

**13
YEARS**
of Excellence

CHILD AND SOCIAL DEVELOPMENT ORGANIZATION
ANNUAL REPORT
FOR THE YEAR 2014-2015



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Director, CSDO

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ANNUAL REPORT 2014-2015



In the name of Allah the Most Gracious and the Most Merciful.

**Oh ! Allah I ask you for the Knowledge that is of Benefit
(Quran 20:114)**



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FORMER AND CURRENT PRESIDENT



- | | | |
|----|--------------------------------|--|
| 1- | Khawaja Zaka-ud-Din | (2002-2004) & (2004-2006) |
| 2- | Sheikh Muhammad Younas Ratra | (2006-2008) ,(2008-2010) & (2010-2012) |
| 3- | Dr. Nouman Idris Butt | (2012-2014) |
| 4- | Mr. Majid Raza Bhutta- Current | (2014-2016) |

CSDO ELECTION 2014 – 2016

OFFICE BEARERS



Majid Raza Bhutta
President



Qaiser Iqbal Baryar
Senior Vice President



Dr. Marriam Nouman
Vice President



**Major (R) Mansoor
Ahmad**
General Secretary



**Waseem Shahbaz
Lodhi**
Joint Secretary



Sheikh Abdul Majid
Finance Secretary



**Prof. Sheikh Safdar
Sandal**
Press Secretary

Executive Body Members



**Sheikh. Muhamad
Yunas Ratra**



Dr. Nouman Idris Butt



**Dr. Khuram Anwar
Khawaja**



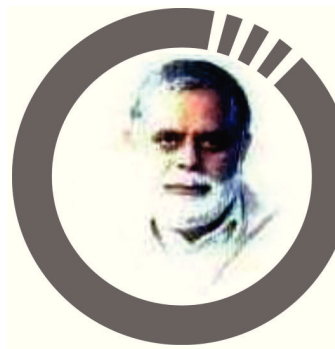
**Khawaja Masud
Akhtar**



Mir Farooq Meyer



Anita Khawaja



Nadeem Mehmood



Arshud Latif Butt

CSDO SECRETARIAT



Ijaz Ahmed
Director



Sadia Ilyas
Deputy Project Coordinator



Mudassir Hassan
IT / Admin Officer



Saher Bashir
Psychologist



Grephen Christopher
Education Officer



Manaza Zaffar
Education Officer



Muhammad Imtiaz
Office Boy



Pervaiz Baig
Driver

MESSAGE FROM THE THE CHIEF PATRON CSDO / PRESIDENT, SCCI



There hardly exists any example where the Chamber of Commerce Industry of the export oriented industries has established an independent NGO, to address issues related to social compliance of the industry. CSDO is one such glaring example which was established as one of the major outcomes of the Atlanta Agreement. Currently, membership of CSDO is mandatory for all Soccer Ball manufacturers participating in Child Labour Elimination Programme which is key strength of this organization.

SCCI appreciates the members of CSDO who have taxed themselves to contribute for running CSDO for prevention and elimination of child labour as well as to address CSR issues. We thank all the donors and supporters of CSDO such as WFSGI, Punjab Education Foundation (PEF), Punjab Welfare Trust for the Disabled (PWTD), UNICEF, and CLEP member companies for their generous support to achieve objective of CSDO. The Chamber has been fully extending its support to CSDO since its establishment in 2002. Sialkot Chamber of Commerce appreciates the achievements of CSDO and assures its support in future as well. The Sialkot Chamber would like to see participation by all the industries in CSDO as part of their social responsibility towards the protection of children and social development in Sialkot.

I am sure that being a credible and independent organization, CSDO would prove a useful partner and provide an excellent platform to the potential donors for the proper implementation of their projects. SCCI appeals to the national and international donors, industrialists, and philanthropists to extend their maximum support to CSDO for the welfare of deserving children and the marginalized community.

A handwritten signature in blue ink, appearing to read 'Fazal Jalani'.

Fazal Jalani

President
The Sialkot Chamber of Commerce & Industry.



MESSAGE FROM PRESIDENT, CSDO



In today's world, buyers are much concerned and conscious to buy their products from socially compliant manufactures/firms. The companies and countries which do not accept new demands and trends are left behind. For further growth of our economy and country, we have to accept change and adopt more proactive and visionary approach to fulfill social compliances. CSDO is actively pursuing their objective. I am confident that as part of CSR, we have right projects in place to support the marginalized children and community of Sialkot and its environs.

CSDO is committed and focused to execute social development projects and address CSR/Compliance related matters of the industry. It plays a significant

role in promoting socially responsible entrepreneurship in Sialkot. Membership of CSDO has been made mandatory for all Soccer Ball manufacturers participating in Child Labour Elimination Programme (CLEP). However, Membership of CSDO is also open to all other industries. At present, total General Body members of CSDO are 135. I appeal the industrialists and philanthropists of Sialkot to join and support CSDO as part of their social responsibility. Your contribution will change lives of needy children and their prayers shall ever remain with you.

I would like to express my special thanks to SCCI, WFSGI, PEF, PWTD, Lords Travel & Tours Denmark, Mrs. Anita Khawaja & her Children, members of CSDO, all stakeholders and well-wishers of CSDO for their great support toward the CSDO. It would have been impossible for us to make the projects successful without sincere contribution of my colleagues/Office Bearers and hard-work of our staff.

I appreciate the CSDO team for their best efforts to make the projects successful. I invite you to read our

complete report for the year 2014 – 2015 for an in-depth look at our progress and performance.

God bless you all.

A handwritten signature in blue ink, likely of Majid Raza Bhutta, on a light-colored background.

Majid Raza Bhutta
President, CSDO

MESSAGE FROM GENERAL SECRETARY, CSDO

It is an honor for me to serve as General Secretary of CSDO. This organization has been playing an important role to provide schooling to needy and out of school children. CSDO plays an important role in managing the Child Labour Elimination Programme in Soccer Ball Industry in Sialkot. Our focus is to strengthen the existing schools of CSDO and address social issues of the industry more proactively. I appreciate to all our donors and supporters and thank them for their great contribution towards the CSDO.



As part of their CSR, our export oriented business community is playing vital role to run the projects of CSDO for the welfare of needy children and marginalized community of Sialkot. In order to further strengthen CSDO and its projects, we need to enhance membership of CSDO by coopting likeminded members.

CSDO is a right platform to implement social development projects especially for the promotion and protection of child rights and to address social issues of the industry. I appeal to the industrialists of Sialkot to join CSDO for the noble cause for the welfare of children and betterment of the industries. The potential donors/ philanthropists may cooperate with CSDO to execute their Projects.

I wish best of luck to all.

A handwritten signature in blue ink, likely of Major (R) Mansoor Ahmad, General Secretary of CSDO. The signature is stylized and cursive, written on a light yellow background.

Major (R) Mansoor Ahmad
General Secretary, CSDO



MESSAGE FROM THE SECRETARY GENERAL WFSGI

(CSDO & WFSGI Partnership)



CSDO has been formed to carry forward the social protection and rehabilitation component of the well-known Sialkot Soccer Ball Project. WFSGI and CSDO have very proactive and cordial relations in handling issues relating to social compliances of the Sialkot based industries especially Soccer Ball manufacturers participating in Child Labour Elimination Programme (CLEP). Our common objective is to prevent and eliminate child labor in our industry and within our capacity also beyond.

Since its inception (2002), CSDO has been executing a number of social development projects in collaboration with UNICEF, ILO, FIFA, Government of Pakistan and with the support of WFSGI, SCCI, Business Community of Sialkot, etc. beyond its routine activities. WFSGI congratulates CSDO for remarkable achievements.

CSDO is an outcome of the Atlanta Agreement and plays an important role in promoting good CSR practices in Sialkot. We all; WFSGI, FIFA, UNICEF, ILO, SCCI, International Brands and Buyers should actively support the further strengthening and capacity building of CSDO as well as promoting it at international level as a credible organization in addressing Social Compliance issues. CSDO is a unique and role model initiative of the business community of Sialkot-Pakistan and in this role can act as Coordinating Body among WFSGI, SCCI, FIFA, International Brands and their Sialkot based Suppliers. WFSGI pledges its

continued full support to CSDO and its team members.

A handwritten signature in black ink on a light yellow background. The signature is stylized and appears to be 'Robbert de Kock'.

Robbert de Kock

Secretary General,
World Federation of the Sporting Goods Industry (WFSGI)



FOREWORD BY DIRECTOR, CSDO



CSDO has completed 13 years of its formal existence on 30 June 2015. It is my great honor and privilege to express that I have been associated with this organization from the day one (1 June 2002). During this period, we have faced many challenges and coped with positive approach. CSDO has achieved immense appreciation and recognition at local and international level after serving the underprivileged children & adolescents and sustaining social protection & rehabilitation component of the Atlanta Agreement with full enthusiasm.

In the start of fiscal year 2015, it was a big challenge for CSDO to sustain its existing project (CSDO School System). With the support and valuable contribution of the Office Bearers of CSDO, we devised a strategy to ensure continuity of 15 schools of CSDO. I am grateful to the Office Bearers, Executive Body Members for their generous contribution and valuable guidance to sustain the projects of CSDO. Summary of our major achievements during the year 2014-15 is as follows:

1. Free education was provided to more than **2000** vulnerable children in 15 schools of CSDO established in backward and slum areas. **25** students have passed **5th** grade and **25** students have passed **8th** grade PEC exams 2015.

2. All schools except Alhar have passed Quality Assurance Test (QAT) Result 2015 conducted by Punjab Education Foundation.

3. Inclusive Education and Psychosocial support provided to more than **100** Special Children.

4. Arranged a number of meetings of the Soccer Ball manufacturers participating in the CLEP to generate funds and address various issues related to the Programme.

5. FAFEN has shortlisted CSDO School System Project under their Project **“Education For All-Making it Possible”**. FAFEN has recognized the efforts of Child and Social Development Organization (CSDO) in raising voices of citizens and transforming their relationship with elected and public officials for improved governance. In Sialkot-District only CSDO’s Project has been shortlisted.



6. In partnership with **PUNJAB EMERGENCY SERVICE (RESCUE 1122) SIALKOT**, imparted emergency evacuation, fire prevention & safety measures and first aid training to the workers and management of the export.

7. Facilitated EFP, ILO, NGOs, etc in arranging their events in SCCI for the betterment of the industry and workforce of Sialkot.



8. Celebrated Universal Children's Day 2014 Spring Festival and Pakistan Independence Day.

9. Capacity building training were organized for all staff members of CSDO.

10. Leaflet on CSDO School System Project has been developed and circulated to the potential donors, philanthropists and industrialists.

11. Partnership between CSDO and WFSGI has been further enriched to address child labour and CSR issues in Sialkot.

I wish to express my gratitude to everyone who contributed to achieve the above progress especially my colleagues, Office Bearers, donors, media, WFSGI, PEF, PWTD, Amin Maktab, Lords Travel & Tours, Mrs. Anita Khawaja & her children and all other supports and well-wishers of CSDO.

With personal regards,



IJAZ AHMED

Director, CSDO.



Organizational Establishment



The Child & Social Development Organization (CSDO) was established to sustain the social component of the Sialkot Soccer Ball Project i.e. Child Labour Elimination Programme from the Soccerball Industry of Sialkot. The former Secretary General of World Federation of the Sporting Goods Industry (WFSGI) inaugurated CSDO on 8th May, 2000. In the beginning, it was set up as a "Child Labour Cell" in the Sialkot Chamber of Commerce & Industry (SCCI). Later its name was changed into "Child and Social Development Programme". All the key partners of the Soccer Ball Project (Atlanta Agreement) i.e. ILO, UNICEF, SCCI, SCF-UK, etc. contributed in its development through technical and financial assistance. UNICEF and ILO-IPEC intended to strengthen the technical capacities of CSDP. Therefore, CSDP got itself registered as an independent NGO under the Voluntary Social Welfare Agencies Ordinance 1961 (XLV) of Pakistan. In this process its name was changed from CSDP to CSDO (Child & Social development Organization).

Since its inception, CSDO has been implementing various projects in collaboration with UN

agencies such as UNICEF, ILO-IPEC, etc. for the protection of children and social development. CSDO has maintained very close liaisons with the SCCI, Soccer ball manufacturers participating in Child Labour Elimination Programme, Line Departments, and National & International agencies working in similar direction.

Mission Statement

The mission of CSDO is to act as a proactive 'Social Arm' of the Sialkot Chamber of Commerce & Industry (SCCI), for addressing the Corporate Social Responsibility issues. Mainly focusing on:-

- **Child Labour free Sialkot**
- **To Promote Socially Responsible Entrepreneurship in Sialkot**

Objectives

- Child Welfare
- Women Welfare
- Youth Welfare
- Social Education
- Coordination amongst Social Welfare Agencies





CSDO SCHOOL SYSTEM

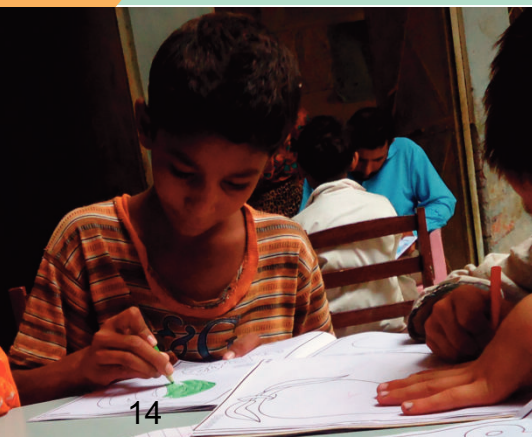
A Joint Project of CSDO and Punjab Education Foundation

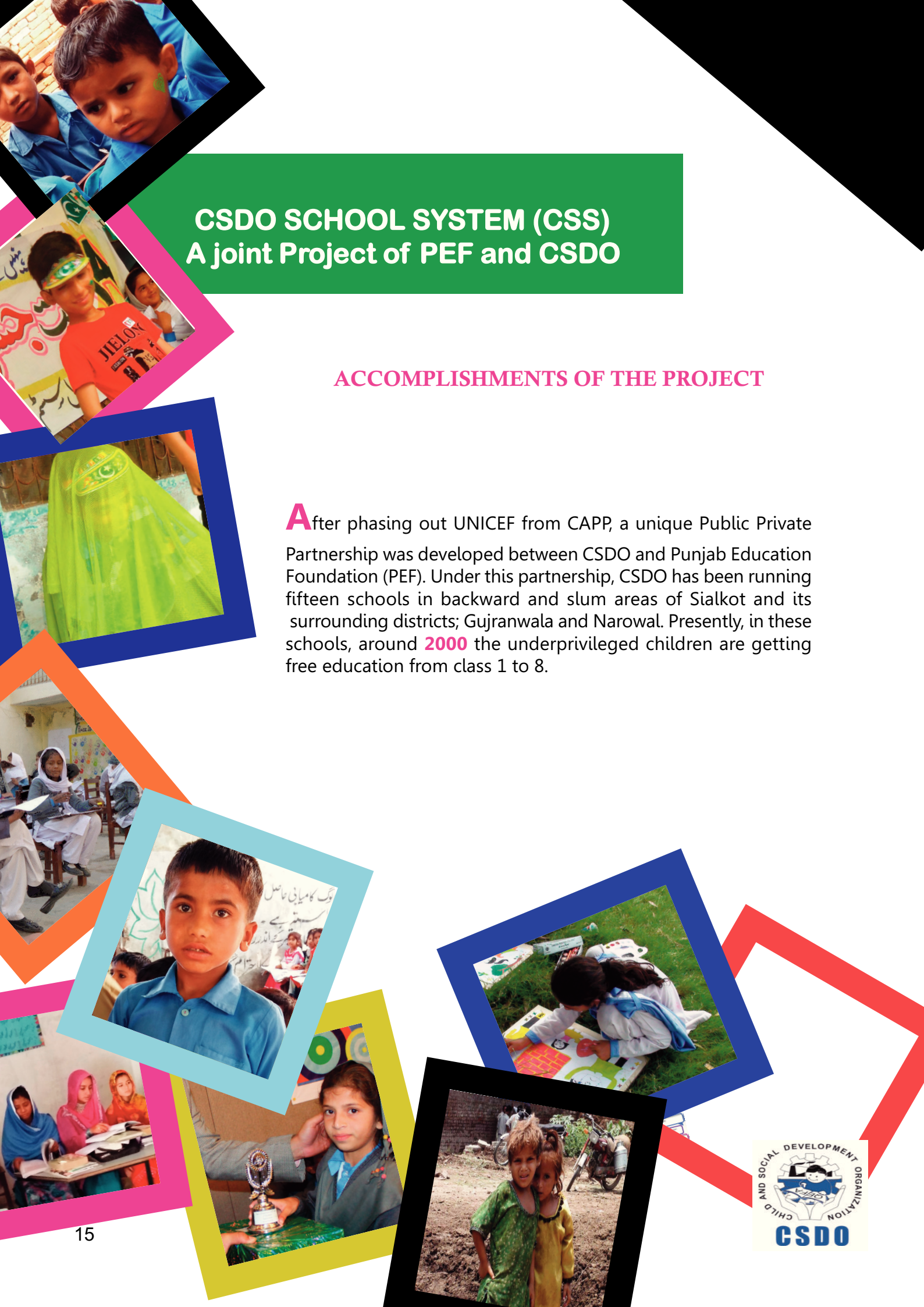
**REPORT BY THE
PRESIDENT
CSDO
FOR THE TERM
2014 - 2015**

After phasing out UNICEF from CAPP, a unique Public Private Partnership was developed between CSDO and Punjab Education Foundation (PEF). Under this partnership, CSDO has been running fifteen schools in backward and slum areas of Sialkot and its surrounding districts; Gujranwala and Narowal. Presently, in these schools, around 2000 the underprivileged children are getting free education from class 1 to 8.

INCLUSIVE EDUCATION PROJECT

A Joint Project of CSDO and Punjab welfare Trust for Disabled





CSDO SCHOOL SYSTEM (CSS) A joint Project of PEF and CSDO

ACCOMPLISHMENTS OF THE PROJECT

After phasing out UNICEF from CAPP, a unique Public Private Partnership was developed between CSDO and Punjab Education Foundation (PEF). Under this partnership, CSDO has been running fifteen schools in backward and slum areas of Sialkot and its surrounding districts; Gujranwala and Narowal. Presently, in these schools, around **2000** the underprivileged children are getting free education from class 1 to 8.

Location of CSDO Schools System

Sr. No	Location	Union Council	Districts	School Name
1	Talwara Mughlan	Talwara	Sialkot	CSDO School System Talwara Mughlan
2	Bhoth	Bharat	Sialkot	CSDO School System Bhoth
3	Ghuri Mallian	Ghuri	Sialkot	CSDO School System Ghuri
4	Adda Begowala	Begowala	Sialkot	CSDO School System Adda Begowala
5	Jharainwala	Begowala	Sialkot	CSDO School System Jharainwala
6	Alhar	khanawali	Sialkot	CSDO School System Alhar
7	Gohadpur	Bokhan	Sialkot	CSDO School system Gohadpur
8	Kotli Loharan	Kotli Loharan	Sialkot	CSDO School System Kotli Loharan
9	Peeru chak	Peeru chak	Sialkot	CSDO School System Peeru chak
10	Ramgarha	Doburji Arayian	Sialkot	CSDO School System Ramgarha
11	Pakki Kotli	Miani Butter	Sialkot	CSDO School System Pakki Kotli
12	Sohdra	Wazirabad	Gujranwala	CSDO School System sodhra
13	Allabbad	wazirabad	Gujranwala	CSDO School Ssystem Allabad
14	Muslim Town	Zafarwal	Narowal	CSDO School System Muslim town
15	Wadhala	Ucha Kalan	Narowal	CSDO School System Wadhala

RESULT

For the
Academic Year
2014-2015



Encouragingly working/ out-of-school **25** children have passed grade **5** exam and **25** children have passed grade **8** Board exams held in March for the academic year 2014 & 2015.





Apart from curriculum, it was ensured that kids are engaged in extracurricular activities like recreation, games, debates, drawing and painting competitions and life skills.





PARENTS TEACHER MEETING

The process of interventions development can be effective and sustained only if community participation is encouraging. Realizing the importance of the fact and for better liaison, CSDO team arranges parent teachers meetings in the schools on regular basis.



COMMUNITY PARTICIPATION AND AWARENESS RAISING

It was not possible for CSDO to make the project successful without the support and cooperation of the local community. Community based child protection committees on gender equality have been formed at all selected project locations. The community has been mobilized and sensitized to address the child protection and other social issues at local level.



The Community Committees supports CSDO as under:

- Identification and registration of working and out-of-school children.
- Ensure birth registration of children with the Union Councils
- Identification of suitable local teachers, and rented buildings for the Schools.
- Help to motivate parents/guardians of the children to send them to school and ensure their regular attendance.
- Follow-up of dropped out children.

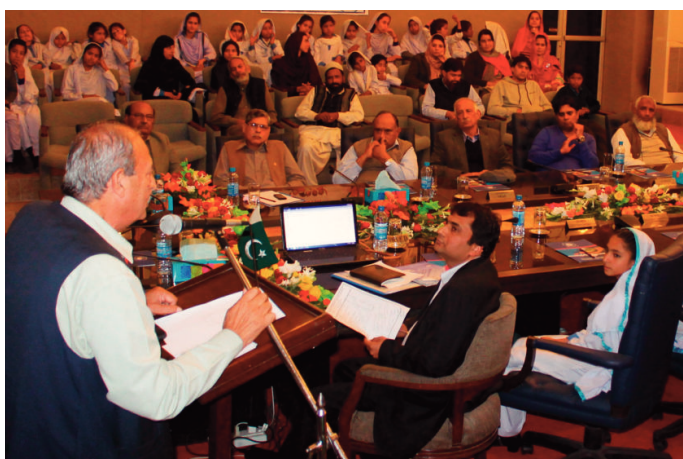


YEAR
2014

UNIVERSAL CHILDREN'S DAY



In order to celebrate Universal Children's Day, CSDO arranged a Programme in Main Auditorium of the Sialkot Chamber of Commerce Industry, Parliamentarians, industrialists, Office Bearers of SCCI & CSDO, community members, officials of media, NGOs, teachers and around **130** students of CSDO School System participated in this event.



Children participated in various competitions such as hamad, naat, mili nagma tableaus and speeches. Through this seminar, CSDO raised awareness on child rights, importance of education, hazards of child labour, and other key child

protection issues. Ch. Muhammad Akram was Chief Guest of the Program. CSDO awarded to the children and their teachers.



CSDO organized a colorful event "Spring Festival" on 30th April, 2015 at Community Club Gohadpur. In this event, more than 100 students of CSDO School System, Gohadpur attended. Syed Munwar Hussain of Lords Travel & Tours – Denmark was Chief Guest of the event. Major (R) Mansoor Ahmed, General Secretary CSDO and all staff members of CSDO also attended this program to encourage the children. Syed Munwar Hussain and Major (R) Mansoor Ahmed delivered speeches to appreciate and encourage the children. They distributed prizes and awarded cash prizes to the best performing children and their teachers.

Outstanding Performances by the Children in Spring Festival



Celebration of Pakistan Independence Day 2014 and 2015

Every year CSDO celebrates Pakistan Independence Day in its all schools. Photographic presentation of these events is as :



QUALITY ASSURANCE TEST FOR THE ACEDEMIC YEAR 2014-2015

In order to ensure quality education, every year Punjab Education Foundation conducts Quality Assurance Test (QAT) through NTS of all its partner schools. We are pleased to share QAT result 2015 of our schools as follows:

Sr. No.	School Name	School Code	Quality Assurance Test %	Status
1	CSDO School System - Pakki Kotli	CSDO-SKT-12-001	66.67	Pass
2	CSDO School System - Ramgarha	CSDO-SKT-12-002	100.00	Pass
3	CSDO School System - Ghuri Mallian	CSDO-SKT-12-003	70.00	Pass
4	CSDO School System - Rehman Pura	CSDO-SKT-12-004	100.00	Pass
5	CSDO School System - Talwara Mughlan	CSDO-SKT-12-005	91.67	Pass
6	CSDO School System - Wains Ucha	CSDO-SKT-12-006	50.00	Pass
7	CSDO School System - Bhoth	CSDO-SKT-12-007	70.00	Pass
8	CSDO School System - Gohadpur	CSDO-SKT-12-008	100.00	Pass
9	CSDO School System -Kotli Loharan	CSDO-SKT-12-009	100.00	Pass
10	CSDO School System - Alhar	CSDO-SKT-12-010	0.00	Pass
11	CSDO School System - Peerochak	CSDO-SKT-12-011	95.24	Pass
12	CSDO School System - Jharainwala	CSDO-SKT-12-012	86.67	Pass
13	CSDO School System - Adda Begowala	CSDO-SKT-12-013	52.37	Pass
14	CSDO School System - Sodhra	CSDO-GRW-12-001	100.00	Pass
15	CSDO School System - Allabad	CSDO-GRW-12-002	100.00	Pass
16	CSDO School System - Muslim Town	CSDO-NWL-12-001	66.67	Pass
17	CSDO School System - Wadhala	CSDO-NWL-12-002	55.56	Pass

The above-mentioned QAT result is also available on the website of PEF
www.pef.edu.pk



CLASS AND GENDER WISE STUDENTS IN 15 SCHOOLS

Class	Nursery	Prep	1 st	2 nd	3 rd	4 th	5 th	6 th	7 th	8 th	Total children
Girls	44	160	126	124	87	82	50	40	62	30	805
Boys	50	174	125	97	71	40	31	23	39	17	667
Total	94	334	251	221	158	122	81	63	101	47	1,472

CAPACITY BUILDING OF PROJECT STAFF/TEACHERS AND EMPLOYMENT OPPORTUNITY

For continue improvement and build capacity of the partner schools, the CPDP Department of the Punjab Education Foundation arranges trainings Programme for the staff of its partner schools. During the reporting period, different trainings were conducted by PEF for the teachers and supervisory staff of CSDO schools.



Award Ceremony



A memorable award ceremony was arranged at Sh. M. Safi Auditorium of the SCCI to appreciate and encourage the students and their teachers. Cash prizes and gifts were given to the position holder students and their teachers as well as supervisors. Member of Provincial

Assembly (Ch. M. Akram) attend the ceremony as Chief Guest. The Office Bearers and Executive Body Members, industrialists, representatives of NGOs, Media, and parents of the students attended the Ceremony.





SCCI's visit to CSDO Schools and Distribution of Food Items

The Senior Vice President of SCCI (Mir Alamgir Meyer) and Sheikh Abdul Majid visited some of the schools of CSDO. He appreciated the efforts of CSDO in providing free education to the vulnerable children at their door steps. He arranged pencil packs, biscuits and toffees for all students of 15 schools. The students were pleased to receive the said items. CSDO is thankful to the SVP of SCCI for his contribution.





CSDO distributed uniform and shoes to the most marginalized students of CSDO School System. The students and their parents were happy to receive the uniform and shoes.



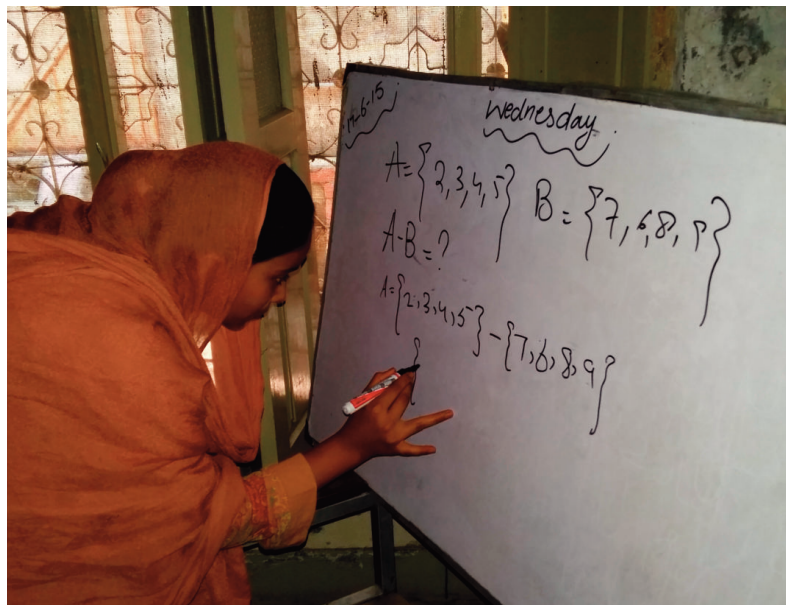
Distribution of Uniform and Shoes to Students





CSDO Office Bearers and a team of professionals monitor the schools on regular basis to keep the project on right track.

Monitoring of Schools by Office Bearers and Senior Staff of CSDO



Shortlisting of CSDO School System Project by Free & Fair Election Network (FAFEN) under the Project “Education For All-Making it Possible”

FAFEN is implementing a Project “**Education for All – Making it Possible**” to identify and facilitate advocacy of successful Voice and Accountability Models in the education sector in order to influence political will and action through fiscal and non-fiscal measures particularly addressing the governance aspects. Under the above project, FAFEN has shortlisted CSDO School System Project and recognized the efforts of Child and Social Development Organization (CSDO) in raising voices of citizens and transforming their relationship with elected and public officials for improved governance. FAFEN conducted a beneficiary and stakeholder analyses research-study to have a deeper look into CSDO’s project “Child and Adolescent Protection” to gauge its impact on the education service delivery and its quality, improved governance and sustainability. FAFEN Team visited Sialkot for three days (4-6 May 2015) to conduct multiple validation activities that largely include meetings and discussions on the project activities and achievements of CSDO.



During their visit to CSDO Sialkot, they carried out the following activities:

Four Interviews:

1. One with Local MPA
2. One with Local MNA with Government Official (EDO or AEO)
3. One with the Chamber of Commerce (Head etc.)
4. Two FGDs (Focus Group Discussion)
5. One with Parents (Brick-Kiln Workers) of children attending schools

6. One with teachers of the non-formal school
- One (on-site) Observation of the non-formal school.



The FAFEN Team was delighted to see role model project of CSDO. They were of the view that **“we are speechless to see success stories of the Project. The children are so confident. We have no words to express our feelings”.**



ASSOCIATION WITH EDUCATION DEPARTMENT ASSOCIATION



CSDO has maintained cordial relations with the education department Sialkot to attain technical support for the betterment of the CSDO School System and provide quality education to children. All school of CSDO are registered with the Education



MONITORING

Punjab Education Foundation and project team of professionals hired under the project have been monitoring the project activities on regular basis. In addition, local community based committees, established under the project, have been monitoring the schools.



IMPACT OF THE PROJECT

- Literacy level has increased.
- Child labour has been decreased.
- Psychological patients are decreased through regular psychosocial counseling.
- Child protection issues have decreased in the selected project areas.
- Local communities of the selected project areas are better sensitized on the importance of education and now willing to provide education to their children.
- Stakeholders and business community have supported the project. They are taking interest to provide free education to the needy children as part of their Corporate Social Responsibility.
- Unemployment has decreased as the project has provided jobs to around **100** persons especially to the poor young girls of the backward areas.



It is important to ensure continuity of the Project sustaining the benefits of educating most marginalized children. There is a lot of potential to cover a large number of such children and raise awareness on the importance of education and child rights.



INCLUSIVE EDUCATION PROJECT IN SIALKOT

A JOINT PROJECT OF PWTD AND CSDO



In collaboration with Punjab Welfare Trust for the Disabled (PWTD), CSDO has been implementing this Project since 1st March, 2012. Key purpose of this project is to address special needs of special children through inclusive education. Inclusive education recognizes that all children are different and each learns at a different pace. All children have an equal right to education no matter what their background or ability. Schools and teachers need to adapt and change to accommodate all children with different learning needs.

and conduct psychosocial sessions with the registered children and their parents on regular basis. Presently, **112** Special Children are getting services and the IEP.

Benefits of the Project

****** Special children have become more self-confident and develop greater self-esteem and they learn to interact actively with their classmates and teachers and improve their communication skills.



CSDO has been executing this Project in eleven schools of CSDO in Sialkot. Special children and normal children sit together in same classroom to promote harmonization and understanding among them. Psychologist visits the project sites

- Parents feel relieved as their stress is shared.
- Community realizes the limitations of special children and provides services accordingly to make them fruitful citizen.
- their human worth.
- A Psychologist and teachers hired under the project have been provided training on inclusive education.
- Parent teacher meetings are held on regular basis to orientate them on project activities and their role.



PHOTO GALLERY



PARTNERSHIP BETWEEN CSDO & PUNJAB EMERGENCY SERVICE (RESCUE 1122) SIALKOT.



Under the MOU signed between CSDO and PUNJAB EMERGENCY SERVICE (RESCUE 1122) SIALKOT on 26th April, 2013, CSDO coordinates between the industries/ organizations and District Emergency Office to impart emergency evacuation, fire prevention & safety measures and first aid training to the workers and management of the industrial organizations of Sialkot as well as to the educational and not for profit organizations. An advertisement regarding the aforementioned training Programme is available on the website of SCCI and CSDO.



SOCCKER BALL PROJECT CHILD LABOUR ELIMINATION PROGRAMME (CLEP) in Soccer Ball Industry of Sialkot.



With the consensus of the key partners of the Atlanta Agreement, CSDO has been established to carry forward social protection and rehabilitation component of the Sialkot Soccer Ball Project. CSDO deals with social, child labour and child protection related matters. Membership of CSDO is mandatory for all Soccer Ball manufacturers participating in Child Labour Elimination Programme (CLEP). These principles show the seriousness and credibility of the organization and will help it to grow further.

On behalf of the SCCI, CSDO provides below mentioned services to manage the Project:

****** Secretarial support to the SCCI in managing the Project.

****** Maintain strong liaison with the SCCI, IMAC, WFSGI, companies participating in CLEP, and other stakeholders to manage matters relating to the Project.

****** Provide front desk services to Soccer ball Manufacturers desirous to join the Child Labour Elimination Programme (CLEP).

****** Draft and design an advertisement of the CLEP to publish in the yearly International Handbook of the World Federation of the Sporting Goods Industry (WFSGI), Switzerland.

****** Address online concerns of different stakeholders regarding the Child Labour Elimination Programme (CLEP).

****** Arrange meetings of the Soccer ball manufacturers participating in CLEP (issuance notice of meetings, drafting and circulation of minutes of meeting, etc). During the year 2014-15, a number of meetings of the CLEP were held.

****** Cancellation of membership of the non-compliant members of CLEP.

****** Facilitate in arranging foreign delegation related to Child Labour and other social issues.

****** Facilitation to SCCI in managing Child Labour Fund (CLF) as follows:

- Regularly maintaining CLF Database.
- Reminders to the member firms of CLEP for recovery of pro-rata contribution and other dues towards CLEP.
- Follow-up and reporting to the Trade Development Authority of Pakistan (TDAP) to ensure their financial commitments for the continuity of the CLEP.



CORPORATE SOCIAL RESPONSIBILITY (CSR)



CSDO plays its role to promote socially responsible entrepreneur and citizenship in Sialkot. As part of their CSR, the industrialist members of CSDO have been rendering volunteer services and contributing financially to provide free of cost education to deserving and neglected children of the selected project areas of CSDO

in Sialkot; Gujranwala and Narowal. The prominent women entrepreneurs of the city have also been supporting CSDO for the protection of children.

CSDO has been facilitating SCCI, EFP and other concerned national & international organizations in organizing their seminars, trainings and meetings on social and CSR

MEMBERSHIP OF EMPLOYERS' FEDERATION OF PAKISTAN



Employers' Federation of Pakistan

MEMBERSHIPS



INTERNATIONAL ORGANIZATION OF EMPLOYERS (IOE), GENEVA
CONFEDERATION OF ASIA PACIFIC EMPLOYERS (CAPE)

CSDO is a become member of the Employers' Federation of Pakistan (EFP. It helps CSDO to provide better services to the members. In collaboration with CSDO, EPF arranges seminars/workshops in Sialkot on CSR, HRM and other compliance related matters of the industries.

CSDO & WFSGI Partnership



Over the period partnership between CSDO and WFSGI has been further strengthened. For proactively handling the Child Labour Elimination Programme in the Soccer Ball Industry in Sialkot and CSR related matters, CSDO has maintained very cordial relations with the World

Federation of the Sporting Goods Industry (WFSGI), Switzerland. WFSGI and CSDO have the common objectives to prevent and eliminate child labor in the industry. Both organizations cooperate with each-other in addressing the child labour and CSR related matters of the Sports Goods



MEMBERSHIP OF UN GLOBAL COMPACT AND LOCAL GLOBAL COMPACT NETWORK PAKISTAN



United Nations
Global Compact

CSDO has been sustaining membership of UN Global Compact, and Local Global Compact Network Pakistan since 2013.

CSDO MEMBERS

Currently, CSDO has **135** members representing various export oriented industries. Most of them are Soccer ball manufacturers participating in the Child Labour Elimination Programme.

Classes of Membership

1. Life Membership
2. Ordinary Membership
3. Honorary Membership

LIST OF GENERAL BODY MEMBERS OF CSDO AS ON 31ST JULY, 2015

#	NAME	FIRM/ORG.NAME	TYPE OF MEMBERSHIP
1	KHAWAJA ZAKAUDDIN	CAPITAL SPORTS CORP. (PVT.) LTD.	LIFE MEMBER
2	MIAN NAEEM JAVED	SUBLIME SPORTS (PVT.) LTD.	LIFE MEMBER
3	MR. NAVID IQBAL SHEIKH	DAIKO ENT. (PVT.) LTD.	LIFE MEMBER
4	MR. ARSHAD LATIF BUTT	MATRIX INTECH	LIFE MEMBER
5	SHAIKH MUHAMMAD YUNAS RATRA	RATRA TRADING CO. (PVT.) LTD.	LIFE MEMBER
6	MR. ZAIN UL HASSAN SHABBIR	STAR PAK (PVT.) LTD.	LIFE MEMBER
7	DR. KHURRAM ANWAR KHAWAJA	ANWAR KHAWAJA INDUSTRIES (PVT.) LTD.	LIFE MEMBER
8	MR. MUHAMMAD SALEEM BARYAR	TALON SPORTS (PVT.) LTD.	LIFE MEMBER
9	MR. SHAKUT JAVID SIDDIQUI	FASIAL JUNIOR MODEL SCHOOL	LIFE MEMBER
10	MR. GHAZANFAR ALI SHABBIR	ALI TRADING COMPANY (PVT.) LTD.	LIFE MEMBER
11	MR. ABDUL GHAFOOR	TOWNE BROTHERS (PVT.) LTD.	LIFE MEMBER
12	KHAWAJA MASUD AKHTAR	FORWARD SPORTS (PVT.) LTD.	LIFE MEMBER
13	MR. JARAR HUSSAIN AWAN	AWAN SPORTS (PVT.) LTD.	LIFE MEMBER
14	MR. MUHAMMAD ZUBAIR AGHA	GRIPPER SPORTS (PVT.) LTD.	LIFE MEMBER
15	MAJOR (R) MANSOOR AHMED	TEMPO ENTERPRISES (PVT.) LTD.	LIFE MEMBER
16	MR. RIAZUDDIN SHEIKH	COMET SPORTS (PVT.) LTD.	LIFE MEMBER
17	MR. ABDUL WAHID MIRZA	MEDICAL DEVICES (PVT.) LTD.	LIFE MEMBER
18	MR. M. AMMAR FAISAL AL ASSAD	TALON SPORTS (PVT.) LTD.	LIFE MEMBER
19	DR. NOUMAN IDRIS BUTT	MUTA INDUSTRIES (PVT.) LTD.	LIFE MEMBER
20	MIR MUHAMMAD DAOOD	J.S.D SPORTS (PVT.) LTD.	LIFE MEMBER
21	MR. AHSAN NAEEM	VISION TECHNOLOGIES CORP. (PVT.) LTD.	LIFE MEMBER
22	MR. MAJID RAZA BHUTTA	FIRCOS INDUSTRIES (PVT.) LTD.	LIFE MEMBER

23	MR. SHAFIQ UR RAHMAN	WOLPLUS INCORPORATION	LIFE MEMBER
24	MIR MUHAMMAD FAROOQ MEYER	MEYER & CO.	LIFE MEMBER
25	MIAN ABDUL SHAKOOR	H/NO. 8/385, NAI ABADI RANGPURA ROAD, SKT.	LIFE MEMBER
26	RANA WAHEED MUKHTAR	EXBEX ENTERPRISES	LIFE MEMBER
27	SHEIKH TAHIR MAJID KAPUR	KAPUR (PVT.) LTD.	LIFE MEMBER
28	MR. FAISAL MAHMOOD KHAN	COZ INDUSTRIES.	LIFE MEMBER
29	SHEIKH EJAZ AHMED SONI	ALBERTA SPORTS (PVT.) LTD.	LIFE MEMBER
30	MR. SOHAIL KHALID	EUREKA INDUSTRIES	LIFE MEMBER
31	MR. ASIF REHIM	PIONEER INTERNATIONAL (PVT.) LTD.	LIFE MEMBER
32	MR. MUHAMMAD PERVEZ IQBAL SONI	REMGATON SPORTS (PVT.) LTD.	LIFE MEMBER
33	PROF. SH. SAFDAR SUNDAL	PHEDRA INDUSTRIES (PVT.) LTD.	LIFE MEMBER
34	MR. GUL ZAMAN KHAN	ISHAN SPORTS	LIFE MEMBER
35	MR. QAISER IQBAL BARYAR	TALON SPORTS (PVT.) LTD.	LIFE MEMBER
36	SHEIKH PERVEZ IQBAL	RUMEL SPORTS (PVT.) LTD.	LIFE MEMBER
37	MR. FAIZAN HUMAYUN	ELSPORTS (PVT.) LTD.	LIFE MEMBER
38	KHAWAJA NAVEED AZAM	ASSAC SPORTS INDUSTRIES (PVT.) LTD.	LIFE MEMBER
39	MR. ZULFIQAR ALI CH.	SHAFY SPORTS WEAR	LIFE MEMBER
40	MR. GHULAM MUSTAFA CH.	SHAFY SPORTS WEAR	LIFE MEMBER
41	SH. ABDUL MAJID	BROMED SURGICAL (PVT.) LTD.	LIFE MEMBER
42	DR. SARFRAZ BASHIR	MEDICAL ENGINEERS	LIFE MEMBER
43	MALIK M. ASHRAF	ORTHOMAX SURGICO	LIFE MEMBER
44	MR. AMJID BAIG	AAFZA INDUSTRIES (PVT.) LTD.	LIFE MEMBER
45	MR. MAJID KHAN	IHSAN SPORTS	LIFE MEMBER
46	MR. SHAHID RAZA	MADRIGAL SPORTS (PVT.) LTD.	LIFE MEMBER
47	SYED ALI RAZA HUSSAIN	LEATHERWARE (PVT.) LTD.	LIFE MEMBER
48	MR. UMAR USMAN SANDAL	POKAL INDUSTRIES (PVT.) LTD.	LIFE MEMBER
49	MR. ZIA UR REHMAN CH.	FOX & ASSOCIATES	LIFE MEMBER
50	MALIK FAZAL ELAHI	GOLDEN BEE INDUSTRIES	LIFE MEMBER
51	SHEIKH MUHAMMAD ALI	G.A.F. CORP.	LIFE MEMBER
52	MR. SHAFQAT MEHMOOD	KHALID OVERSEAS CORP.	LIFE MEMBER
53	MR. FARHAN KHAWAJA	B.J. SPORTS (PVT.) LTD.	LIFE MEMBER
54	MR. ADNAN YOUSAF	YOUSAF NAWAB INTERNATIONAL CORP.	LIFE MEMBER
55	MR. NISAR AHMED	SOCCER PLUS INTERNATIONAL (PVT.) LTD.	LIFE MEMBER
56	MR. ARIF HUSSAIN	MUNDO SPORTS (PVT.) LTD.	LIFE MEMBER

57	MR. HAMEED RAMZAN HAFIZ	FINE GROUP INDUSTRIES	LIFE MEMBER
58	SHEIKH BABAR HUMAYUN	SPORTS VIEW	LIFE MEMBER
59	SHEIKH ARIF MAHMMOD	ZIA SPORTS (PVT.) LTD.	LIFE MEMBER
60	MR. ABDUL SALAM	REEMA GROUP OF COMPANIES	LIFE MEMBER
61	MR. SHAHZAD KASUR CHEEMA	RECTO SPORTS (PVT.) LTD.	LIFE MEMBER
62	MR. KHALID MAHMOOD GUNDRA	TAJMAHAL SPORTS (PVT.) LTD.	LIFE MEMBER
63	MR. MUHAMMAD AFZAL AWAN	CRAFTSMAN (PVT.) LTD.	LIFE MEMBER
64	MR. BILAL AFZAL KAPUR	KARAM INDUSTRIES (PVT.) LTD.	LIFE MEMBER
65	MR. USMAN KHALIL	TATA PAK INDUSTRIES	LIFE MEMBER
66	MR. NADEEM MEHMOOD	BALLON DE SPORTS (PVT.) LTD.	LIFE MEMBER
67	MR. MUHAMMAD SARWAR	MODESTY SPORTS (PVT.) LTD.	LIFE MEMBER
68	MR. SAEED UR REHMAN	REEMAXE INDUSTRIES (PVT.) LTD.	LIFE MEMBER
69	MR. YASIR SARWAR	YASIR INDUSTRIES	LIFE MEMBER
70	MR. ASIF MUNIR	KAMAPLA INDUSTRIES	LIFE MEMBER
71	MR. M. ARSHAD	EURROSOCCER INTERNATIONAL	LIFE MEMBER
72	MR. AMIR IQBAL	PROLINE CORP. (PVT.) LTD.	LIFE MEMBER
73	MR. AMIR IKRAM MALLHI	MALLHI SPORTS (PVT.) LTD.	LIFE MEMBER
74	MR. ABDUL SAMAD MALIK	FIRST AMERICAN CORP. (PVT.) LTD.	LIFE MEMBER
75	MR. IMTIAZ AHMED SH.	LASER SPORTS (PVT.) LTD.	LIFE MEMBER
76	SH. TANVEER ANWAR SONI	ALBERTA ENT.	LIFE MEMBER
77	MR. JUNIAD KHALID KAPUR	ISRA SPORTS (PVT.) LTD.	LIFE MEMBER
78	MR. KHIZER REHMAN	SUNFLEX INDUSTRIES	LIFE MEMBER
79	KHAWAJA TAHIR SALEEM	AWARE SPORTS	LIFE MEMBER
80	SHEIKH ABDUL WAHEED SANDAL	GEM SPORTS CORP.	LIFE MEMBER
81	CH. RAZA MUNIR	SEMINAR INTERNATIONAL	LIFE MEMBER
82	SH. JAHANGIR IQBAL	SILVER STAR ENT.	LIFE MEMBER
83	MR. ZIA UD DIN SH.	ASTRA SPORTS ARTICLES	LIFE MEMBER
84	SHEIKH AMER MAJID KAPUR	AMK SPORTS	LIFE MEMBER
85	MR. NAZIR AHMED AWAN	AL-AWAN GENERAL TRADING CORP.	LIFE MEMBER
86	MR. AKHTAR M.KAPUR	KAPUR & COMPANY	LIFE MEMBER
87	MR. MUHAMMAD ISHAQ BUTT	MOHSAN TRADING CORP.	LIFE MEMBER
88	MR. HASSAN ALI BHATTI	ZULFIKAR BROTHERS	LIFE MEMBER
89	MR. IFTIKHAR AHMED SOOFI	KABIR SPORTS (PVT.) LTD.	LIFE MEMBER
90	MR. MUHAMMAD ASLAM	ACLEIN SPORTS	LIFE MEMBER

91	MR. MUHAMMAD IBRAR LONE	RIFK INTERNATIONAL	LIFE MEMBER
92	MR. SARWAR HUSAIN	NEW IN INTERNATIONAL	LIFE MEMBER
93	SH. MUHAMMAD LIAQUAT	RETEC SPORTS ARTICLES	LIFE MEMBER
94	MR. WASEEM LODHI	BOLA GEMA	LIFE MEMBER
95	SH. NAEEM RAZA	OMIKA SPORTS	LIFE MEMBER
96	SHEIKH TARIQ SONI	H. SKILL SPORTS	LIFE MEMBER
97	RANA NASEER AHMED	RASCO IMPEX	LIFE MEMBER
98	MR. SHAHID RAZA	MATAAS SPORTS	LIFE MEMBER
99	MR. IJAZ MALIK	JAVTEX ENTERPRISES	LIFE MEMBER
100	MR. MOEED HUSSAIN	BROWNS ANGELO SPORTS (PVT.) LTD.	LIFE MEMBER
101	CH. ARIF IQBAL	NADIA INTERNATIONAL (PVT.) LTD.	LIFE MEMBER
102	MR. ASIM SHAFIQUE SULEHRIA	ASCO TRADERS	LIFE MEMBER
103	MR. EHSAN ELAHI	ATLAS SPORTS CO. (PVT.) LTD.	LIFE MEMBER
104	MR. KASHIF PERVAIZ	FORTA INDUSTRIES (PVT.) LTD.	LIFE MEMBER
105	MR. BILAL RAZA	SETAS TRADERS	LIFE MEMBER
106	MR. KHALID MEHMOOD	SPACE AGE INTERNATIONAL	LIFE MEMBER
107	MR. MUHAMMAD ISHTIAQ LONE	LOFTY SPORTS (PVT.) LTD.	LIFE MEMBER
108	MS. MARIAM NOUMAN	CAPITAL SPORTS CORP. (PVT.) LTD.	LIFE MEMBER
109	MS. UZMA ZAKA	CAPITAL SPORTS CORP. (PVT.) LTD.	LIFE MEMBER
110	MUHAMMAD IQBAL	ESTRELLA INTERNATIONAL	LIFE MEMBER
111	MR. JAMIL HUSSAIN	MOLTEX SPORTING GOODS (PVT.) LTD.	LIFE MEMBER
112	MS. AYESHA USMAN	SUBLIME SOCCER (PVT.) LTD.	LIFE MEMBER
113	MRS. USMA JAMIL	TECHLAND INTERNATIONAL	LIFE MEMBER
114	MS. ANJUM MALIK	SIX A'S TRADERS GROUP	LIFE MEMBER
115	MR. QAISER BAIG	PAK FRANKLIN TRADERS	LIFE MEMBER
116	MR. HASNAIN IFTIKHAR CHEEMA	ORPHEUS ENTERPRISES (PVT.) LTD.	LIFE MEMBER
117	MS. KOKAB ARIF	ASTRA SPORTS ARTICLES	LIFE MEMBER
118	MIR OMER FAROOQ MEYER	AZKA SPORTS & LIESURES	LIFE MEMBER
119	MR. TOHEED AKHTAR	SESIL (PVT.) LTD.	LIFE MEMBER
120	MS. ANITA KHAWAJA	C/o: ANWAR KHAWAJA INDUSTRIES (PVT.) LTD.	LIFE MEMBER
121	MR. FAHEEM AHMED	WORTH SPORTS	LIFE MEMBER
122	MR. ADIL MEHMOOD	WINNERS INTERNATIONAL	LIFE MEMBER
123	MR. JAMIL UR REHMAN CH.	SAVIOUR INDUSTRIES	LIFE MEMBER
124	SYED MUNAWAR HUSSAIN	M/S LORD TRAVELS & TOURS	LIFE MEMBER

125	MR ABDULLAH TANVEER SONI	ROZA SPORTS	ORDINARY MEMBER
126	MR. KASHIF ALMAS	LALI INDUSTRIES PVT. LIMITED	ORDINARY MEMBER
127	MR. ADNAN SALIM	SOCCER PROFESSIONAL ENTERPRISES	ORDINARY MEMBER
128	MR. MUHAMMAD MUSHTAQ	H.WAHID SONS MANUFACTURING CO.	ORDINARY MEMBER
129	MUHAMMAD ASHIQ	S.W GROUP OF CO.	ORDINARY MEMBER
130	HAMID ALI CH.	HAMID SPORTS	ORDINARY MEMBER
131	FAYYAZ AHMED	ELITE INDUSTRY	ORDINARY MEMBER
132	M. ASIF SHARIF	WHIRL SPORTS	ORDINARY MEMBER
133	MR. ABID KHAWAJA	ANWAR SONS	ORDINARY MEMBER
134	MR. TAHIR NADEEM	WEMBLEY SPORTS	ORDINARY MEMBER
135	MR. ABDUL REHMAN CHEEMA	BSM SPORTS	ORDINARY MEMBER

AUDITED FINANCIAL REPORT OF CSDO FOR THE YEAR 2014 – 2015



CHILD AND SOCIAL DEVELOPMENT ORGANISATION

BALANCE SHEET

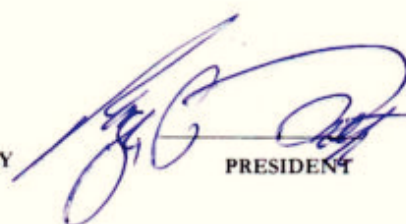
AS AT JUNE 30, 2015

		JUNE 30 2015 Rupees	JUNE 30 2014 Rupees
FUNDS AND LIABILITIES			
Capital Fund	3	7,966,923	7,078,853
CSDO School System (CSS) Project	4	3,939,442	3,863,195
Inclusive Education Program (IEP)	5	39,807	5,368
CURRENT LIABILITIES			
Creditors, Accrued And Other Liabilities	6	37,232	47,928
		<u>11,983,404</u>	<u>10,995,344</u>
PROPERTY AND ASSETS			
FIXED CAPITAL EXPENDITURE			
Operating Fixed Assets (as per schedule annexed)		1,861,805	2,052,841
LONG TERM SECURITY DEPOSIT	7	115,000	65,000
CURRENT ASSETS			
Stocks	4.2	-	-
Advances, Deposits and Other Receivables	8	2,476,309	1,016,376
Cash in Hand		60,000	58,504
Cash at Bank	9	7,470,290	7,802,623
		<u>10,006,599</u>	<u>8,877,503</u>
		<u>11,983,404</u>	<u>10,995,344</u>

The annexed notes from 1 to 10 form an integral part of these financial statements.


FINANCE SECRETARY


GENERAL SECRETARY


PRESIDENT

CHILD AND SOCIAL DEVELOPMENT ORGANISATION

INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED JUNE 30, 2015

IEP Project

CSS Project

-----Internal-----

	JUNE 30 2015 Rupees	JUNE 30 2015 Rupees	JUNE 30 2015 Rupees	JUNE 30 2014 Rupees
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INCOME

From Sialkot Chamber of Commerce & Industry	-	-	2,505,640	3,012,798
Membership and Certificate Fee	-	-	148,100	800
Bank Profit	69	98,989	190,634	217,947
Funds received from Punjab Education Foundation	-	6,779,050	-	-
Funds Received from Donors	567,000	1,340,054	-	-
	567,069	8,218,093	2,844,374	3,231,545

EXPENDITURES

Staff Salaries and benefits	484,426	5,049,278	1,296,283	1,090,081
Printing , stationery and publications	-	71,446	30,460	-
Communications & Utilities	-	190,138	84,547	62,163
Travelling and conveyance - Local	-	45,380	102,822	9,000
Repair and maintenance	-	88,045	78,620	77,360
POL for Vehicles	40,265	504,388	161,976	116,114
Insurance	-	-	14,250	37,464
Auditors' remuneration	-	-	30,000	30,000
Entertainment	-	28,329	22,522	12,381
Miscellaneous	7,121	474,287	29,485	23,330
Schools and office rent	-	1,528,249	-	-
Universal Children's & World Day against Child Labour	-	-	33,780	-
Legal and Professional Charges	-	-	8,450	-
Bank Charges	818	21,706	348	281
Annual renewal fee of website	-	-	12,327	9,541
Loss on sale of Vehicle	-	-	-	17,908
Depreciation	-	-	50,434	54,995
	532,630	8,001,246	1,956,304	1,540,618
Surplus/(Deficit) for the year transferred to Balance Sheet	34,439	216,847	888,070	1,690,927

The annexed notes from 1 to 10 form an integral part of these financial statements.

FINANCE SECRETARY

GENERAL SECRETARY

PRESIDENT

CHILD AND SOCIAL DEVELOPMENT ORGANISATION
CASH FLOW STATEMENT
FOR THE YEAR ENDED JUNE 30, 2015

	JUNE 30 2015 Rupees	JUNE 30 2014 Rupees
Surplus/(Deficit) for the year	888,070	1,690,927
Adjustments for:		
Depreciation	50,434	54,995
Profit on deposits	(190,634)	(217,947)
Loss on sale of Vehicle	-	17,908
Cash flow before Working Capital changes	(140,200)	(145,044)
	747,870	1,545,883
Working Capital Changes:		
Decrease/(Increase) in Advances, deposits, and other receivables	(1,459,931)	(333,344)
(Decrease)/Increase in accrued expenses	(10,696)	13,778
Total cash inflow from Working Capital changes	(1,470,627)	(319,566)
Net cash inflow from operating activities	(722,757)	1,226,317
Cash flow from Investing Activities		
Long term security deposits	(50,000)	-
Sale proceeds from disposal of Motorcycle	-	8,500
Net cash (outflow) from Investing activities	(50,000)	8,500
Cash flow from Financing Activities		
CSDO School System (CSS) Project	216,847	(14,146)
Inclusive Education Program (IEP)	34,439	(147,872)
Profit on deposits	190,634	217,947
Net cash inflow/(outflow) from Investing activities	441,920	55,929
Net increase/(decrease) in cash and cash equivalents	(330,837)	1,290,746
Cash and cash equivalents at the beginning of the year	7,861,127	6,570,381
Cash and cash equivalents at the end of the year	7,530,290	7,861,127

The annexed notes from 1 to 10 form an integral part of these financial statements.

FINANCE SECRETARY

GENERAL SECRETARY

PRESIDENT

CHILD AND SOCIAL DEVELOPMENT ORGANISATION
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED JUNE 30, 2015

1 THE COMPANY AND ITS OPERATIONS

The Child and Social Development Organization (CSDO) was incorporated in Pakistan on 22nd July, 2002 under the Voluntary Social Agencies 1961. The main objects of the organization are 1) Child welfare, 2) Women welfare, 3) Youth welfare, 4) Social education and 5) Coordination amongs social welfare agencies.

2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The significant accounting policies that have been used in the preparation of these financial statements are summarized below. These policies have been consistently applied to all the years presented, unless otherwise stated.

2.1 Basis of Operation

These financial statements have been prepared, in all material respects, in accordance with the Generally Accepted Accounting Practices and requirments of the Companies Ordinance 1984 as applicable in Pakistan.

2.2 Accounting Convention

These Financial Statements have been prepared under the historical cost convention. The Financial Statements except for cash flow information have been prepared under the accrual basis of accounting.

2.3 Operating Fixed Assets and Depreciation

Operating fixed assets, except land are stated at cost less accumulated depreciation. Cost of operating fixed assets consist of purchase and attributable costs in bringing the assets to their working conditions.

Depreciation is provided on reducing balance method over the estimated useful lives of the assets.

Depreciation on additions is charged from the day of acquisition and on disposals up to the day the asset is in use. Maintenance and normal repairs are charged to income as and when incurred. Major renewals and improvements are capitalized. Gain/loss on disposal of fixed assets is taken to the profit and loss account.

2.4 Revenue Recognition

Income have been recognised on accrual basis.

2.5 Figures

Figures have been rounded off to the nearest Rupee.

CHILD AND SOCIAL DEVELOPMENT ORGANISATION

NOTES TO THE ACCOUNT

FOR THE YEAR ENDED JUNE 30, 2015

		JUNE 30 2015 Rupees	JUNE 30 2014 Rupees
3 CAPITAL FUND			
Balance brought forward from previous year		7,078,853	5,387,927
Add: Surplus/(Deficit) for the year		888,070	1,690,927
		<u>7,966,923</u>	<u>7,078,853</u>
4 CSDO School System (CSS) Project			
Fund received(In-kind-Fixed Assets)	4.1)	1,228,053	1,368,653
Fund received(In-kind-Stocks)	4.2)	-	-
Fund received(In-cash)	4.3)	2,711,389	2,494,542
		<u>3,939,442</u>	<u>3,863,195</u>
4.1) Fund Received (In-Kind-Fixed Assets)			
Transferred from Child and Adolescent Protection Project		1,368,653	1,525,914
Donation received during the year			
Less: Depreciation during the year		140,601	157,261
		<u>1,228,053</u>	<u>1,368,653</u>
4.2) Fund Received (In-Kind-Stocks)			
Transferred from Child and Adolescent Protection Project		-	400,805
Donation received during the year		-	-
Less: Obsolete/ Distributed during the year		-	400,805
		<u>-</u>	<u>-</u>
4.3) Fund Received (In-Cash)			
Opening Balance		2,494,542	2,508,688
ADD: RECEIPTS DURING THE YEAR			
Funds received from Punjab Education Foundation		6,779,050	5,962,200
Funds received from Donors during the year		1,340,054	1,734,451
Profit received from bank		98,989	67,400
		<u>8,218,093</u>	<u>7,764,051</u>
LESS: UTILIZED DURING THE YEAR			
Bank charges		21,706	13,636
Direct Cost of Schools	4.3.1)	4,479,826	4,499,221
Professional and Support Staff Cost		1,371,286	1,451,802
POL and Vehicles		504,388	572,864
Other Admin Expenditures		921,630	952,631
EPF		442,891	-
Supplies		259,519	188,043
Donation to IEP Project		-	100,000
		<u>8,001,246</u>	<u>7,778,197</u>
Balance		<u>2,711,389</u>	<u>2,494,542</u>

4.3.1) This cost includes stipend for teachers, salary to sweepers and rent of schools

This project is being funded by Punjab Education Foundation (PEF) and other local and international donors.

CHILD AND SOCIAL DEVELOPMENT ORGANISATION
NOTES TO THE ACCOUNT
FOR THE YEAR ENDED JUNE 30, 2015

	JUNE 30 2015 Rupees	JUNE 30 2014 Rupees
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5 Inclusive Education Project (IEP)

Opening Balance	5,368	153,240
ADD: RECEIPTS DURING THE YEAR		
Funds received from PWTD during the year	567,000	518,500
Profit received during the period	69	37
	567,069	518,537
LESS: UTILIZED DURING THE YEAR		
Training of Psychologist	-	1,000
Monitoring and mobile training of teacher	4,000	5,500
Salary of Psychologist	236,426	298,000
Honorarium for Project Manager	76,000	88,000
Stipend for volunteer teachers	168,000	212,664
POL and maintenance of vehicles	40,265	58,795
Medical and nutritional support to children	-	300
Resource rooms decoration	2,540	700
Misc. Expenses	2,365	1,166
Stationery	2,216	164
Bank charges	818	120
	532,630	666,409
Balance	39,807	5,368

5.1) This project is funded by Punjab Welfare Trust for Disabled for the welfare of marginalized children.

6 CREDITORS, ACCRUED AND OTHER LIABILITIES

Audit fee payable	30,000	30,000
Tax on Salary payable	4,482	17,928
Accrued expenses	2,750	-
	37,232	47,928

7 LONG TERM SECURITY DEPOSIT

Internal	15,000	65,000
CSS Project - Building Security	100,000	-
	115,000	65,000

8 ADVANCES DEPOSITS AND OTHER RECEIVABLES

Advance against expenses (Internal)	426,089	426,089
Advance against expenses (CSS Project)	25,000	-
Prepaid Insurance	12,997	13,124
Accrued Profit on TDRs	21,403	23,163
Advances to employees	738,000	554,000
Receivable from SCCI	1,252,820	-
	2,476,309	1,016,376

CHILD AND SOCIAL DEVELOPMENT ORGANISATION
NOTES TO THE ACCOUNT
FOR THE YEAR ENDED JUNE 30, 2015

	JUNE 30 2015 Rupees	JUNE 30 2014 Rupees
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9 CASH AT BANK

Current Account:

Albaraka Bank Limited (A/c: 2736000000485)-Internal	1,883,173	1,870,559
Albaraka Banak A/c # 2736590000021/0105108571012 IEP	34,807	5,032
Albaraka Banak A/c # 27360500000287) - CSS Project	2,064,374	1,666,521
Standard Chartered Bank Ltd - CSS Project	450,978	664,819
Bank of Punjab 7168-3 - CSS Project	36,040	8,134
Bank of Punjab CDR	-	120,000

FIXED DEPOSIT:

Albaraka Bank Limited (A/c: 2736050000100)-Internal	3,000,918	3,467,558
	<u>7,470,290</u>	<u>7,802,623</u>

10 AUTHORIZATION FOR ISSUE

These financial statements have been authorized for issue on _____ in a meeting
of Executive Body.

FINANCE SECRETARY

GENERAL SECRETARY

PRESIDENT

CHILD AND SOCIAL DEVELOPMENT ORGANISATION
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED JUNE 30, 2015

PROPERTY, PLANT AND EQUIPMENT

	Intangible		Fund Received from UNICEF					Total
	Office equipment	Furniture and fixture	Books & Periodicals	Vehicles	Computer Software	Office equipment	Furniture and fixture	Motor Cycles
	Rupees							
Cost as at July 01, 2014	553,690	230,323	3,226	1,130,080	8,250	1,605,175	577,990	114,000
Additions	-	-	-	-	-	-	-	-
Disposals	-	-	-	-	-	-	-	-
Balance as at June 30, 2015	553,690	230,323	3,226	1,130,080	8,250	1,605,175	577,990	114,000
Depreciation								
Depreciation Rates	10%	10%	10%	5%	33%	10%	10%	20%
Balance as at July 01, 2014	356,657	104,328	2,206	770,020	8,169	629,677	222,191	76,645
Disposals	-	-	-	-	-	-	-	-
Depreciation	19,703	12,600	102	18,003	27	97,550	35,580	7,471
Balance as at June 30, 2015	376,360	116,928	2,308	788,023	8,196	727,227	257,771	84,116
Carrying amount as at June 30, 2015	177,330	113,395	918	342,057	54	877,948	320,219	29,884
Cost as at July 01, 2013	553,690	230,323	3,226	1,170,280	8,250	1,605,175	577,990	114,000
Additions	-	-	-	-	-	-	-	-
Disposals	-	-	-	(40,200)	-	-	-	-
Balance as at June 30, 2014	553,690	230,323	3,226	1,130,080	8,250	1,605,175	577,990	114,000
Depreciation								
Depreciation Rates	10%	10%	10%	5%	33%	10%	10%	20%
Balance as at July 01, 2013	334,764	90,329	2,093	764,861	8,129	521,288	182,658	67,306
Disposals	-	-	-	(13,792)	-	-	-	-
Depreciation	21,893	13,999	113	18,951	40	108,389	39,533	9,339
Balance as at June 30, 2014	356,657	104,328	2,206	770,020	8,169	629,677	222,191	76,645
Carrying amount as at June 31, 2014	197,033	125,995	1,020	360,060	81	975,498	355,799	37,355

Depreciation charge for the year has been allocated as under:

	2015 Rupees	2014 Rupees
Internal	50,434	54,995
CSS Project	140,601	157,261

ABBREVIATIONS

CLF	Child Labour Fund
CLEP	Child Labour Elimination Programme
CPDP	Continuous Professional Development Program
CSDO	Child and Social Development Organization
CSDP	Child and Social Development Program
CSR	Corporate Social Responsibility
CSS	CSDO school System
DFA	District Football Association
EFP	Employer Federation of Pakistan
EVS	Education Voucher Scheme
FIFA	Federation Internationale De Football Association
ILO	International Labour Organization
IMAC	Independent Monitoring Association for Child Labour
IPEC	International Programme on the Elimination of Child Labour
MOU	Memorandum of Understanding
NGOs	Non-Government Organizations
PEC	Punjab Examination Commission
PEF	Punjab Education Foundation
PWTD	Punjab Welfare Trust for the Disabled
SCCI	Sialkot Chamber of Commerce & Industry
TDAP	Trade Development Authority of Pakistan
UNICEF	United Nations International Children's Fund
WDACL	World Day Against Child Labour
WFSGI	World Federation of the Sporting Goods Industry

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