



CSDO

Report for the
Period
2012-2014

CHILD & SOCIAL DEVELOPMENT ORGANIZATION



Compiled by:
Ijaz Ahmed
Director, CSDO

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1. MESSAGE FROM THE CHIEF PATRON CSDO / PRESIDENT, SCCI

There hardly exists any example where the Chamber of Commerce Industry of the export oriented industries has established an independent NGO, to address issues related to social compliance of the industry. CSDO is one such glaring example which was established as one of the major outcomes of the Atlanta Agreement. Currently, membership of CSDO is mandatory for all Soccer Ball manufacturers participating in Child Labour Elimination Programme which is key strength of this organization.



SCCI appreciates the members of CSDO who have taxed themselves to contribute for running CSDO for prevention and elimination of child labour as well as to address CSR issues. We thank all the donors and supporters of CSDO such as WFSGI, Punjab Education Foundation (PEF), Punjab Welfare Trust for the Disabled (PWTD), UNICEF, and CLEP member companies for their generous support to achieve objective of CSDO.

The Chamber has been fully extending its support to CSDO since its establishment in 2002. Sialkot Chamber of Commerce appreciates the achievements of CSDO and assures its support in future as well. The Sialkot Chamber would like to see participation by all the industries in CSDO as part of their social responsibility towards the protection of children and social development in Sialkot.

I am sure that being a credible and independent organization, CSDO would prove a useful partner and provide an excellent platform to the potential donors for the proper implementation of their projects. SCCI appeals to the national and international donors, industrialists, and philanthropists to extend their maximum support to CSDO for the welfare of deserving children and the marginalized community.



Fazal Jalani

President

The Sialkot Chamber of Commerce & Industry

2. MESSAGE FROM PRESIDENT, CSDO

In globalization era, modern business and buyers procure their products from socially compliant firms. No doubt, most of the export oriented industries of Sialkot has been performing well to fulfill their social responsibilities. The entire industries need to focus on social compliances more proactively for the betterment of the industry and countrymen. CSDO plays an important role in promoting socially responsible entrepreneurship in Sialkot.



Membership of CSDO is open to all industries and fee structure is very nominal. I appeal the industrialists of Sialkot to join and support CSDO as part of their social responsibility. I also urge the philanthropists to join hands with CSDO and contribute generously for protection of vulnerable children and welfare of the marginalized community.

I am greatly thankful to the WFSGI, UNICEF, SCCI, PEF, PWTD, officials of print and electronic media, members of CSDO, local & international philanthropists, all stakeholders of our projects and well-wishers for their generous contribution and support extended to CSDO during my tenure as President of CSDO.

God bless you all.



Dr. Nouman Idris Butt
President, CSDO

3. MESSAGE FROM THE GENERAL SECRETARY CSDO



It is a matter of great honor for me to serve as General Secretary of CSDO. I am indebted to all our donors and supports for their contribution to achieve set objective of CSDO. Presently, CSDO has 131 members. Most of them are prominent industrialists of Sialkot. We need to play more proactive role for enhancing membership of CSDO. Due to its remarkable achievements, CSDO has gained appreciation at national and international level.

I appeal the relevant donors especially the international brands sourcing their products from Sialkot as well as their suppliers to contribute generously for the welfare of needy children and deprived persons of the district. CSDO is a credible platform to address CSR issues of the industry and implement social development projects. The potential donors may join hands with CSDO to execute their Projects.

I wish best of luck to all.



Dr. Khurram Anwar Khawaja
General Secretary, CSDO

4. MESSAGE FROM THE SECRETARY GENERAL WFSGI

CSDO & WFSGI Partnership

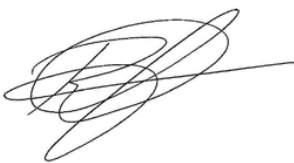


CSDO has been formed to carry forward the social protection and rehabilitation component of the well-known Sialkot Soccer Ball Project. WFSGI and CSDO have very proactive and cordial relations in handling issues relating to social compliances of the Sialkot based industries especially Soccer Ball manufacturers participating in Child Labour Elimination Programme (CLEP). Our common objective is to prevent and eliminate child labor in our industry and within our capacity also beyond.

Since its inception (2002), CSDO has been executing a number of social development projects in collaboration with UNICEF, ILO, FIFA, Government of Pakistan and with the support of WFSGI, SCCI, Business Community of Sialkot, etc. beyond its routine activities. WFSGI congratulates CSDO for remarkable achievements.

CSDO is an outcome of the Atlanta Agreement and plays an important role in promoting good CSR practices in Sialkot. We all; WFSGI, FIFA, UNICEF, ILO, SCCI, International Brands and Buyers should actively support the further strengthening and capacity building of CSDO as well as promoting it at international level as a credible organization in addressing Social Compliance issues. CSDO is a unique and role model initiative of the business community of Sialkot-Pakistan and in this role can act as Coordinating Body among WFSGI, SCCI, FIFA, International Brands and their Sialkot based Suppliers.

WFSGI pledges its continued full support to CSDO and its team members.



Robbert de Kock

Secretary General,

World Federation of the Sporting Goods Industry (WFSGI)

5. FOREWORD BY DIRECTOR, CSDO

During the period 2012 to 2014, CSDO has achieved remarkable progress. After phasing out UNICEF from CAP Project, CSDO faced many challenges to ensure continuity of the project. Usually, time bound donor funded projects stop after a certain period. **This is a unique and role model example that United Nations funded project is being sustained through Public**



Private Partnership. Owing to its success and achievements, the project has received immense appreciation at national and international level. During the year 2012-13 and 2013-14, major achievements of CSDO are as follows:

- ❖ In collaboration with Punjab Education Foundation (PEF), seventeen schools previously established as non-formal education centers under UNICEF funded Project being sustained.
- ❖ More than **3000** underprivileged children were provided free of cost education under Education Voucher Scheme of PEF.
- ❖ **116** children have passed 5th grade PEC exams.
- ❖ **50** students have passed 8th grade PEC exams.
- ❖ The above said **17** schools have been registered with Education Department, Government of Punjab.
- ❖ In partnership with Punjab Welfare Trust for the Disabled (PWTD), Inclusive Education Project (IEP) has been implemented in eleven schools of CSDO to provide inclusive education to special children. Special children and normal children sit together in the same classroom to promote harmonization and understanding among them.

- ❖ Inclusive education and Psychosocial support have been provided to around **300** special children.
- ❖ An MOU has been signed between CSDO and **PUNJAB EMERGENCY SERVICE (RESCUE 1122) SIALKOT** to impart emergency evacuation, fire prevention & safety measures and first aid training to the industrial organization of Sialkot as well as to the educational and not for profit organizations.
- ❖ As part of routine activities, CSDO has been fully facilitating SCCI to manage CLEP in Soccer ball Industry in Sialkot.
- ❖ The Greenacre Associates, Islamabad has nominated and shortlisted CSDO as one of the Champion NGOs. Champion NGOs will be certificated as center of excellence and will be promoted as possible future partners and clients to donors.
- ❖ CSDO has got membership of the Employers' Federation of Pakistan (EFP), which will help CSDO to provide better services to the members.
- ❖ CSDO has also availed membership of UN Global Compact, and Local Global Compact Network Pakistan.
- ❖ Awareness material on Domestic Child Labour has been developed and published for raising awareness on hazards of domestic child labour and protection of children from neglect and abuse.
- ❖ Relationship between CSDO and WFSGI has been further enhanced. Both organizations interact and cooperate with each other in managing CSR issues relating to the industry.



IJAZ AHMED
Director, CSDO

6. REPORT BY THE PRESIDENT CSDO FOR THE TERM 2012 – 2014

Worthy Members:

I am pleased and honored to present Report of Child and Social Development Organization for the term 2012 – 2014. I am extremely thankful to the members of the Executive Body for their excellent support throughout my tenure. I am also indebted to the members of the Management Committee and Office Bearers for their great help in managing day-to-day affairs of CSDO.

In globalization era, modern business and buyers demand social compliance. No doubt, most of the export oriented industries of Sialkot have been performing well to fulfill their social responsibilities. CSDO believes that the entire industries need to focus on social compliances more proactively for the betterment of the industry and countrymen.

During my tenure, I have enjoyed full support and co-operation from the staff of CSDO and their services for the growth and betterment of this organization are commendable. With the support of our partners and supporters especially Punjab Education Foundation, Welfare Trust for the Disabled, the Sialkot Chamber of Commerce & Industry, District Emergency Office (Rescue 1122), the World Federation of the Sporting Goods Industry, Lords Travel & Tours, philanthropists (Mrs. Anita Khawaja and her children) and members of CSDO, we could execute the following projects and achieved progress:

6.1 CSDO SCHOOL SYSTEM (CSS) IN SIALKOT AND ITS ADJACENT DISTRICTS; Gujranwala and Narowal - *a joint Project of PEF and CSDO*

PROJECT ACHIEVEMENTS

In order to sustain education component of UNICEF funded “Child & Adolescent Protection in Sialkot, Gujranwala and Narowal”, Child and Social Development Organization (CSDO) and Punjab Education Foundation (PEF) signed an MOU in May 2012. Purpose of signing the MOU was to provide free of cost education to the underprivileged children under Education Voucher Scheme (EVS) of PEF.

6.1.1 CONTINUITY OF 17 SCHOOLS:

CSDO has been running seventeen schools in and around backward and slum areas of the above said districts. These schools are located at:

Sialkot District

- Talwara Mughlan
- Rehman Pura
- Bhoth
- Ghuri Malian
- Peero Chak
- Ucha Wains
- Pakki Kotli
- Ramghar
- Alhar
- Jarianwala.
- Adda Begowala
- Gohadpur
- Kotli Loharan

Gujranwala District

- Sodhra
- Alla Abad

Narowal District

- Wadhala
- Muslim Town

Currently, **1,820** needy, dropped out from formal schools, marginalized children, including kids of gipsy and brick kiln families are getting free of cost education in the schools. Encouragingly **116** working/ out-of-school children have passed grade 5 exam and **50** children have passed grade 8 Board exams held in March 2013 & 2014. Apart from curriculum, it was ensured that kids are engaged in extracurricular activities like recreation, games, debates, drawing and painting competitions and life skills.



The process of interventions development can be effective and sustained only if community participation is encouraging. Realizing the importance of the fact, CSDO has made extensive effort in raising awareness through community mobilization; child protection committees (both male and female) were formulated in target locations. The committees have been playing very strong role to address issues like birth registration, enrolling out of school children, etc. For better coordination, parents/guardians of the students were updated about their current performance regularly via parent teacher meetings arranged at all schools. Keeping in view that the project is targeting the neglected and working children; the need for psychosocial support was felt because of

the intense pressure kids endure. It was therefore decided to provide psychosocial support to these kids and their parents as well.

6.1.2 Celebration of Universal Children’s Day and World Day Against Child Labour

To commemorate Universal Children’s Day 2012 & 2013 and World Day Against Child



Labor 2013 and 2014, CSDO arranged seminars at all seventeen schools to ensure participation of maximum children and their parents along with community members. Children participated in various competitions i.e. hamad, naat, mili nagma, dramas, tableaux, speeches.



Through these seminars, CSDO raised awareness on child rights, importance of education, hazards of child labour, and other key child protection issues such as early marriage, etc. CSDO awarded prizes to the winning children and refreshment was given to all the participants.

#	Event	Approximately number of children participated
1.	World Day Against Child Labor (WDACL) 2012	1800
2.	World Day Against Child Labor (WDACL) 2013	2000
3.	Universal Children’s Day 2013 & 2014	3200
4.	Independence Day 2013 & 2014	2500



6.1.3 CLASS AND GENDER WISE STUDENTS PRESENT IN 17 SCHOOLS AS ON AUGUST 31, 2014

Class	Nursery	Prep	1 st	2 nd	3 rd	4 th	5 th	6 th	7 th	8 th	Total children
Girls	198	173	159	1066	85	63	56	79	34	56	1009
Boys	173	178	136	76	65	57	53	43	16	14	811
Total	371	351	295	182	150	120	1099	122	50	70	1820



6.1.4 CAPACITY BUILDING OF PROJECT STAFF/TEACHERS AND EMPLOYMENT OPPORTUNITY

In partnership with Learning Zone School System, the CPDP Department of the Punjab



Education Foundation arranged 2-day training in Sialkot on School Leadership. The supervisory staff and in-charge/senior teachers of **17** Schools of CSDO attended this training. The project has also provided employment opportunity to around **100** persons especially deprived young girls of the

rural and backward areas.

6.1.5 AWARENESS-RAISING THROUGH MEDIA

To highlight achievements of the project, and success stories of children through media, a number of articles were published in the Urdu and English newspapers. CSDO is thankful to the media representatives for their support.

6.1.6 PARENT TEACHER MEETINGS



Monthly parent teacher meetings were held to ensure attendance of the children, and update parents about their progress.

6.1.7 AWARD CEREMONY

In order to encourage and ensure participation of children, best performance awards were awarded to the students of CSDO School System on achieving top three positions in annual examinations. Best performance appreciation cash awards were also





awarded to the teachers and supervisory staff of the Project. In this regard, award ceremony was held on 10th September, 2013 at the Auditorium of the Sialkot Chamber of Commerce & Industry. The Office Bearers and Executive Body Members, industrialists, representatives of NGOs, Media, etc. attended the Ceremony.

6.1.8 PROMOTE AND ENSURE BIRTH REGISTRATION

Registration at birth is a fundamental right of every child. Unfortunately, most of the children enrolled under the project do not have their birth registration with any Union Council or NADRA. Process of late registration is very lengthy. The community is not



well aware about the importance of the birth registration of their children. CSDO have been playing pivotal role in raising awareness among the community and ensure birth registration of new born babies of the selected project areas.

6.1.9 COMMUNITY PARTICIPATION AND AWARENESS RAISING

Without community support, involvement and ownership, it was difficult to make the project successful. Community based child protection committees on gender equality have been formed at all seventeen schools. The community has been mobilized and sensitized to address the child protection and other social issues at local level. The Community



Committees supports CSDO as under:

- ❖ Identification and registration of working and out-of-school children.
- ❖ Ensure birth registration of children with the Union Councils
- ❖ Identification of suitable local teachers, and rented buildings for the Schools.
- ❖ Help to motivate parents/guardians of the children to send them to school and ensure their regular attendance.
- ❖ Follow-up of dropped out children

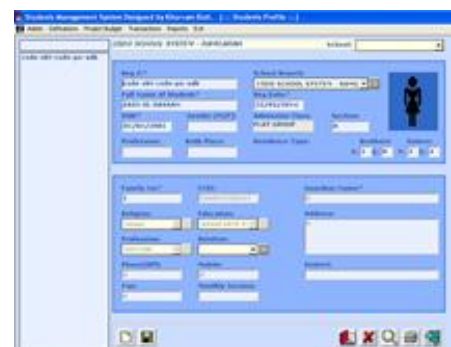


With the help of local community, CSDO has succeeded to identify out-of-school and deserving children, and enroll them in the schools. In order to motivate children and their guardians on the importance of education and hazards of child labours, a dedicated team of CSDO

(Psychologist, Education Officers and Teachers) visits door to door of the children on regular basis.

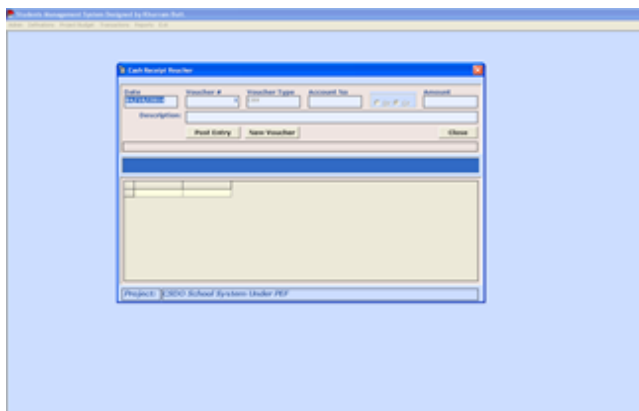
6.1.10 DEVELOPMENT OF STUDENTS INFORMATION SYSTEM

Students Information System has been developed and profiles of all the students are being computerized to generate necessary reports from time to time.



6.1.11 DEVELOPMENT OF ACCOUNTING SOFTWARE FOR CSDO PROJECTS

For managing accounts of the projects of CSDO, proper accounting software has been developed. This software helps to generate computerized financial reports for submitting to the management and donors of CSDO. This has also reduced work burden of the staff.



6.1.12 CSDO AND EDUCATION DEPARTMENT ASSOCIATION

CSDO has maintained cordial relations with the education department Sialkot to attain technical support for the betterment of the Project.

6.1.13 REGISTRATION OF SCHOOLS WITH EDUCATION DEPARTMENT

For fulfilling requirement of the Punjab Education Foundation, CSDO has registered its schools as “CSDO School System” with the Education Department. So far, fifteen schools have been registered with the Department. Registration of remaining two schools, situated in Gujranwala district, is in process.



6.1.14 MONITORING

Punjab Education Foundation and project team of professionals hired under the project have been monitoring the project activities on regular basis. In addition, local community based committees, established under the project, have been monitoring the schools.



6.1.15 IMPACT OF THE PROJECT

- ❖ More than three thousand children have been benefited who were at risk of abuse & violation.
- ❖ General Communities of the selected project areas are better sensitized on the importance of education and Child Protection issues.
- ❖ Stakeholders and business community, etc. have supported the project. They are taking interest to provide education to the needy children as part of their Corporate Social Responsibility.
- ❖ Employment opportunity has been provided to around 100 persons especially to the deprived young girls of the backward areas.

This joint project of PEF and CSDO has received immense public appreciation. The continuity of this project is essential for sustaining the benefits of educating most marginalized children. It is necessary to ensure continuity of the project by expanding its

scope to the entire region. There is a potential to cover a large number of such children and raise awareness on the importance of education and child protection issues.

6.2 INCLUSIVE EDUCATION PROJECT IN SIALKOT

A JOINT PROJECT OF PWTD AND CSDO



In collaboration with Punjab Welfare Trust for the Disabled (PWTD), CSDO has been implementing this Project since 1st March, 2012. Key purpose of this project is to address special needs of special children through inclusive education. Inclusive education recognizes that all children are different and each learns at a different pace. All children have an equal right to education no matter what their background or ability. Schools and teachers need to adapt and change to accommodate all children with different learning needs.



CSDO has been executing this Project in eleven schools of CSDO in Sialkot. Special children and normal children sit together in same classroom to promote harmonization and understanding among them. Presently, 105 children are getting service under this project.

Benefits of the Project

- ❖ Special children have become more self-confident and develop greater self-esteem and they learn to interact actively with their classmates and teachers and improve their communication skills.



- ❖ Parents feel relieved as their stress is shared.
- ❖ Community realizes the limitations of special children and provides services accordingly to make them fruitful citizen.
- ❖ Normal children begin to accept each other for their human worth.

So far, key achievements of the project are as follows:

- ❖ Around **300** special children have been benefited.
- ❖ Psycho-social support is being provided to all the selected children to mainstream them into regular education.
- ❖ A Psychologist and **20** volunteer teachers hired under the project have been

provided training on inclusive education.

- ❖ Parent teacher meetings are held on regular basis to orientate them on project activities and their role.
- ❖ Special/recreational events for the children are organized at the schools.
- ❖ Professional team of PWD and CSDO has been monitoring and evaluating the project activities



- ❖ **15** children have been referred to other institutions like Allama Iqbal School for Special Education, Cantt and The Allied School, Gohadpur, Sialkot.
- ❖ **100** of children have been mainstreamed into formal education.

6.3 PARTNERSHIP BETWEEN CSDO AND PUNJAB EMERGENCY SERVICE (RESCUE 1122) SIALKOT

On **26th April, 2013**, CSDO and PUNJAB EMERGENCY SERVICE (**RESCUE 1122**) SIALKOT signed Memorandum of Understanding (MOU) to impart emergency evacuation, fire prevention &



safety measures and first aid training to the Industrial organization of Sialkot as well as to the educational and not for profit organizations. In this regard, advertisement has



been published on the website of the SCCI and CSDO. The same advertisement has also been published in the magazine of the SCCI. In this connection, CSDO has received positive response from industrialists and educational institutions.

6.4 SOCCERBALL PROJECT - CHILD LABOUR ELIMINATION PROGRAMME (CLEP) in Soccer Ball Industry of Sialkot.

With the consensus of the key partners of the Atlanta Agreement, CSDO has been established to carry forward social protection and rehabilitation component of the Sialkot Soccer Ball Project. CSDO deals with social, child labour and child protection related matters. Membership of CSDO is mandatory for all Soccer Ball manufacturers participating in Child Labour Elimination Programme (CLEP). These principles show the seriousness and credibility of the organization and will help it to grow further. For & on behalf of the SCCI, CSDO provides below-mentioned services to manage the Project:



- ❖ Full secretarial support to the Sialkot Chamber of Commerce & Industry in managing the project.
- ❖ Maintaining liaison with the SCCI, IMAC, WFSGI, companies participating in CLEP, and other stakeholders to manage matters relating the Project.

- ❖ Providing front desk services to Soccer ball Manufacturers desirous to join the Child Labour Elimination Programme (CLEP).
- ❖ Draft and design an advertisement representing all CLEP member firms to publish in the yearly International Handbook of the World Federation of the Sporting Goods Industry (WFSGI), Switzerland.
- ❖ Addressing online concerns of different stakeholders regarding the Child Labour Elimination Programme (CLEP).
- ❖ Arrange meetings of the Soccer ball manufacturers participating in CLEP (issuance notice of meetings, drafting and circulation of minutes of meeting, etc).
- ❖ Cancellation of membership of the non-compliant members of CLEP.
- ❖ Facilitate in arranging foreign delegation related to Child Labour and other social issues.
- ❖ Facilitation to SCCI in managing Child Labour Fund (CLF) as follows:
 - Regularly maintaining CLF Database.
 - Sending reminders to the member firms of CLEP for recovery of pro-rata contribution and other dues towards CLEP.
 - Follow-up and reporting to the Trade Development Authority of Pakistan (TDAP) to ensure their financial commitments for the continuity of the CLEP.

6.5 CORPORATE SOCIAL RESPONSIBILITY (CSR)

- ❖ CSDO has been playing its role to promote socially responsible entrepreneur and citizenship in Sialkot. As part of their CSR, the industrialist members of CSDO have been rendering volunteer services and contributing financially to provide free of cost education to deserving and neglected children of the selected project areas of CSDO in Sialkot; Gujranwala and Narowal. The prominent women entrepreneurs of the city have also been supporting CSDO for the protection of children.



- ❖ CSDO has been facilitating SCCI, EFP and other concerned national & international organizations in organizing their seminars, trainings and meetings on social and CSR related Projects.

6.6 OFFERING INTERNSHIPS TO CAREER BEGINNERS

Career beginners require a platform and training to start their carrier. In this connection, CSDO continues to provide internship opportunities to students and volunteers both male and female to help them stand on their own by obtaining necessary work experience in the social development sector with CSDO. During the reporting period, a number of deprived girls of the rural and slum areas have availed training at seventeen schools of CSDO.

6.7 CSDO NOMINATED AS CHAMPION NGO BY GREENACRE ASSOCIATES LIMITED.

Greenacre Associates selected and provided training to hundreds of NGOs in Pakistan. After attending the training, CSDO provided feedback on the training and the required documents to Greenacre.

Based on the training feedback and provision of the required documents, the Greenacre has nominated and shortlisted CSDO as one of the Champion NGOs. According to Greenacre Champion NGOs may be certificated as center of excellence and may be promoted as possible future partners and clients to donors and other grant giving organizations. The Greenacre may also provide further professional training to Champion NGOs.

6.8 MEMBERSHIP OF EMPLOYERS' FEDERATION OF PAKISTAN

CSDO has become member of the Employers' Federation of Pakistan (EFP), which will help CSDO to provide better services to the members as well as to avail an opportunity of national and international level training for the staff.

6.9 MEMBERSHIP OF UN GLOBAL COMPACT AND LOCAL GLOBAL COMPACT NETWORK PAKISTAN:

CSDO has availed membership of UN Global Compact, and Local Global Compact Network Pakistan.

6.10 AWARENESS MATERIAL ON DOMESTIC CHILD LABOUR

As per decision of the General Body Meeting of CSDO held on 19.11.2013, awareness material on Domestic Child Labour has been developed and published in fortnightly magazine of the Sialkot Chamber of Commerce & Industry and uploaded on the website of CSDO for raising awareness on hazards of domestic child labour and protection of children from neglect and abuse.



6.11 CSDO & WFSGI Partnership

In order to proactively manage the Child Labour Elimination Programme in the Soccer Ball Industry in Sialkot and CSR related issues, CSDO has maintained very cordial relations with the World Federation of the Sporting Goods Industry (WFSGI), Switzerland. Common objective of both the organizations is to prevent and eliminate child labor in the industry. During the tenure, collaboration level has been enhanced and both organizations interact and cooperate with each other in managing issues relating to the industry amicably.



6.12 PRESIDENT'S EXCELLENCE AWARD

In recognition of remarkable voluntary services in managing projects of CSDO and providing services to the members, President's Award for Excellence is endowed upon the following Office Bearers/Executive Body Members of CSDO:

- ❖ **Shaikh M. Yunas Ratra, Executive Body Member / Former President CSDO.**
- ❖ **Mrs. Anita Khawaja, Vice President**
- ❖ **Mir Muhammad Farooq Meyer, Finance Secretary**
- ❖ **Mr. Waseem Shahbaz Lodhi, Joint Secretary**

I appreciate hard work put in by all staff members of CSDO without which we could not have managed our projects and achieved excellent results. I am pleased to mention the names of the staff members who are recipient of President's Award of Excellence:

- ❖ **Mr. Ijaz Ahmed, Director, CSDO**
- ❖ **Ms. Sadia Ilyas, Deputy Project Coordinator**
- ❖ **Mr. Muhammad Ashfaq Bhutta, Psychologist**
- ❖ **Mr. Muhammad Imtiaz, Office Boy**








Worthy members, thanks a lot again for giving me chance to work on your behalf.

May Allah bless and give success to all.









Dr. Nouman Idris Butt
President

7. CSDO Election 2012 – 2014

7.1 OFFICE BEARERS

 Dr. Nouman Idris Butt President			
 Majid Raza Bhutta Senior Vice President		 Mrs. Anita Khawaja Vice President	
 Dr. Khuram Anwar Khawaja General Secretary	 Mr. Waseem Shahabaz Lodhi Joint Secretary	 Mir M. Farooq Meyer Finance Secretary	 Sh. Abdul Waheed Sandal Press Secretary

7.2 EXECUTIVE BODY MEMBERS

 Sheikh Muhammad Yunas Ratra	 Sheikh Abdul Majid	 Mr. Muhammad Ishaq Butt	 Khawaja Masud Akhtar
 Major (R) Mansoor Ahmad	 Mr. Qaiser Iqbal Baryar	 Dr. Marriam Nouman	 Mr. Arshad Latif Butt

8. CSDO Secretariat

Administration Staff



Ijaz Ahmed
Director



Sadia Ilyas
Deputy Project Coordinator



Mudassir Hassan
IT / Admin Officer

Field Staff



Muhammad Ashfaq Bhutta
Psychologist



Grephen Christopher
Education Officer



Manaza Zaffar
Education Officer

Support Staff



Muhammad Imtiaz
Office Boy



Perviaz Baig
Driver

9. Organizational Profile

Establishment

The Child & Social Development Organization (CSDO) was established to sustain the social component of the Sialkot Soccer Ball Project i.e. Child Labour Elimination Programme from the Soccerball Industry of Sialkot. The former Secretary General of World Federation of the Sporting Goods Industry (WFSGI) inaugurated CSDO on 8th May, 2000. In the beginning, it was set up as a “Child Labour Cell” in the Sialkot Chamber of Commerce & Industry (SCCI). Later its name was changed into “Child and Social Development Programme”. All the key partners of the Soccer Ball Project (Atlanta Agreement) i.e. ILO, UNICEF, SCCI, SCF-UK, etc. contributed in its development through technical and financial assistance. UNICEF and ILO-IPEC intended to strengthen the technical capacities of CSDP. Therefore, CSDP got itself registered as an independent NGO under the Voluntary Social Welfare Agencies Ordinance 1961 (XLV) of Pakistan. In this process its name was changed from CSDP to CSDO (Child & Social development Organization).

Since its inception, CSDO has been implementing various projects in collaboration with UN agencies such as UNICEF, ILO-IPEC, etc. for the protection of children and social development. CSDO has maintained very close liaisons with the SCCI, Soccer ball manufacturers participating in Child Labour Elimination Programme, Line Departments, and National & International agencies working in similar direction.

Mission Statement

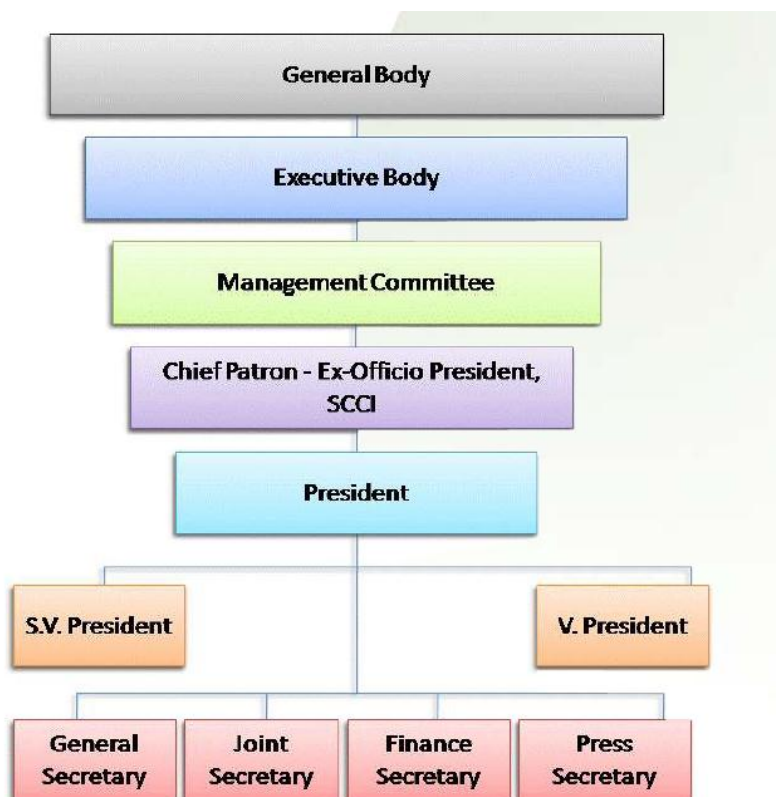
The mission of CSDO is to act as a proactive ‘Social Arm’ of the Sialkot Chamber of Commerce & Industry (SCCI), for addressing the Corporate Social Responsibility issues. Mainly focusing on:-

- ❖ *Child Labour free Sialkot*
- ❖ *To Promote Socially Responsible Entrepreneurship in Sialkot*

Objectives

- ❖ Child Welfare
- ❖ Women Welfare
- ❖ Youth Welfare
- ❖ Social Education
- ❖ Coordination amongst Social Welfare Agencies

Organization Structure



Office Bearers

- ❖ Elected by the Executive Body for a two year term.

- 1) President
- 2) Senior Vice President
- 3) Vice President
- 4) General Secretary
- 5) Joint Secretary
- 6) Finance Secretary
- 7) Press Secretary

Executive Body

- ❖ Elected by the General Body for a two year term.

Management Committee

Formed by the General Body to manage day-to-day affairs of the organization.

The Management Committee is comprised of President, General Secretary, and Finance Secretary.

Secretariat

The administrative affairs of CSDO are handled by the Director.

Project Committees

Formed by the Executive Body/Management Committee to manage matters to coordinate, monitor and manage matters related to the projects.

Members

Currently, CSDO has **131** members representing various export oriented industries. Most of them are Soccer ball manufacturers participating in the Child Labour Elimination Programme.

Classes of Membership

- ❖ Life Membership
- ❖ Ordinary Membership
- ❖ Honorary Membership

10. List of General Body Members of CSDO as on 31st August, 2014

#	NAME	FIRM/ORG.NAME	TYPE OF MEMBERSHIP
1	KHAWAJA ZAKAUDDIN	CAPITAL SPORTS CORP. (PVT.) LTD.	LIFE MEMBER
2	MIAN NAEEM JAVED	SUBLIME SPORTS (PVT.) LTD.	LIFE MEMBER
3	MR. NAVID IQBAL SHEIKH	DAIKO ENT. (PVT.) LTD.	LIFE MEMBER
4	MR. ARSHAD LATIF BUTT	MATRIX INTECH	LIFE MEMBER
5	SHAIKH MUHAMMAD YUNAS RATRA	RATRA TRADING CO. (PVT.) LTD.	LIFE MEMBER
6	MR. ZAIN UL HASSAN SHABBIR	STAR PAK (PVT.) LTD.	LIFE MEMBER
7	DR. KHURRAM ANWAR KHAWAJA	ANWAR KHAWAJA INDUSTRIES (PVT.) LTD.	LIFE MEMBER
8	MR. MUHAMMAD SALEEM BARYAR	TALON SPORTS (PVT.) LTD.	LIFE MEMBER
9	MR. SHAKUT JAVID SIDDIQUI	FASIAL JUNIOR MODEL SCHOOL	LIFE MEMBER
10	MR. GHAZANFAR ALI SHABBIR	ALI TRADING COMPANY (PVT.) LTD.	LIFE MEMBER
11	MR. ABDUL GHAFOOR	TOWNE BROTHERS (PVT.) LTD.	LIFE MEMBER
12	KHAWAJA MASUD AKHTAR	FORWARD SPORTS (PVT.) LTD.	LIFE MEMBER
13	MR. JARAR HUSSAIN AWAN	AWAN SPORTS (PVT.) LTD.	LIFE MEMBER
14	MR. MUHAMMAD ZUBAIR AGHA	GRIPPER SPORTS (PVT.) LTD.	LIFE MEMBER
15	MAJOR (R) MANSOOR AHMED	TEMPO ENTERPRISES (PVT.) LTD.	LIFE MEMBER
16	MR. RIAZUDDIN SHEIKH	COMET SPORTS (PVT.) LTD.	LIFE MEMBER
17	MR. ABDUL WAHID MIRZA	MEDICAL DEVICES (PVT.) LTD.	LIFE MEMBER
18	MR. M. AMMAR FAISAL AL ASSAD	TALON SPORTS (PVT.) LTD.	LIFE MEMBER
19	DR. NOUMAN IDRIS BUTT	MUTA INDUSTRIES (PVT.) LTD.	LIFE MEMBER
20	MIR MUHAMMAD DAOOD	J.S.D SPORTS (PVT.) LTD.	LIFE MEMBER
21	MR. AHSAN NAEEM	VISION TECHNOLOGIES CORP. (PVT.) LTD.	LIFE MEMBER
22	MR. MAJID RAZA BHUTTA	FIRCOS INDUSTRIES (PVT.) LTD.	LIFE MEMBER
23	MR. SHAFIQ UR RAHMAN	WOLPLUS INCORPORATION	LIFE MEMBER
24	MIR MUHAMMAD FAROOQ MEYER	MEYER & CO.	LIFE MEMBER
25	MIAN ABDUL SHAKOOR	H/NO. 8/385, NAI ABADI RANGPURA ROAD, SKT.	LIFE MEMBER
26	RANA WAHEED MUKHTAR	EXBEX ENTERPRISES	LIFE MEMBER
27	SHEIKH TAHIR MAJID KAPUR	KAPUR (PVT.) LTD.	LIFE MEMBER
28	MR. FAISAL MAHMOOD KHAN	COZ INDUSTRIES.	LIFE MEMBER
29	SHEIKH EJAZ AHMED SONI	ALBERTA SPORTS (PVT.) LTD.	LIFE MEMBER
30	MR. SOHAIL KHALID	EUREKA INDUSTRIES	LIFE MEMBER

31	MR. ASIF REHIM	PIONEER INTERNATIONAL (PVT.) LTD.	LIFE MEMBER
32	MR .MUHAMMAD PERVEZ IQBAL SONI	REMINGATON SPORTS (PVT.) LTD.	LIFE MEMBER
33	PROF. SH. SAFDAR SUNDAL	PHEDRA INDUSTRIES (PVT.) LTD.	LIFE MEMBER
34	MR. GUL ZAMAN KHAN	ISHAN SPORTS	LIFE MEMBER
35	MR. QAISER IQBAL BARYAR	TALON SPORTS (PVT.) LTD.	LIFE MEMBER
36	SHEIKH PERVEZ IQBAL	RUMEL SPORTS (PVT.) LTD.	LIFE MEMBER
37	MR. FAIZAN HUMAYUN	ELSPORTS (PVT.) LTD.	LIFE MEMBER
38	KHAWAJA NAVEED AZAM	ASSAC SPORTS INDUSTIES (PVT.) LTD.	LIFE MEMBER
39	MR. ZULFIQAR ALI CH.	SHAFY SPORTS WEAR	LIFE MEMBER
40	MR. GHULAM MUSTAFA CH.	SHAFY SPORTS WEAR	LIFE MEMBER
41	SH. ABDUL MAJID	BROMED SURGICAL (PVT.) LTD.	LIFE MEMBER
42	DR. SARFRAZ BASHIR	MEDICAL ENGINEERS	LIFE MEMBER
43	MALIK M. ASHRAF	ORTHOMAX SURGICO	LIFE MEMBER
44	MR. AMJID BAIG	AAFZA INDUSTRIES (PVT.) LTD.	LIFE MEMBER
45	MR. MAJID KHAN	IHSAN SPORTS	LIFE MEMBER
46	MR. SHAHID RAZA	MADRIGAL SPORTS (PVT.) LTD.	LIFE MEMBER
47	SYED ALI RAZA HUSSAIN	LEATHERWARE (PVT.) LTD.	LIFE MEMBER
48	MR. UMAR USMAN SANDAL	POKAL INDUSTRIES (PVT.) LTD.	LIFE MEMBER
49	MR. ZIA UR REHMAN CH.	FOX & ASSOCIATES	LIFE MEMBER
50	MALIK FAZAL ELAHI	GOLDEN BEE INDUSTRIES	LIFE MEMBER
51	SHEIKH MUHAMMAD ALI	G.A.F. CORP.	LIFE MEMBER
52	MR. SHAFQAT MEHMOOD	KHALID OVERSEAS CORP.	LIFE MEMBER
53	MR. FARHAN KHAWAJA	B.J. SPORTS (PVT.) LTD.	LIFE MEMBER
54	MR. ADNAN YOUSAF	YOUSAF NAWAB INTERNATIONAL CORP.	LIFE MEMBER
55	MR. NISAR AHMED	SOCCER PLUS INTERNATIONAL (PVT.) LTD.	LIFE MEMBER
56	MR. ARIF HUSSAIN	MUNDO SPORTS (PVT.) LTD.	LIFE MEMBER
57	MR. HAMEED RAMZAN HAFIZ	FINE GROUP INDUSTRIES	LIFE MEMBER
58	SHEIKH BABAR HUMAYUN	SPORTS VIEW	LIFE MEMBER
59	SHEIKH ARIF MAHMMOD	ZIA SPORTS (PVT.) LTD.	LIFE MEMBER
60	MR. ABDUL SALAM	REEMA GROUP OF COMPANIES	LIFE MEMBER
61	MR. SHAHZAD KASUR CHEEMA	RECTO SPORTS (PVT.) LTD.	LIFE MEMBER
62	MR. KHALID MAHMOOD GUNDRA	TAJMAHAL SPORTS (PVT.) LTD.	LIFE MEMBER
63	MR. MUHAMMAD AFZAL AWAN	CRAFTSMAN (PVT.) LTD.	LIFE MEMBER
64	MR. BILAL AFZAL KAPUR	KARAM INDUSTRIES (PVT.) LTD.	LIFE MEMBER
65	MR. USMAN KHALIL	TATA PAK INDUSTRIES	LIFE MEMBER

66	MR. NADEEM MEHMOOD	BALLON DE SPORTS (PVT.) LTD.	LIFE MEMBER
67	MR. MUHAMMAD SARWAR	MODESTY SPORTS (PVT.) LTD.	LIFE MEMBER
68	MR. SAEED UR REHMAN	REEMAXE INDUSTRIES (PVT.) LTD.	LIFE MEMBER
69	MR. YASIR SARWAR	YASIR INDUSTRIES	LIFE MEMBER
70	MR. ASIF MUNIR	KAMAPLA INDUSTRIES	LIFE MEMBER
71	MR. M. ARSHAD	EUROSOCCEER INTERNATIONAL	LIFE MEMBER
72	MR. AMIR IQBAL	PROLINE CORP. (PVT.) LTD.	LIFE MEMBER
73	MR. AMIR IKRAM MALLHI	MALLHI SPORTS (PVT.) LTD.	LIFE MEMBER
74	MR. ABDUL SAMAD MALIK	FIRST AMERICAN CORP. (PVT.) LTD.	LIFE MEMBER
75	MR. IMTIAZ AHMED SH.	LASER SPORTS (PVT.) LTD.	LIFE MEMBER
76	SH. TANVEER ANWAR SONI	ALBERTA ENT.	LIFE MEMBER
77	MR. JUNIAD KHALID KAPUR	ISRA SPORTS (PVT.) LTD.	LIFE MEMBER
78	MR. KHIZER REHMAN	SUNFLEX INDUSTRIES	LIFE MEMBER
79	KHAWAJA TAHIR SALEEM	AWARE SPORTS	LIFE MEMBER
80	SHEIKH ABDUL WAHEED SANDAL	GEM SPORTS CORP.	LIFE MEMBER
81	CH. RAZA MUNIR	SEMINAR INTERNATIONAL	LIFE MEMBER
82	SH. JAHANGIR IQBAL	SILVER STAR ENT.	LIFE MEMBER
83	MR. ZIA UD DIN SH.	ASTRA SPORTS ARTICLES	LIFE MEMBER
84	SHEIKH AMER MAJID KAPUR	AMK SPORTS	LIFE MEMBER
85	MR. NAZIR AHMED AWAN	AL-AWAN GENERAL TRADING CORP.	LIFE MEMBER
86	MR. AKHTAR M.KAPUR	KAPUR & COMPANY	LIFE MEMBER
87	MR. MUHAMMAD ISHAQ BUTT	MOHSAN TRADING CORP.	LIFE MEMBER
88	MR. HASSAN ALI BHATTI	ZULFIKAR BROTHERS	LIFE MEMBER
89	MR. IFTIKHAR AHMED SOOFI	KABIR SPORTS (PVT.) LTD.	LIFE MEMBER
90	MR. MUHAMMAD ASLAM	ACLEIN SPORTS	LIFE MEMBER
91	MR. MUHAMMAD IBRAR LONE	RIFK INTERNATIONAL	LIFE MEMBER
92	MR. SARWAR HUSAIN	NEW IN INTERNATIONAL	LIFE MEMBER
93	SH. MUHAMMAD LIAQUAT	RETEC SPORTS ARTICLES	LIFE MEMBER
94	MR. WASEEM LODHI	BOLA GEMA	LIFE MEMBER
95	SH. NAEEM RAZA	OMIKA SPORTS	LIFE MEMBER
96	SHEIKH TARIQ SONI	H. SKILL SPORTS	LIFE MEMBER
97	RANA NASEER AHMED	RASCO IMPEX	LIFE MEMBER
98	MR. SHAHID RAZA	MATAAS SPORTS	LIFE MEMBER
99	MR. IJAZ MALIK	JAVTEX ENTERPRISES	LIFE MEMBER
100	MR. MOEED HUSSAIN	BROWNS ANGELO SPORTS (PVT.) LTD.	LIFE MEMBER

101	CH. ARIF IQBAL	NADIA INTERNATIONAL (PVT.) LTD.	LIFE MEMBER
102	MR. ASIM SHAFIQUE SULEHRIA	ASCO TRADERS	LIFE MEMBER
103	MR. EHSAN ELAHI	ATLAS SPORTS CO. (PVT.) LTD.	LIFE MEMBER
104	MR. KASHIF PERVAIZ	FORTA INDUSTRIES (PVT.) LTD.	LIFE MEMBER
105	MR. BILAL RAZA	SETAS TRADERS	LIFE MEMBER
106	MR. KHALID MEHMOOD	SPACE AGE INTERNATIONAL	LIFE MEMBER
107	MR. MUHAMMAD ISHTIAQ LONE	LOFTY SPORTS (PVT.) LTD.	LIFE MEMBER
108	MS. MARIAM NOUMAN	CAPITAL SPORTS CORP. (PVT.) LTD.	LIFE MEMBER
109	MS. UZMA ZAKA	CAPITAL SPORTS CORP. (PVT.) LTD.	LIFE MEMBER
110	MUHAMMAD IQBAL	ESTRELLA INTERNATIONAL	LIFE MEMBER
111	MR. JAMIL HUSSAIN	MOLTEX SPORTING GOODS (PVT.) LTD.	LIFE MEMBER
112	MS. AYESHA USMAN	SUBLIME SOCCER (PVT.) LTD.	LIFE MEMBER
113	MRS. USMA JAMIL	TECHLAND INTERNATIONAL	LIFE MEMBER
114	MS. ANJUM MALIK	SIX A'S TRADERS GROUP	LIFE MEMBER
115	MR. QAISER BAIG	PAK FRANKLIN TRADERS	LIFE MEMBER
116	MR. HASNAIN IFTIKHAR CHEEMA	ORPHEUS ENTERPRISES (PVT.) LTD.	LIFE MEMBER
117	MS. KOKAB ARIF	ASTRA SPORTS ARTICLES	LIFE MEMBER
118	MIR OMER FAROOQ MEYER	AZKA SPORTS & LIESURES	LIFE MEMBER
119	MR. TOHEED AKHTAR	SE SIL (PVT.) LTD.	LIFE MEMBER
120	MS. ANITA KHAWAJA	C/o: ANWAR KHAWAJA INDUSTRIES (PVT.) LTD.	LIFE MEMBER
121	MR. FAHEEM AHMED	WORTH SPORTS	LIFE MEMBER
122	MR. ADIL MEHMOOD	WINNERS INTERNATIONAL	LIFE MEMBER
123	MR. JAMIL UR REHMAN CH.	SAVIOUR INDUSTRIES	LIFE MEMBER
124	SYED MUNAWAR HUSSAIN	M/S LORD TRAVELS & TOURS	LIFE MEMBER
125	MR ABDULLAH TANVEER SONI	ROZA SPORTS	ORDINARY MEMBER
126	MR. KASHIF ALMAS	LALI INDUSTRIES PVT. LIMITED	ORDINARY MEMBER
127	MR. ADNAN SALIM	SOCCER PROFESSIONAL ENTERPRISES	ORDINARY MEMBER
128	MR. MUHAMMAD MUSHTAQ	H.WAHID SONS MANUFACTURING CO.	ORDINARY MEMBER
129	MUHAMMAD ASHIQ	S.W GROUP OF CO.	ORDINARY MEMBER
130	HAMID ALI CH.	HAMID SPORTS	ORDINARY MEMBER
131	FAYYAZ AHMED	ELITE INDUSTRY	ORDINARY MEMBER

11. AUDITED FINANCIAL REPORTS OF CSDO FOR THE YEAR 2012 – 2014



FRANTS.

F.R.A.N.T.S. & Co.
Chartered Accountants

AUDITORS' REPORT TO THE MANAGEMENT COMMITTEE

We have audited the annexed balance sheet of **CHILD AND SOCIAL DEVELOPMENT ORGANIZATION** as on **June 30, 2013** and related income and expenditure account, Cash flow statement together with notes to the accounts forming part thereof, for the year ended.

These financial statements are the responsibility of the management. Our responsibility is to express an opinion on these statements based on our audit.

We conducted our audit in accordance with generally accepted auditing standards. These standards require that we plan and perform the audit to obtain reasonable assurance about whether the above said statements are free of any material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the above said statements. An audit also includes assessing the accounting policies and significant estimates made by the management, as well as, evaluating the overall presentation of the above said statements. We believe that our audit provides a reasonable basis for our opinion and, after due verification, we state that-

in our opinion and to the best of our information and according to the explanations given to us, the financial statements give a true and fair view of the affairs of the **CHILD AND SOCIAL DEVELOPMENT ORGANIZATION** as at 30 June 2013 and of the results of its operations for the year then ended in accordance with the approved accounting standards as applicable in Pakistan.

Sialkot
October 29, 2013



Frants. 2

F.R.A.N.T.S. AND COMPANY
(Formerly: Nasir & company)
Chartered Accountants
Engagement Partner: **Z.A. Nasir (FCA)**

2nd Floor, Riaz Plaza, Paris Road, Sialkot. Tel: +92-52-4265194, 4589500, 4594754, 451116
Fax: +92-52-4582809 E-mail: sialkot@frants.pk Website: www.frants.pk

KARACHI | LAHORE | ISLAMABAD | PESHAWAR | MULTAN | KABUL



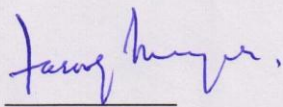
CHILD AND SOCIAL DEVELOPMENT ORGANISATION

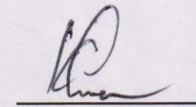
BALANCE SHEET

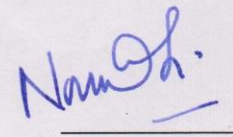
AS ON 30-06-2013

		JUNE 30 2013 Rupees	JUNE 30 2012 Rupees
<u>FUNDS AND LIABILITIES</u>			
Capital Fund	3	5,387,927	4,865,505
Child & Adolescent Protection Project (CAPP)	4	-	3,760,460
CSDO School System (CSS) Project	5	4,435,407	421,289
Inclusive Education Program (IEP)	6	153,240	97,365
<u>CURRENT LIABILITIES</u>			
Creditors, Accrued And Other Liabilities	7	34,150	37,685
		<u>10,010,724</u>	<u>9,182,304</u>
<u>PROPERTY AND ASSETS</u>			
<u>FIXED CAPITAL EXPENDITURE</u>			
Operating Fixed Assets (as per schedule annexed)		2,291,506	2,528,942
<u>LONG TERM SECURITY DEPOSIT</u>		65,000	65,000
<u>CURRENT ASSETS</u>			
Stocks	5.2	400,805	2,058,406
Advances, Deposits and Other Receivables	8	683,032	623,203
Cash in Hand		142,682	212,551
Cash at Bank	9	6,427,699	3,694,202
		7,654,218	6,588,362
		<u>10,010,724</u>	<u>9,182,304</u>

The annexed notes from 1 to 10 form an integral part of these financial statements.


FINANCE SECRETARY


GENERAL SECRETARY


PRESIDENT

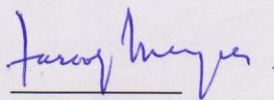
CHILD AND SOCIAL DEVELOPMENT ORGANISATION

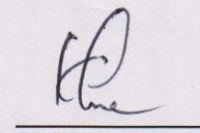
INCOME AND EXPENDITURE ACCOUNT

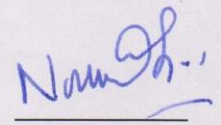
FOR THE YEAR ENDED 30-06-2013

	JUNE 30 2013 Rupees	JUNE 30 2012 Rupees
INCOME		
From Sialkot Chamber of Commerce & Industry	2,383,191	558,720
Membership and Certificate Fee	4,100	3,000
Profit on Fixed Deposit	230,516	308,082
Donations from local persons	29,400	694,000
Advertisement for CSDO Bi-annual report	25,000	24,000
	2,672,207	1,587,802
EXPENDITURES		
Staff Salaries and benefits	1,206,845	1,144,145
Printing, stationery and publications	186,555	5,885
Communications & Utilities	116,421	67,662
Travelling and conveyance - Local	6,000	217,700
Repair and maintenance	182,884	246,790
POL for Vehicles	151,062	94,686
Insurance	66,763	63,811
Auditors' remuneration	30,000	30,000
Entertainment	27,232	49,814
Miscellaneous	20,715	50,277
Universal Children's & World Day against Child Labour	50,000	18,782
Delegation Cost and Gifts	14,850	42,877
Capacity Building of Staff (staff training)	-	24,000
Legal and Professional Charges	20,200	2,500
Bank Charges	100	717
Annual renewal fee of website	8,755	7,299
Expense paid by CSDO under CAPP	-	344,163
Depreciation	61,403	151,229
	2,149,785	2,562,337
Surplus/(Deficit) for the year transferred to Balance Sheet	522,422	(974,535)

The annexed notes from 1 to 10 form an integral part of these financial statements.


FINANCE SECRETARY


GENERAL SECRETARY


PRESIDENT

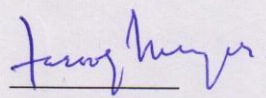
CHILD AND SOCIAL DEVELOPMENT ORGANISATION

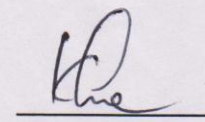
CASH FLOW STATEMENT

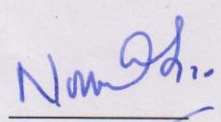
FOR THE YEAR ENDED 30-06-2013

	JUNE 30 2013 Rupees	JUNE 30 2012 Rupees
Surplus/(Deficit) for the year	522,422	(974,535)
Adjustments for:		
Depreciation	61,403	151,229
Profit on deposits	(230,516)	(308,102)
Cash flow before Working Capital changes	(169,113)	(156,873)
	353,309	(1,131,408)
Working Capital Changes:		
Decrease/(Increase) in Advances, deposits, and other receivables	(59,829)	(102,764)
(Decrease)/Increase in advances income	-	(3,005,500)
(Decrease)/Increase in accrued expenses	(3,535)	11,061
Total cash inflow from Working Capital changes	(63,364)	(3,097,203)
Net cash inflow from operating activities	289,945	(4,228,610)
Cash flow from Investing Activities		
Fixed Capital Expenditure	-	(304,383)
Net cash (outflow) from Investing activities	-	(304,383)
Cash flow from Financing Activities		
Child and Adolescent Protection Project (CAPP)	-	(789,709)
CSDO School System (CSS) Project	2,087,290	421,289
Inclusive Education Program (IEP)	55,877	97,365
Fund Received From Unicef (In-Kind)	-	304,383
Profit on deposits	230,516	308,529
Net cash inflow/(outflow) from Investing activities	2,373,683	341,858
Net increase/(decrease) in cash and cash equivalents	2,663,628	(4,191,135)
Cash and cash equivalents at the beginning of the year	3,906,753	8,097,888
Cash and cash equivalents at the end of the year	6,570,381	3,906,753

The annexed notes from 1 to 10 form an integral part of these financial statements.


FINANCE SECRETARY


GENERAL SECRETARY


PRESIDENT

CHILD AND SOCIAL DEVELOPMENT ORGANISATION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30-06-2013

1 THE COMPANY AND ITS OPERATIONS

The Child and Social Development Organization (CSDO) was incorporated in Pakistan on 22nd July, 2020 under the Voluntary Social Agencies 1961. The main objects of the organization are 1) Child welfare, 2) Women welfare, 3) Youth welfare, 4) Social education and 5) Coordination amongs social welfare agencies.

2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The significant accounting policies that have been used in the preparation of these financial statements are summarized below. These policies have been consistently applied to all the years presented, unless otherwise stated.

2.1 Basis of Operation

These financial statements have been prepared, in all material respects, in accordance with the Generally Accepted Accounting Practices and requirements of the Companies Ordinance 1984 as applicable in Pakistan.

2.2 Accounting Convention

These Financial Statements have been prepared under the historical cost convention. The Financial Statements except for cash flow information have been prepared under the accrual basis of accounting.

2.3 Operating Fixed Assets and Depreciation

Operating fixed assets, except land are stated at cost less accumulated depreciation. Cost of operating fixed assets consist of purchase and attributable costs in bringing the assets to their working conditions.

Depreciation on additions is charged from the day of acquisition and on disposals up to the day the asset is in use. Maintenance and normal repairs are charged to income as and when incurred. Major renewals and improvements are capitalized. Gain/loss on disposal of fixed assets is taken to the profit and loss account.

2.4 Revenue Recognition

Budget received from Sialkot Chamber of Commerce & Industry (SCCI) is recognised as income on accrual basis.

2.5 Figures

Figures have been rounded off to the nearest Rupee.

CHILD AND SOCIAL DEVELOPMENT ORGANISATION

NOTES TO THE ACCOUNT

FOR THE YEAR ENDED 30-06-2013

	JUNE 30 2013 Rupees	JUNE 30 2012 Rupees
3 CAPITAL FUND		
Balance brought forward from previous year	4,865,505	5,840,040
Add: Surplus/(Deficit) for the year	522,422	(974,535)
	<u>5,387,927</u>	<u>4,865,505</u>
4 Child and Adolescent Protection Project (CAPP)		
Fund received from UNICEF(In-Kind-Fixed Assets) 4.1)	-	1,701,945
Fund received from UNICEF(In-Kind-Stocks) 4.2)	-	2,058,406
Fund received from UNICEF(In-Cash) 4.3)	-	109
	<u>-</u>	<u>3,760,460</u>
4.1) Fund Received From UNICEF (In-Kind-Fixed Assets)		
Opening Balance	1,701,945	1,594,774
Donation received during the year	-	304,383
Less: Depreciation during the year	-	197,212
Less: Transferred to CSDO School system Project	1,701,945	-
	<u>-</u>	<u>1,701,945</u>
4.2) Fund Received From UNICEF (In-Kind-Stocks)		
Opening Balance	2,058,406	-
Donation received during the year	-	3,347,248
Less: Transferred to CSDO School system Project	2,058,406	1,288,842
	<u>-</u>	<u>2,058,406</u>
4.3) Fund Received From UNICEF (In-Cash)		
Opening Balance	-	789,818
Add: Contribution received during the year from UNICEF	-	8,993,870
Add: Loan taken from internal account of CSDO	-	-
Less: Amount Refunded to UNICEF	-	11,154
	-	9,772,534
LESS: UTILIZED DURING THE YEAR		
Meetings of the District Level Technical Committee	-	15,000
Development and Maintenance of Project Database	-	18,000
Talim-ul-Amal Centers/ Non-Formal Education Centers: 4.4	-	3,719,900
Community Mobilization and Awareness Raising: 4.5	-	1,503,086
Advance Vocational Skill	-	1,036,500
Psycho-social Need Assessment for Children	-	-
Participation and Empowerment of Children	-	900,844
Capacity Building of Peer Educators	-	37,600
Monitoring of Project Activities: 4.6	-	1,491,067
Capacity Building of Staff	-	471,977
Doner Conference	-	160,000
Return of Loan to CSDO	-	-
Suplies Cost	-	418,200
Bank Charges	-	251
	<u>-</u>	<u>9,772,425</u>
Balance	<u>-</u>	<u>109</u>

This project is being funded by UNICEF for the protection of children and adolescents.

	JUNE 30 2013 Rupees	JUNE 30 2012 Rupees
4.4) Talim-ul-Amal Centers/ Non-Formal Education centers		
Teachers' training and Mid term assessment	-	136,823
Stipened/Salary of teachers and sweepers	-	2,605,796
Salary of Psychologist	-	132,000
Staff Meeting	-	79,781
Rent of Centres	-	715,500
Data Collection at 25 new localities	-	50,000
	<u>-</u>	<u>3,719,900</u>
4.5) Community Mobilization and Awareness Raising		
Salary of Social Organizers	-	556,800
POL and Maintenance of Vehicles and Bikes	-	346,650
Community Meetings and walks	-	112,631
Awareness raising through media	-	10,000
Consultant fee, boarding and travel	-	-
Interactive Theater Training	-	207,005
Conditional cash grant	-	270,000
	<u>-</u>	<u>1,503,086</u>
4.6) Monitoring of Project Activities:		
Salary of Project Co-ordinator	-	436,500
Salary of Dy Project Co-ordinator, Driver and Office Assistant	-	459,719
Rent of Sub Office Ugoki	-	126,000
Utility bills	-	192,406
Allowances to staff (DSA, TA, Field Allowance)	-	38,300
Consumable Stationery material	-	123,516
Petrol for Vehicle	-	33,788
Miscellaneous and Bank charges	-	80,838
	<u>-</u>	<u>1,491,067</u>
5 CSDO School System (CSS) Project		
Fund received(In-kind-Fixed Assets)	5.1) 1,525,914	-
Fund received(In-kind-Stocks)	5.2) 400,805	-
Fund received(In-cash)	5.3) 2,508,688	421,289
	<u>4,435,407</u>	<u>421,289</u>
5.1) Fund Received (In-Kind-Fixed Assets)		
Transferred from Child and Adolescent Protection Project	1,701,945	-
Donation received during the year	-	-
Less: Depreciation during the year	176,031	-
	<u>1,525,914</u>	<u>-</u>
5.2) Fund Received (In-Kind-Stocks)		
Transferred from Child and Adolescent Protection Project	2,058,406	-
Donation received during the year	-	-
Less: Obsolete/ Distributed during the year	1,657,601	-
	<u>400,805</u>	<u>-</u>

	JUNE 30 2013 Rupees	JUNE 30 2012 Rupees
5.3) Fund Received (In-Cash)		
Opening Balance	421,289	-
Trasferred from CAPP	109	-
Add: Dontaion Received from CSDO	-	200
Add: Funds received from Punjab Education Foundation	8,087,900	-
Add: Funds received from Donors during the year	749,850	1,108,500
Add: Profit received from bank	45,839	-
Add: Excess Expenses Refunded	22,244	-
Less: Cash in Hand	-	6,612
	9,327,231	1,102,088
LESS: UTILIZED DURING THE YEAR		
Bank charges	12,043	125
Direct Cost of Schools	3,676,001	398,616
Professional and Support Staff Cost	1,573,698	163,200
POL and Vehicles	364,243	16,524
Other Admin Expenditures	563,467	-
Supplies	379,241	-
Allotment to other welfare societies	249,850	102,334
	6,818,543	680,799
Balance	2,508,688	421,289

This project is being funded by Punjab Education Foundation (PEF) and other local and international doners.

6 Inclusive Education Program (IEP)

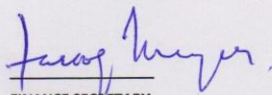
Opening Balance	97,365	-
Add: Funds received from Donors during the year	858,225	241,175
Add: Profit received during the period	47	20
	955,637	241,195
Training of Psychologist	12,460	7,500
Monitoring and mobile training of teacher	51,715	51,000
Salary of Psychologist	153,000	15,000
Honorarium for Project Manager	45,000	-
Stipend for volunteer teachers	264,225	-
POL and maintenance of vehicles	41,059	-
Medical and nutritional support to children	12,262	-
Furniture for children	78,400	-
Books and teaching material	88,288	-
Resource rooms decoration	19,930	56,500
Recreational events for children	1,760	6,000
Stationery	33,436	555
Bank charges	862	7,275
	802,397	143,830
Balance	153,240	97,365

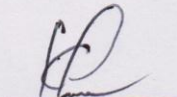
7.1) This project is funded by Punjab Welfare Trust for Disabled for the welfare of marginalized children.

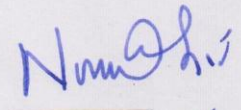
	JUNE 30 2013 Rupees	JUNE 30 2012 Rupees
7 CREDITORS, ACCRUED AND OTHER LIABILITIES		
Accrued expenses	32,350	37,685
Tax on Salary payable	1,800	-
	34,150	37,685
8 ADVANCES DEPOSITS AND OTHER RECEIVABLES		
Advance against expenses	426,089	217,388
Prepaid Expenses	33,169	51,557
Profit on Long term Deposit Receiveable	29,774	40,258
Advances to Employees	194,000	314,000
	683,032	623,203
9 CASH AT BANK		
Current Account:		
Albaraka Bank Limited (A/c: 2736000000485)	657,028	173,439
Albaraka Banak A/c # 27360500000287)	890,103	421,214
Standard Chartered Bank Ltd (CAPP)	1,447,867	109
Albaraka Banak A/c # 27365900000021	148,112	97,365
Bank of Punjab 7168-3	41,589	75
FIXED DEPOSIT:		
Albaraka Bank Limited (A/c: 2736050000100)	3,243,000	3,002,000
	6,427,699	3,694,202

10 AUTHORIZATION FOR ISSUE

These financial statements have been authorized for issue on October 2, 2013 in a meeting of General body.


FINANCE SECRETARY


GENERAL SECRETARY


PRESIDENT

CHILD AND SOCIAL DEVELOPMENT ORGANISATION
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED JUNE 30, 2013
PROPERTY, PLANT AND EQUIPMENT

	Intangible		Fund Received from UNICEF		Total				
	Office equipment	Furniture and fixture	Books & periodicals	Vehicles		Computer Software	Office equipment	Furniture and fixture	Motor Cycles
	Rupees								
Cost as at July 01, 2012	553,690	230,323	3,226	1,170,280	8,250	1,605,175	577,990	114,000	4,262,934
Additions	-	-	-	-	-	-	-	-	-
Disposals	-	-	-	-	-	-	-	-	-
Balance as at June 30, 2013	553,690	230,323	3,226	1,170,280	8,250	1,605,175	577,990	114,000	4,262,934
Depreciation									
Depreciation Rates	10%	10%	10%	5%	33%	10%	10%	20%	
Balance as at July 01, 2012	310,439	74,774	1,967	743,523	8,069	400,856	138,732	55,632	1,733,992
Disposals	-	-	-	-	-	-	-	-	-
Depreciation	24,325	15,555	126	21,338	60	120,432	43,926	11,674	237,435
Balance as at June 30, 2013	334,764	90,329	2,093	764,861	8,129	521,288	182,658	67,306	1,971,428
Carrying amount as at June 30, 2013	218,926	139,994	1,133	405,419	121	1,083,887	395,332	46,694	2,291,506
Cost as at July 01, 2011	553,690	230,323	3,226	1,170,280	8,250	1,405,492	473,290	114,000	3,958,551
Additions	-	-	-	-	-	199,683	104,700	-	304,383
Disposals	-	-	-	-	-	-	-	-	-
Balance as at June 30, 2012	553,690	230,323	3,226	1,170,280	8,250	1,605,175	577,990	114,000	4,262,934
Depreciation									
Depreciation Rates	10%	10%	10%	5%	33%	10%	10%	20%	
Balance as at July 01, 2011	283,411	57,491	1,827	636,834	7,980	267,043	89,925	41,040	1,385,551
Disposals	27,028	17,283	140	106,689	89	133,813	48,807	14,592	348,441
Depreciation	-	-	-	-	-	-	-	-	-
Balance as at June 30, 2012	310,439	74,774	1,967	743,523	8,069	400,856	138,732	55,632	1,733,992
Carrying amount as at December 31, 2012	243,251	155,549	1,259	426,757	181	1,204,319	439,258	58,368	2,528,942

FRANTS.

F.R.A.N.T.S. & Co.
Chartered Accountants

AUDITORS' REPORT TO THE MANAGEMENT COMMITTEE

We have audited the annexed balance sheet of **CHILD AND SOCIAL DEVELOPMENT ORGANIZATION** as on **June 30, 2014** and related income and expenditure account, Cash flow statement together with notes to the accounts forming part thereof, for the year ended.

These financial statements are the responsibility of the management. Our responsibility is to express an opinion on these statements based on our audit.

We conducted our audit in accordance with generally accepted auditing standards. These standards require that we plan and perform the audit to obtain reasonable assurance about whether the above said statements are free of any material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the above said statements. An audit also includes assessing the accounting policies and significant estimates made by the management, as well as, evaluating the overall presentation of the above said statements. We believe that our audit provides a reasonable basis for our opinion and, after due verification, we state that-

in our opinion and to the best of our information and according to the explanations given to us, the financial statements give a true and fair view of the affairs of the **CHILD AND SOCIAL DEVELOPMENT ORGANIZATION** as at 30 June 2014 and of the results of its operations for the year then ended in accordance with the approved accounting standards as applicable in Pakistan.

Sialkot
October 04, 2014



Frants

F.R.A.N.T.S. AND COMPANY
(Formerly: Nasir & company)
Chartered Accountants
Engagement Partner: Z.A Nasir (FCA)

2nd Floor, Riaz Plaza, Paris Road, Sialkot. Tel: +92-52-4265194, 4589500, 4594754, 451116
Fax: +92-52-4582809 E-mail: sialkot@frants.pk Website: www.frants.pk

KARACHI | LAHORE | ISLAMABAD | PESHAWAR | MULTAN | KABUL



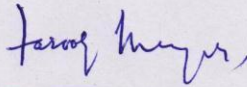
CHILD AND SOCIAL DEVELOPMENT ORGANISATION


BALANCE SHEET

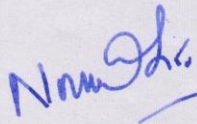
AS AT JUNE 30, 2014

		JUNE 30 2014 Rupees	JUNE 30 2013 Rupees
FUNDS AND LIABILITIES			
Capital Fund	3	7,078,853	5,387,927
CSDO School System (CSS) Project	4	3,863,195	4,435,407
Inclusive Education Program (IEP)	5	5,368	153,240
CURRENT LIABILITIES			
Creditors, Accrued And Other Liabilities	6	47,928	34,150
		10,995,344	10,010,724
PROPERTY AND ASSETS			
FIXED CAPITAL EXPENDITURE			
Operating Fixed Assets (as per schedule annexed)		2,052,841	2,291,506
LONG TERM SECURITY DEPOSIT		65,000	65,000
CURRENT ASSETS			
Stocks	4.2	-	400,805
Advances, Deposits and Other Receivables	7	1,016,376	683,032
Cash in Hand		58,504	142,682
Cash at Bank	8	7,802,623	6,427,699
		8,877,503	7,654,218
		10,995,344	10,010,724

The annexed notes from 1 to 9 form an integral part of these financial statements.


FINANCE SECRETARY


GENERAL SECRETARY


PRESIDENT

CHILD AND SOCIAL DEVELOPMENT ORGANISATION

INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED JUNE 30, 2014

	IEP Project	CSS Project	-----Internal-----	
	JUNE 30	JUNE 30	JUNE 30	JUNE 30
	2014	2014	2014	2013
	Rupees	Rupees	Rupees	Rupees

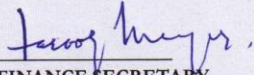
INCOME

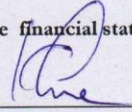
From Sialkot Chamber of Commerce & Industry	-	-	3,012,798	2,383,191
Membership and Certificate Fee	-	-	800	4,100
Bank Profit	37	67,400	217,947	230,516
Funds received from Punjab education foundation	-	5,962,200	-	-
Funds Received from Donors	418,500	1,734,451	-	-
Donation received from CSS Project	100,000	-	-	-
Donations from local persons	-	-	-	29,400
Advertisement for CSDO Bi-annual report	-	-	-	25,000
	518,537	7,764,051	3,231,545	2,672,207

EXPENDITURES

Staff Salaries and benefits	605,164	4,840,571	1,090,081	1,206,845
Printing , stationery and publications	-	149,288	-	186,555
Communications & Utilities	-	153,518	62,163	116,421
Travelling and conveyance - Local	-	89,260	9,000	6,000
Repair and maintenance	-	-	77,360	182,884
POL for Vehicles	58,795	572,864	116,114	151,062
Insurance	-	-	37,464	66,763
Auditors' remuneration	-	-	30,000	30,000
Entertainment	-	68,863	12,381	27,232
Miscellaneous	2,330	482,753	23,330	20,715
Schools and office rent	-	1,307,444	-	-
Donation to IEP Project	-	100,000	-	-
Universal Children's & World Day against Child Labour	-	-	-	50,000
Delegation Cost and Gifts	-	-	-	14,850
Legal and Professional Charges	-	-	-	20,200
Bank Charges	120	13,636	281	100
Annual renewal fee of website	-	-	9,541	8,755
Loss on sale of Vehicle	-	-	17,908	-
Depreciation	-	-	54,995	61,403
	666,409	7,778,197	1,540,618	2,149,785
Surplus/(Deficit) for the year transferred to Balance Sheet	(147,872)	(14,146)	1,690,927	522,422

The annexed notes from 1 to 9 form an integral part of these financial statements.


FINANCE SECRETARY

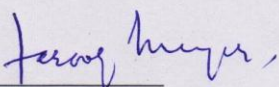

GENERAL SECRETARY



PRESIDENT

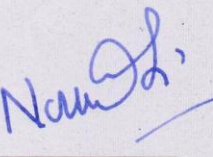
CHILD AND SOCIAL DEVELOPMENT ORGANISATION
CASH FLOW STATEMENT
FOR THE YEAR ENDED JUNE 30, 2014

	JUNE 30 2014 Rupees	JUNE 30 2013 Rupees
Surplus/(Deficit) for the year	1,690,927	522,422
Adjustments for:		
Depreciation	54,995	61,403
Profit on deposits	(217,947)	(230,516)
Loss on sale of Vehicle	17,908	-
Cash flow before Working Capital changes	<u>(145,044)</u>	<u>(169,113)</u>
	1,545,883	353,309
Working Capital Changes:		
Decrease/(Increase) in Advances, deposits, and other receivables	(333,344)	(59,829)
(Decrease)/Increase in accrued expenses	13,778	(3,535)
Total cash inflow from Working Capital changes	<u>(319,566)</u>	<u>(63,364)</u>
Net cash inflow from operating activities	1,226,317	289,945
<u>Cash flow from Investing Activities</u>		
Sale proceeds from disposal of Motorcycle	8,500	-
Net cash (outflow) from Investing activities	<u>8,500</u>	<u>-</u>
<u>Cash flow from Financing Activities</u>		
CSDO School System (CSS) Project	(14,146)	2,087,290
Inclusive Education Program (IEP)	(147,872)	55,877
Profit on deposits	217,947	230,516
Net cash inflow/(outflow) from Investing activities	55,929	2,373,683
Net increase/(decrease) in cash and cash equivalents	1,290,746	2,663,628
Cash and cash equivalents at the beginning of the year	<u>6,570,381</u>	<u>3,906,753</u>
Cash and cash equivalents at the end of the year	<u><u>7,861,127</u></u>	<u><u>6,570,381</u></u>

The annexed notes from 1 to 9 form an integral part of these financial statements.


FINANCE SECRETARY


GENERAL SECRETARY


PRESIDENT

CHILD AND SOCIAL DEVELOPMENT ORGANISATION

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED JUNE 30, 2014

1 THE COMPANY AND ITS OPERATIONS

The Child and Social Development Organization (CSDO) was incorporated in Pakistan on 22nd July, 2002 under the Voluntary Social Agencies 1961. The main objects of the organization are 1) Child welfare, 2) Women welfare, 3) Youth welfare, 4) Social education and 5) Coordination amongst social welfare agencies.

2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The significant accounting policies that have been used in the preparation of these financial statements are summarized below. These policies have been consistently applied to all the years presented, unless otherwise stated.

2.1 Basis of Operation

These financial statements have been prepared, in all material respects, in accordance with the Generally Accepted Accounting Practices and requirements of the Companies Ordinance 1984 as applicable in Pakistan.

2.2 Accounting Convention

These Financial Statements have been prepared under the historical cost convention. The Financial Statements except for cash flow information have been prepared under the accrual basis of accounting.

2.3 Operating Fixed Assets and Depreciation

Operating fixed assets, except land are stated at cost less accumulated depreciation. Cost of operating fixed assets consist of purchase and attributable costs in bringing the assets to their working conditions.

Depreciation on additions is charged from the day of acquisition and on disposals up to the day the asset is in use. Maintenance and normal repairs are charged to income as and when incurred. Major renewals and improvements are capitalized. Gain/loss on disposal of fixed assets is taken to the profit and loss account.

2.4 Revenue Recognition

Budget received from Sialkot Chamber of Commerce & Industry (SCCI) is recognised as income on accrual basis.

2.5 Figures

Figures have been rounded off to the nearest Rupee.

CHILD AND SOCIAL DEVELOPMENT ORGANISATION

NOTES TO THE ACCOUNT

FOR THE YEAR ENDED JUNE 30, 2014

	JUNE 30 2014 Rupees	JUNE 30 2013 Rupees
3 CAPITAL FUND		
Balance brought forward from previous year	5,387,927	4,865,505
Add: Surplus/(Deficit) for the year	1,690,927	522,422
	<u>7,078,853</u>	<u>5,387,927</u>
4 CSDO School System (CSS) Project		
Fund received(In-kind-Fixed Assets) 4.1)	1,368,653	1,525,914
Fund received(In-kind-Stocks) 4.2)	-	400,805
Fund received(In-cash) 4.3)	2,494,542	2,508,688
	<u>3,863,195</u>	<u>4,435,407</u>
4.1) Fund Received (In-Kind-Fixed Assets)		
Transferred from Child and Adolescent Protection Project	1,525,914	1,701,945
Donation received during the year	-	-
Less: Depreciation during the year	157,261	176,031
	<u>1,368,653</u>	<u>1,525,914</u>
4.2) Fund Received (In-Kind-Stocks)		
Transferred from Child and Adolescent Protection Project	400,805	2,058,406
Donation received during the year	-	-
Less: Obsolete/ Distributed during the year	400,805	1,657,601
	<u>-</u>	<u>400,805</u>
4.3) Fund Received (In-Cash)		
Opening Balance	2,508,688	421,289
ADD: RECEIPTS DURING THE YEAR		
Trasferred from CAPP	-	109
Add: Funds received from Punjab Education Foundation	5,962,200	8,087,900
Add: Funds received from Donors during the year	1,734,451	749,850
Add: Profit received from bank	67,400	45,839
Add: Excess Expenses Refunded	-	22,244
	<u>7,764,051</u>	<u>8,905,942</u>
LESS: UTILIZED DURING THE YEAR		
Bank charges	13,636	12,043
Direct Cost of Schools	4,499,221	3,676,001
Professional and Support Staff Cost	1,451,802	1,573,698
POL and Vehicles	572,864	364,243
Other Admin Expenditures	952,631	563,467
Supplies	188,043	379,241
Donation to IEP Project	100,000	249,850
	<u>7,778,197</u>	<u>6,818,543</u>
Balance	<u>2,494,542</u>	<u>2,508,688</u>

This project is being funded by Punjab Education Foundation (PEF) and other local and international donors.

CHILD AND SOCIAL DEVELOPMENT ORGANISATION

NOTES TO THE ACCOUNT

FOR THE YEAR ENDED JUNE 30, 2014

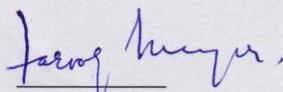
	JUNE 30 2014 Rupees	JUNE 30 2013 Rupees
5 Inclusive Education Program (IEP)		
Opening Balance	153,240	97,365
ADD: RECEIPTS DURING THE YEAR		
Add: Funds received from Donors during the year	518,500	858,225
Add: Profit received during the period	37	47
	518,537	858,272
LESS: UTILIZED DURING THE YEAR		
Training of Psychologist	1,000	12,460
Monitoring and mobile training of teacher	5,500	51,715
Salary of Psychologist	298,000	153,000
Honorarium for Project Manager	88,000	45,000
Stipend for volunteer teachers	212,664	264,225
POL and maintenance of vehicles	58,795	41,059
Medical and nutritional support to children	300	12,262
Furniture for children	-	78,400
Books and teaching material	-	88,288
Resource rooms decoration	700	19,330
Misc. Expenses	1,166	1,760
Stationery	164	33,436
Bank charges	120	862
	666,409	802,397
Balance	5,368	153,240
5.1) This project is funded by Punjab Welfare Trust for Disabled for the welfare of marginalized children.		
6 CREDITORS, ACCRUED AND OTHER LIABILITIES		
Audit fee payable	30,000	32,350
Tax on Salary payable	17,928	1,800
	47,928	34,150
7 ADVANCES DEPOSITS AND OTHER RECEIVABLES		
Advance against expenses	426,089	426,089
Prepaid Expenses	13,124	33,169
Profit on Long term Deposit Receivable	23,163	29,774
Advance to Ijaz Ahmed	554,000	194,000
	1,016,376	683,032

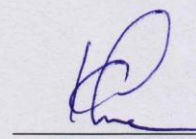
CHILD AND SOCIAL DEVELOPMENT ORGANISATION
NOTES TO THE ACCOUNT
FOR THE YEAR ENDED JUNE 30, 2014

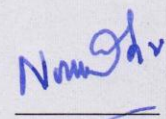
	JUNE 30 2014 Rupees	JUNE 30 2013 Rupees
8 CASH AT BANK		
Current Account:		
Albaraka Bank Limited (A/c: 2736000000485)	1,870,559	657,028
Albaraka Banak A/c # 2736590000021/0105108571012 IEP	5,032	148,112
Albaraka Banak A/c # 27360500000287)	1,666,521	890,103
Standard Chartered Bank Ltd (CAPP)	664,819	1,447,867
Bank of Punjab 7168-3	8,134	41,589
Bank of Punjab CDR	120,000	-
FIXED DEPOSIT:		
Albaraka Bank Limited (A/c: 2736050000100)	3,467,558	3,243,000
	<u>7,802,623</u>	<u>6,427,699</u>

9 AUTHORIZATION FOR ISSUE

These financial statements have been authorized for issue on 2014 in a meeting of General body.


FINANCE SECRETARY


GENERAL SECRETARY


PRESIDENT

12. Abbreviations

CLF	Child Labour Fund
CLEP	Child Labour Elimination Programme
CPDP	Continuous Professional Development Program
CSDO	Child and Social Development Organization
CSDP	Child and Social Development Program
CSR	Corporate Social Responsibility
CSS	CSDO school System
DFA	District Football Association
EFP	Employer Federation of Pakistan
EVS	Education Voucher Scheme
FIFA	Federation Internationale De Football Association
ILO	International Labour Organization
IMAC	Independent Monitoring Association for Child Labour
IPEC	International Programme on the Elimination of Child Labour
MOU	Memorandum of Understanding
NGOs	Non-Government Organizations
PEC	Punjab Examination Commission
PEF	Punjab Education Foundation
PWTD	Punjab Welfare Trust for the Disabled
SCCI	Sialkot Chamber of Commerce & Industry
TDAP	Trade Development Authority of Pakistan
UNICEF	United Nations International Children's Fund
WDA CL	World Day Against Child Labour
WFSGI	World Federation of the Sporting Goods Industry



Report for the Period 2012-2014

CHILD AND SOCIAL DEVELOPMENT ORGANIZATION (CSDO)

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