTERNATIONAL	LIFE MEMBER
117	MS. ANJUM MALIK	SIX A'S TRADERS GROUP	LIFE MEMBER
118	MR. QAISER BAIG	PAK FRANKLIN TRADERS	LIFE MEMBER
119	MR. HASNAIN IFTIKHAR CHEEMA	ORPHEUS ENTERPRISES (PVT.) LTD.	LIFE MEMBER

10. Audited Financial Reports

10.1 Financial Year 2009

10.2 Financial Year 2010

NASIR & COMPANY

CHARTERED ACCOUNTANTS

2nd FLOOR, RIAZ PLAZA PARIS ROAD, SIALKOT - PAKISTAN
TEL: 052-4265194-4594754-4585900-4591116 FAX: 052-4582809
E-MAIL: nasirco@haat.net.pk & nasirco@skt.comsats.net.pk



AUDITORS' REPORT TO THE MEMBERS

We have audited the annexed balance sheet of **CHILD AND SOCIAL DEVELOPMENT ORGANIZATION**, as on 30th June, 2009 along with annexed income and expenditure account, for the year then ended and we report that.

"In our opinion and to the best of our knowledge and according to the explanations given to us and shown by the books of accounts, the annexed sheet and income and expenditure account exhibit true and fair view of the state of affairs of the organization."

Sialkot
August 12, 2009



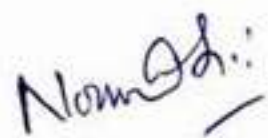
Hanid
NASIR AND COMPANY
Chartered Accountants

CHILD AND SOCIAL DEVELOPMENT ORGANISATION BALANCE SHEET AS ON 30TH JUNE 2009	Note	2009 (Rupees)	2008 (Rupees)
<u>FUNDS AND LIABILITIES</u>			
CAPITAL FUND	1	4,559,225	3,679,750
ILO-IPEC FIFA FOOTBALL RESOURCE PROGRAM	2	-	-
ILO-IPEC/FIFA MINI ACTION PROGRAMME	3	1,736	-
CHILD AND ADOLESCENT PROTECTION PROGRAMME (CAPP)	4	4,207,963	-
VEHICLE FUND		453,180	453,180
<u>CURRENT LIABILITIES</u>			
Creditors, Accrued and other Liabilities	5	17,060	10,000
		<u>5,029,465</u>	<u>4,142,930</u>
<u>PROPERTY AND ASSETS</u>			
<u>FIXED CAPITAL EXPENDITURE</u>			
Operating Fixed assets (as per schedule annexed)		1,162,331	708,027
<u>Intangible Assets</u>			
Computer software (as per schedule annexed)		602	899
<u>CURRENT ASSETS</u>			
Advances, Deposits, and other Receivables	6	260,731	606,360
Cash in hand		43,079	14,311
Cash at banks	7	3,562,722	2,813,333
		<u>3,866,532</u>	<u>3,434,004</u>
		<u>5,029,465</u>	<u>4,142,930</u>

The annexed notes form an integral part of these financial statements.



FINANCE SECRETARY
August 11 2009



GENERAL SECRETARY



PRESIDENT

**CHILD AND SOCIAL DEVELOPMENT ORGANISATION
INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 30TH JUNE 2009**

	Note	2009 (Rupees)	2008 (Rupees)
INCOME			
From Sialkot Chamber of Commerce & Industry		1,908,400	1,892,400
Donations from Local Persons / ILO-IPEC-FIFA		534,078	664,751
Membership Fee		24,100	43,000
Profit on Fixed Deposit		152,805	34,543
		2,619,383	2,634,694
EXPENDITURES			
Staff Salaries and benefits		655,893	407,383
Printing , stationery and publications		112,619	16,532
Communications		70,128	48,053
Travelling and conveyance -Local		33,000	18,700
Repair and maintenance		27,998	9,708
Petrol and fuel for vehicles		90,094	59,556
Insurance		14,399	13,237
Auditors' remuneration		10,000	10,000
Advertisement		10,000	-
Entertainment		19,864	12,881
Miscellaneous		16,148	11,354
Universal Children Day Expenses & World Day Against Child Labour		18,920	21,535
Delegation Cost		30,520	260,432
Training Course etc....		37,500	-
Annual renewal fee of website		6,243	4,050
ILO/FIFA project expense paid by CSDO		208,709	-
Depreciation		249,547	143,451
		1,611,582	1,036,872
Surplus for the year transferred to Balance Sheet		1,007,801	1,597,822

The annexed notes form an integral part of these financial statements.



FINANCE SECRETARY



GENERAL SECRETARY



PRESIDENT



	2009	2008
	(Rupees)	(Rupees)
1 CAPITAL FUND		
Balance brought forward from previous year	3,679,750	2,081,928
Prior period adjustment	(128,326)	-
Add: Surplus for the year	1,007,801	1,597,822
	4,559,225	3,679,750
2 ILO-IPEC FIFA FOOTBALL RESOURCE PROGRAM		
Opening Balance	-	418,155
Add: Contribution received during the year from ILO	819,675	496,833
Add: Loan received from CSDO	117,825	659,332
	937,500	1,156,165
	937,500	1,574,320
Less: Utilized during the year		
Staff salaries	222,000	175,410
In town Travel	29,260	29,565
Subsidies for travel cost of players & Coaches	29,500	49,710
Installation and development of football pitch and training area and Football materials/equipment	-	210,000
Sundries	1,777	-
Upgrading of lower grounds	149,125	-
Development of technical areas	139,964	-
Materials/ equipment's for football activities	89,025	-
Expenditure for under fourteen football teams	96,685	-
Expenditure for under fourteen football teams for girls	149,850	-
Building the infrastructure, changing room/seating	-	219,670
Organizing and implementing elite coaching	-	308,981
Design and development of computerized database	-	24,000
Printing and Dissemination of IEC materials	-	99,900
Activities linked to awareness rising, communications and promotions	-	99,200
Research and analysis	-	316,350
Misc.: expenses	-	13,177
Stationery	22,818	20,417
Operations and maintenance	7,496	7,940
	937,500	1,574,320
	-	-

CHILD & SOCIAL DEVELOPMENT ORGANIZATION

AUDIT FOR YEAR ENDED 30.06.09

DETAIL OF RECEIPTS & PAYMENTS OF ILO-IPEC MINI ACTION PROGRAMME

	2009
	(Rupees)
3 ILO-IPEC Mini Action Programme	
Opening Balance	-
Add: Contribution received during the year from ILO	318,400
Add: Loan Taken from CSDO	77,864
	396,264
Utilized during the year	
Stakeholders' Seminar	128,260
Documentation / case Study of 5 girls (ex-stitchers) dissemination charges	73,050
Organizing female football tournament	88,962
Award/Souvenirs distribution	28,700
Media Advertisement / banners ply cards	27,750
Children Pick & Drop Facility	30,100
Miscellaneous	17,706
	394,528
Balance	1,736
Represented By:	
Standard Chartered Bank.	1,736




	2009 (Rupees)
4 Child & Adolescent Protection Programme (CAPP)	
Opening Balance	-
Add: Contribution received during the year from UNICEF	<u>4,383,333</u>
	<u>4,383,333</u>
Less: Utilized during the year	
Meetings of the Technical Committee	-
Situation Analysis in Sialkot and its neighboring districts (Gujranwala and Narowal)	-
Memorandum of Association	-
Development and Maintenance of Database	-
Talim-ul-Amal Centers/NFECs	-
Community Mobilization and Awareness Raising	-
Advance Vocational Skill Program	-
Psycho-social Need Assessment for Children in the selected Project Areas	-
Mobilization of Private Sector	-
Participation and Empowerment of Children	-
Capacity Building of Peer Educators in Various Child Protection issues including life skills.	-
Monitoring of Project Activities for the smooth implementation of the project activities.	-
Capacity Building of Staff	-
Return of Loan (taken from Internal Account of CSDO)	-
Project Cost	160,270
Supplies Cost	15,000
Bank Charges	100
	<u>175,370</u>
Balance	<u>4,207,963</u>
Represented By:	
Cash in hand	13,624
Cash at Standard Chartered Bank Ltd.	<u>4,194,339</u>
	<u>4,207,963</u>

	2009 <u>(Rupees)</u>	2008 <u>(Rupees)</u>
5 CREDITORS, ACCRUED AND OTHER LIABILITIES		
Makkah Stationery	2,300	-
Accrued expenses	14,760	10,000
	17,060	10,000
6 ADVANCES DEPOSITS AND OTHER RECEIVABLES		
Prepaid insurance	23,833	4,934
Operational budget receivable	159,034	473,100
Receivable from ILO-IPEC/FIFA	77,864	128,326
	260,731	606,360
7 CASH AT BANKS- Current		
Royal Bank of Scotland (Current Account)	472,766	1,276,790
Al-falah Bank Ltd (Current Account)	88,220	1,536,543
Al-falah Bank Ltd (Fixed Deposit Account)	3,000,000	-
Standard Chartered Bank Ltd (Current Account)	1,736	-
	3,562,722	2,813,333



FINANCE SECRETARY



GENERAL SECRETARY



PRESIDENT



**CHILD AND SOCIAL DEVELOPMENT ORGANISATION
SCHEDULE OF OPERATING FIXED ASSETS
AS AT JUNE 30, 2009**

Sr. No	PARTICULARS	C O S T				D E P R E C I A T I O N			W. D. V. AS ON 30.06.09	
		AS ON 01.07.08	ADDITIONS	DELETIONS	AS ON 30.06.09	AS ON 01.07.08	Rate	For the year		AS ON 30.06.09
1	Office equipment's	401,290	15,600	4,600	412,290	156,779	10%	25,551	182,330	229,960
2	Lap Top	56,900	-	-	56,900	37,383	30%	5,855	43,238	13,662
3	Furniture and fixture	30,903	69,295	-	100,198	7,452	10%	9,275	16,727	83,471
4	Books and periodicals	3,226	-	-	3,226	1,306	10%	192	1,498	1,728
5	Vehicles	547,020	623,260	-	1,170,280	128,392	20%	208,378	336,770	833,510
		1,039,339	708,155	4,600	1,742,894	331,312		249,250	580,562	1,162,331

INTANGIBLE

6	Computer software	8,250	-	-	8,250	7,351	33%	297	7,648	602
	Rupees 2009	1,047,589	708,155	-	1,751,144	338,663		249,547	588,210	1,162,933
	Rupees 2008	510,269	537,320	-	1,047,589	195,212		143,451	338,663	708,926

FINANCE SECRETARY

GENERAL SECRETARY

PRESIDENT

10. Audited Financial Reports

10.2 Financial Year 2010

AUDITORS' REPORT TO THE MANAGEMENT COMMITTEE

We have audited the annexed balance sheet of the **CHILD & SOCIAL DEVELOPMENT ORGANIZATION** as at June 30, 2010 and the related income and expenditure account together with the notes forming part thereof (here-in-after referred to as the financial statements for the year then ended). It is the responsibility of the management-committee to establish and maintain a system of internal control, and prepare and present the financial statements in conformity with the approved accounting standards as applicable in Pakistan. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting policies used and significant estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that our audit provides a reasonable basis for our opinion.

In our opinion the financial statements present fairly in all material respects the financial position of the **CHILD & SOCIAL DEVELOPMENT ORGAIZATION** as at June 30, 2010 and of its deficit for the year then ended in accordance with the approved accounting standards as applicable in Pakistan.

Sialkot
August 04, 2010

Frants
F.R.A.N.T.S. & CO.
Chartered Accountants
Z. A. NASIR (FCA)



2nd Floor, Riaz Plaza, Paris Road, Sialkot. Tel: +92-52-4265194, 4589500, 4594754, 4591116
Fax: +92-52-4582809 E-mail: sialkot@frants.pk Website: www.frants.pk

KARACHI | LAHORE | ISLAMABAD | PESHAWAR | MULTAN | KABUL



**CHILD AND SOCIAL DEVELOPMENT ORGANISATION
BALANCE SHEET AS ON 30TH JUNE 2010**

	Note	2010 (Rupees)	2009 (Rupees)
<u>FUNDS AND LIABILITIES</u>			
CAPITAL FUND	1	6,195,608	4,557,489
ILO-IPEC FIFA FOOTBALL RESOURCE PROGRAM	2	-	-
ILO-IPEC MINI ACTION PROGRAM	3	1,736	1,736
CHILD & ADOLESCENT PROTECTION PROJECT (CAPP)	4	389,817	4,207,963
VEHICLE FUND		-	453,180
FUND RECEIVED FROM UNICEF (IN-KIND)	5	1,782,104	
<u>CURRENT LIABILITIES</u>			
Creditors, Accrued and other Liabilities	6	25,000	17,060
		<u>8,394,265</u>	<u>9,237,428</u>
<u>PROPERTY AND ASSETS</u>			
<u>FIXED CAPITAL EXPENDITURE</u>			
Operating Fixed Assets (as per schedule annexed)		2,895,217	1,162,933
Long Term Security Deposits		65,000	-
<u>CURRENT ASSETS</u>			
Advances, Deposits, and other Receivables	7	599,404	260,731
Cash in hand		127,071	43,079
Cash at banks	8	4,707,573	7,770,685
		5,434,048	8,074,495
		<u>8,394,265</u>	<u>9,237,428</u>

The annexed notes form an integral part of these financial statements.


FINANCE SECRETARY


GENERAL SECRETARY


PRESIDENT

August 03, 2010

**CHILD AND SOCIAL DEVELOPMENT ORGANISATION
INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 30TH JUNE 2010**

	<u>Note</u>	<u>2010</u> <u>(Rupees)</u>	<u>2009</u> <u>(Rupees)</u>
INCOME			
From Sialkot Chamber of Commerce & Industry		2,186,282	1,908,400
Donations from Local Persons/ILO-IPEC-FIFA		-	534,078
Donations from Local Persons under CAPP		1,286,663	-
Membership and Certificate Fee		30,000	24,100
Profit on Fixed Deposit		157,987	152,805
Other income		2,000	-
		3,662,932	2,619,383
EXPENDITURES			
Staff Salaries and benefits		1,061,909	655,893
Printing , stationery and publications		36,728	112,619
Communications & Utilities		45,033	70,128
Rent Rate & Taxes		97,839	-
Travelling and conveyance - Local		49,840	33,000
Repair and maintenance		185,568	27,998
POL for Vehicles		136,755	90,094
Insurance		43,827	14,399
Auditors' remuneration		25,000	10,000
Advertisement		-	10,000
Entertainment		129,241	19,864
Miscellaneous		68,141	17,884
Universal Children's & World Day against Child Labour		80,535	18,920
Delegation Cost and Gifts		-	30,520
Capacity Building of Staff		12,000	37,500
Annual renewal fee of website		-	6,243
ILO/FIFA project expense paid by CSDO		-	208,709
Expenses paid by CSDO under CAPP		289,132	-
Depreciation		216,445	249,547
		2,477,993	1,613,318
Surplus for the year transferred to Balance Sheet		<u>1,184,939</u>	<u>1,006,065</u>

The annexed notes form an integral part of these financial statements.


FINANCE SECRETARY


GENERAL SECRETARY



PRESIDENT

	2010 (Rupees)	2009 (Rupees)
1 CAPITAL FUND		
Balance brought forward from previous year	4,557,489	3,679,750
Prior year adjustment	453,180	(128,326)
Add: Surplus for the year	1,184,939	1,006,065
	<u>6,195,608</u>	<u>4,557,489</u>
2 ILO-IPEC FIFA FOOTBALL RESOURCE PROGRAM		
Opening Balance	-	-
Add: Received during the year from ILO	-	819,675
Received from CSDO	-	117,825
	-	937,500
	<u>-</u>	<u>937,500</u>
Less: Utilized during the year		
- Staff salaries	-	222,000
- In town Travel	-	29,260
- Subsidies for travel cost of players & Coaches	-	29,500
- Sundries	-	1,777
- Upgrading of Lower ground	-	149,125
- Development of technical areas	-	139,964
- Football Equipment and Material	-	89,025
- Expenditure for under fourteen football teams (boys)	-	96,685
- Expenditure for under fourteen football teams (girls)	-	149,850
- Building the infrastructure, changing room/seating	-	-
- Organizing and implementing elite coaching	-	-
- Design and development of computerized database	-	-
- Printing and Dissemination of IEC materials	-	-
- Activities linked to awareness rising, communications and promotions	-	-
- Research and analysis	-	-
- Misc: expenses	-	-
- Stationery	-	22,818
- Operations and maintenance	-	7,496
	<u>-</u>	<u>937,500</u>

	2010 (Rupees)	2009 (Rupees)
3 ILO-IPEC Mini Action Program		
Opening Balance	1,736	-
Add: Contribution received during the year from ILO	-	318,400
Loan received from CSDO	-	77,864
	1,736	396,264
Less: Utilized during the year		
Stakeholders' Seminar	-	128,260
Documentation/Case study of 5girls (ex-stitchers)	-	73,050
Organizing female football tournament	-	88,962
Award/Souvenirs distribution	-	28,700
Media Advertisement/banners ply cards	-	27,750
Children Pick & Drop Facility	-	30,100
Miscellaneous	-	17,706
	-	394,528
Balance	1,736	1,736
4 Child and Adolescent Protection Project (CAPP)		
Opening Balance	4,207,963	-
Add: Contribution received during the year from UNICEF	5,120,166	4,383,333
Add: Loan taken from internal account of CSDO	150,000	-
Less: Amount Refunded to UNICEF	371,642	-
	9,106,487	4,383,333
LESS: UTILIZED DURING THE YEAR		
Meetings of the Technical Committee	26,113	-
Situation Analysis in Sialkot and its neighboring districts (Gujranwala and Narowal)	736,000	-
Memorandum of Understanding (MOU)	10,000	-
Development and Maintenance of Project Database	100,000	-
Talim-ul-Amal Centers/ Non-Formal Education Centers	2,384,114	-
Community Mobilization and Awareness Raising	2,488,287	-
Advance Vocational Skill	472,107	-
Psycho-social Need Assessment for Children	58,800	-
Mobilization of Private Sector	225,000	-
Participation and Empowerment of Children	316,790	-
Capacity Building of Peer Educators	94,000	-
Monitoring of Project Activities	1,567,030	-
Capacity Building of Staff	88,429	-
Return of Loan to CSDO	150,000	-
Project Cost	-	160,270
Supplies Cost	-	15,000
Bank Charges	-	100
	8,716,670	175,370
Balance	389,817	4,207,963

	2010 (Rupees)	2009 (Rupees)
5 FUND RECEIVED FROM UNICEF (IN-KIND)		
Fund Received From UNICEF (In-Kind)	1,992,782	-
Less: Depreciation during the year	210,678	-
	1,782,104	-
6 CREDITORS, ACCRUED AND OTHER LIABILITIES		
Other Payables	-	2,300
Accrued expenses	25,000	14,760
	25,000	17,060
7 ADVANCES DEPOSITS AND OTHER RECEIVABLES		
Prepaid insurance	45,404	23,833
Operational budget receivable from SCCI	-	159,034
Receivable from ILO-IPEC	-	77,864
Advances to Employees	554,000	-
	599,404	260,731
8 CASH AT BANKS		
Current Account:		
Royal Bank of Scotland	1,243,324	472,766
Bank Al-Falah Ltd	-	88,220
Standard Chartered Bank Ltd	1,736	1,736
Standard Chartered Bank Ltd (CAPP)	385,102	4,207,963
FIXED DEPOSIT:		
Bank Al-Falah Ltd	3,077,411	3,000,000
	4,707,573	7,770,685


FINANCE SECRETARY


GENERAL SECRETARY


PRESIDENT

CHILD AND SOCIAL DEVELOPMENT ORGANISATION
SCHEDULE OF OPERATING FIXED ASSETS
AS AT JUNE 30, 2010

Sr. No	PARTICULARS	C O S T			D E P R E C I A T I O N			W. D. V. AS ON 30.06.10		
		AS ON 01.07.09	ADDITIONS	DELETIONS	AS ON 30.06.10	AS ON 01.07.09	Rate		For the year	AS ON 30.06.10
1	Office Equipments	469,190	34,500	-	503,690	225,568	10%	27,812	253,380	250,310
2	Furniture and Fixture	100,198	132,125	-	232,323	16,727	10%	21,560	38,287	194,036
3	Books and Periodicals	3,226	-	-	3,226	1,498	10%	172	1,670	1,556
4	Vehicles	1,170,280	-	-	1,170,280	336,770	20%	166,702	503,472	666,808
		1,742,894	166,625	-	1,909,519	580,563		216,246	796,809	1,112,710
INTANGIBLE										
5	Computer software	8,250	-	-	8,250	7,648	33%	199	7,847	403

FUND RECEIVED FROM UNICEF (IN-KIND)

1	Office Equipments	-	1,405,492	-	1,405,492	-	10%	140,549	140,549	1,264,943
2	Furniture and Fixture	-	473,290	-	473,290	-	10%	47,329	47,329	425,961
3	Motorcycles	-	114,000	-	114,000	-	20%	22,800	22,800	91,200
		-	1,992,782	-	1,992,782	-		210,678	210,678	1,782,104

	Rupees 2010	1,751,144	166,625	-	1,917,769	588,211		427,123	804,656	2,895,217
	Rupees 2009	1,047,589	708,155	4,600	1,751,144	338,663		249,547	588,210	1,162,933

The depreciation has been allocated as follows:

NOTE	2010	2009
	216,445	249,547
	210,678	-
	427,123	249,547

EXPENDITURES

FUND RECEIVED FROM UNICEF (IN-KIND)

5		216,445	249,547
		210,678	-
		427,123	249,547


FINANCE SECRETARY


GENERAL SECRETARY


PRESIDENT

11. Abbreviations

CAPP	Child & Adolescent Protection Project
CLF	Child Labour Fund
CLEP	Child Labour Elimination Programme
CLMIS	Child Labour Management Information System
CSDO	Child & Social Development Organization
CSDP	Child & Social Development Programme
CSR	Corporate Social Responsibility
DCO	District Coordination Officer
DFA	District Football Association
DO	District Officer
EDO-CD	Executive District Officer – Community Development
EMIS	Education Management Information System
FIFA	Federation Internationale De Football Association
HMIS	Health Management Information System
ILO	International Labour Organization
IMAC	Independent Monitoring Association for Child Labour
IPEC	International Programme on the Elimination of Child Labour
NFECs	Non Formal Education Centers
NGOs	Non-Government Organizations
PWF	Pakistan Workers Federation
PFF	Pakistan Football Federation
RAB	Registration at Birth
SCCI	The Sialkot Chamber of Commerce & Industry
SCF-UK	Save the Children Fund
TAC	Talim-ul-Amal Center
TDAP	Trade Development Authority of Pakistan
UNICEF	United Nations Children Fund
WDACL	World Day against Child Labour
WFSGI	World Federation of the Sporting Goods Industry

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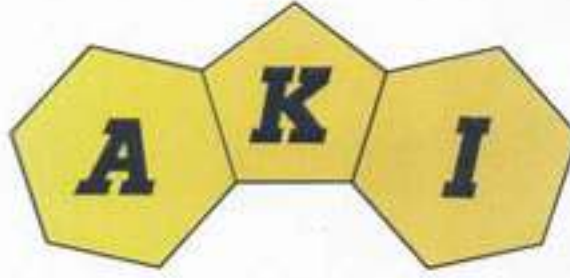
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