



**PROGRESS  
REPORT  
2015-2016**



**CHILD & SOCIAL DEVELOPMENT  
ORGANIZATION**



**In the name of Allah the Most Beneficent and the Most Merciful.**

**Whoever follows a path in the pursuit of knowledge, Allah will  
make easy for him a path to Paradise.**

# Table of Content



Former and current President of CSDO. ....	3
CSDO Election 2014- 2016. ....	4
CSDO Secretariat. ....	6
Message from the Chief Patron/President SCCI. ....	7
Message from the President, CSDO. ....	8
Message from the General Secretary, CSDO. ....	9
Message from the general Secretary, WFSGI . ....	10
Foreword by Director, CSDO. ....	11
Organizational Establishment. ....	13
Report by the President, CSDO for the term 2014- 2015. ....	14
CSDO School System - A Joint Project of PEF and CSDO. ....	15
Inclusive Education Project - A Joint Project of PWTD and CSDO. ....	33
Partnership between CSDO and Punjab Emergency Service (Rescue 1122) Sialkot. ....	36
Scoer Ball Project - Chlid Elimination Programme (CLEP) in the Scoer Ball Industry. ....	37
Corporate Social Responsibility. ....	38
Membership of Employers' Federation of Pakistan. ....	38
CSDO and WFSGI Partnership. ....	38
Membership of UN Global Compact and Local Global Commpact Network . ....	39
CSDO Members . ....	40
Audited Financial Report for the Year 2014- 2015. ....	45
Abrevations . ....	54

## **FORMER PRESIDENTS OF CSDO**



**Khawaja Zaka-ud-Din (Late)  
(2002-2004) & (2004-2006)**



**Sheikh Muhammad Younas Ratra (late)  
(2006-2008),(2008-2010) & (2010-2012)**



**Dr. Nouman Idris Butt  
(2012-2014)**

## **OFFICE BEARERS 2014 - 2016**



**Majid Raza Bhutta  
President**



**Qaiser Iqbal Baryar  
Senior Vice President**



**Dr. Marriam Nouman  
Vice President**



**Major (R) Mansoor Ahmad  
General Secretary**



**Waseem Shahbaz Lodhi  
Joint Secretary**



**Sheikh Abdul Majid  
Secretary**



**Prof. Sheikh Safdar Sandal  
Press Secretary**

## **EXECUTIVE BODY MEMBERS 2014 - 2016**



**Dr. Nouman Idris Butt**



**Dr. Khuram Anwar Khawaja**



**Khawaja Masud Akhtar**



**Mir Farooq Meyer**



**Anita Khawaja**



**Arshud Latif Butt**



**Fazal Jilani**



**Nadeem Mehmood**

## MESSAGE FROM THE CHIEF PATRON CSDO / PRESIDENT, SCCI

There hardly exists any example where the Chamber of Commerce Industry of the export oriented industries has established an independent NGO, to address issues related to social compliance of the industry. CSDO is one such glaring example which was established as one of the major outcomes of the Atlanta Agreement. Currently, membership of CSDO is mandatory for all Soccer Ball manufacturers participating in Child Labour Elimination Programme which is key strength of this organization.

SCCI appreciates the members of CSDO who have taxed themselves to contribute for running CSDO for prevention and elimination of child labour as well as to address CSR issues.

I am sure that being a credible and independent organization, CSDO would prove a useful partner and provide an excellent platform to the potential donors for the proper implementation of their projects. SCCI appeals to the national and international donors, industrialists, and philanthropists to extend their maximum support to CSDO for the welfare of deserving children and the marginalized community.

**Major (R) Mansoor Ahmad**

President

The Sialkot Chamber of Commerce & Industry.

We thank all the donors and supporters of CSDO such as WFSGI, Punjab Education Foundation (PEF), Punjab Welfare Trust for the Disabled (PWTD), UNICEF, and CLEP member companies for their generous support to achieve objective of CSDO. The Chamber has been fully extending its support to CSDO since its establishment in 2002. Sialkot Chamber of Commerce appreciates the achievements of CSDO and assures its support in future as well. The Sialkot Chamber would like to see participation by all the industries in CSDO as part of their social responsibility towards the protection of children and social development in Sialkot.

## MESSAGE FROM PRESIDENT, CSDO

In today's world, buyers are much concerned and conscious to buy their products from socially compliant manufactures/firms. The companies and countries which do not accept new demands and trends are left behind. For further growth of our economy and country, we have to accept change and adopt more proactive and visionary approach to fulfill social compliances. CSDO is actively pursuing their objective. I am confident that as part of CSR, we have right projects in place to support the marginalized children and community of Sialkot and its environs.

CSDO is committed and focused to execute social development projects and address CSR/Compliance related matters of the industry. It plays a significant role in promoting socially responsible entrepreneurship in Sialkot. Membership of CSDO has been made mandatory for all Soccer Ball manufacturers participating in Child Labour Elimination Programme (CLEP). However, Membership of CSDO is also open to all other industries. At present, total General Body members of CSDO are 135. I appeal the industrialists and philanthropists of Sialkot to join and support CSDO as part of their social responsibility. Your contribution will change lives of needy children and their prayers shall ever remain with you.



I would like to express my special thanks to SCCI, WFSGI, PEF, PWTD, Lords Travel & Tours Denmark, Mrs. Anita Khawaja & her Children, members of CSDO, all stakeholders and well-wishers of CSDO for their great support toward the CSDO. It would have been impossible for us to make the projects successful without sincere contribution of my colleagues/Office Bearers and hard-work of our staff.

I appreciate the CSDO team for their best efforts to make the projects successful. I invite you to read our complete report for the year 2014 – 2015 for an in-depth look at our progress and performance.

God bless you all.

**Majid Raza Bhutta**  
President, CSDO

## FOREWORD BY DIRECTOR, CSDO

FY 2015- 2016 Performance



The purpose of  
**Education**  
is to replace an  
empty mind with open



Fiscal Year 2015 - 2016, was a period of continuous progress for poor, needy, orphan, out of school, drop out and marginalized children of the slums areas of Sialkot and its adjacent districts; Gujranwala and Narowal. During this period we have faced many challenges and coped with positive approach.

**A continuous Program to provide quality of education to underprivileged children of the society.**

CSDO has achieved immense appreciation and recognition at local and international level after serving the underprivileged children & adolescents and sustaining social protection & rehabilitation component of the Atlanta Agreement with full enthusiasm. After completing CSDO 14 years of excellence, I am thankful all the members, Office Bearers, donors, local and international Philanthropists for their generous contribution and valuable guidance to sustain the Projects of CSDO.

Summary of major achievements are as follows:

- Free education was provided to more than 2000 vulnerable children in 14 schools of CSDO established in backward and slum areas. 31 students have passed 5th grade and 18 students have passed 8th grade PEC exams 2016.
- 9 Schools of CSDO have passed Quality Assurance Test (QAT) Result 2016 conducted by Punjab Education Foundation.
- Inclusive Education and Psychosocial support provided to more than 100 Special Children.



- In partnership with **PUNJAB EMERGENCY SERVICE (RESCUE 1122) SIALKOT**, imparted emergency evacuation, fire prevention & safety measures and first aid training to the workers and management of the export.
  - As part of routine activities, CSDO has been fully facilitating SCCI and member companies to manage Sialkot Soccer Ball Project and address CSR issues. Along with this, CSDO arranged a number of meetings of the Soccer Ball manufacturers participating in the CLEP to generate funds and address various issues related to the Programme.
  - Relationship between CSDO and WFSGI has been further enhanced after attending meeting in Munich, Germany. Both organizations interact and cooperate with each other in managing CSR issues relating to the industry.
- In the end, i would like to present special gratitude and acknowledge the valuable support to every one who contributed to achieve the progress especially my colleagues, Office Bearers, donors, media, WFSGI, PEF, PWT, Amin Maktab, Lords Travel & Tours, Mrs. Anita Khawaja & her children and all other supports and well-wishers of CSDO.
- May Allah bless all of us!



**IJAZ AHMED**  
Director, CSDO.

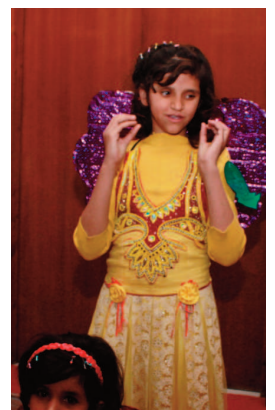
- Pay tribute to the martyrs of army Public School, Peshawar.
- A Few students of CSDO School System have got scholarship from renowned schools of Sialkot.
- Facilitated EFP, ILO, NGOs, etc in arranging their events in SCCI for the betterment of the industry and workforce of Sialkot.
- Capacity building training were organized for all staff members of CSDO. Selected schools of CSDO have been upgraded.
- With efforts of CSDO Chand Khushi Muhammad student of CSDO School System Gohadpur has got scholarship from Classic School System, Sialkot. Moreover, 3 students of CSDO SS Gohadpur have got scholarship from City Public High School, Sialkot.

8 years



## CSDO School System

A Joint Project of CSDO and Punjab Education Foundation  
(Public & Private Partnership)





**Developed unique Public Private Partnership  
between  
CSDO and Punjab Education Foundation (PEF),  
after phasing out UNICEF.**

Under this partnership, CSDO has been running **14** schools in backward and slum areas of Sialkot and its surrounding districts; Gujranwala and Narowal. Presently, in these schools, around **2000** the underprivileged children are getting free education from class **1 to 8**.

## LOCATION OF CSDO SCHOOL SYSTEM

Sr. No	Location	Union Council	Districts	School Name
1	Talwara Mughlan	Talwara	Sialkot	CSDO School System Talwara Mughlan
2	Bhoth	BHOTH	Sialkot	CSDO School System Bhoth
3	Ghuri Mallian	Ghuri	Sialkot	CSDO School System Ghuri
4	Adda Begowala	Begowala	Sialkot	CSDO School System Adda Begowala
5	Jharainwala	Begowala	Sialkot	CSDO School System Jharainwala
6	Gohadpur	Bokhan	Sialkot	CSDO School system Gohadpur
7	Kotli Loharan	Kotli Loharan	Sialkot	CSDO School System Kotli Loharan
8	Peeru chak	Peeru chak	Sialkot	CSDO School System Peeru chak
9	Ramgarha	Doburji Arayian	Sialkot	CSDO School System Ramgarha
10	Pakki Kotli	Miani Butter	Sialkot	CSDO School System Pakki Kotli
11	Sohdra	Wazirabad	Gujranwala	CSDO School System sohdra
12	Allabbad	wazirabad	Gujranwala	CSDO School Ssystem Allabad
13	Muslim Town	Zafarwal	Narowal	CSDO School System Muslim town
14	Wadhala	Ucha Kalan	Narowal	CSDO School System Wadhala

## CLASS AND GENDER WISE STUDENTS IN 14 SCHOOLS

Class	Nursery	Prep	1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	5 <sup>th</sup>	6 <sup>th</sup>	7 <sup>th</sup>	8 <sup>th</sup>	Total children
Girls	44	160	126	124	87	82	50	40	62	30	805
Boys	50	174	125	97	71	40	31	23	39	17	667
Total	94	334	251	221	158	122	81	63	101	47	1,472

## PUBLISHED DENGUE STICKER FOR AWARENESS

Dengue fever has been emerging as one of the major epidemic diseases and causing great impact on health of the people. Keeping in this view, CSDO has published Dengue sticker for awareness rising among communities.



# انسدادِ ڈینگی مہم






- ڈینگی بخار سے گھبرانے کی بجائے احتیاطی تدابیر اختیار کریں، مچھروں کے کاٹنے سے اپنے آپ کو بچائیں۔
- گاڑیوں کے پرانے ٹائروں کو مناسب طریقے سے رکھیں ان میں پانی جمع نہ ہونے دیں۔
- گملوں اور پودوں کی کیاریوں میں پانی جمع نہ ہونے دیں۔
- پانی ذخیرہ کرنے والے برتنوں کو ڈھانپ کر رکھیں کیونکہ اس میں مچھر کا لاروا پرورش پاسکتا ہے۔

محکمہ صحت / سوشل ویلفیئر ڈسٹرکٹ گورنمنٹ سیالکوٹ

چائلڈ اینڈ سوشل ڈیولپمنٹ آرگنائزیشن (CSDO) سیالکوٹ

منجانب

عطیہ

## CELEBRATION OF PAKISTAN INDEPENDENCE DAY 2016

Every year CSDO celebrates Pakistan Independence Day in all its schools. Photographic presentation of these events is as under:



# UNIVERSAL CHILDREN'S DAY 2016



Every Year CSDO celebrates Universal Children's Day to raise awareness on child rights, importance of education, hazards of child labour and other key child protection issues. This year, CSDO arranged and celebrated Universal Children Day in Main Auditorium of the Sialkot Chamber of Commerce Industry. Dr. Aslam Dar was Chief Guest of the Program.

Moreover, industrialists, Office Bearers of SCCI & CSDO, community members, officials of media, NGOs, teachers and around 130 students of CSDO School System participated in this event. Children participated in various competitions such as hamad, naat, mili nagma tableaus and speeches. At the end of this program, CSDO awarded cash prizes and certificates to the children and their teachers.



## AWARD CEREMONY



Award ceremony was arranged at Sh. M. Safi Auditorium of the SCCI to appreciate and encourage the students and their teachers. Cash prizes and gifts were given to the position holder students and their teachers as well as supervisors.





## SMALL MEDIUM ENTERPRISES (SME'S) FINANCE MELA

On 15th December, 2015, State Bank of Pakistan, Sialkot organized SME's (Small Medium Enterprises) Finance Mela in coordination with Sialkot Chamber of Commerce and Industry. Ijaz Ahmed, Director CSDO, also gave presentation to highlight the importance of socially complaint SME's to attract international buyers of local products in order to enhance export from Sialkot. Moreover, students of CSDO School System participated in this program and presented the tableau on the importance of education.



Mr. Qasim Nawaz, Managing Director of State Bank of Pakistan was the chief guest of this program. The house appreciated the performance of the student and encouraged the teachers.



**TRIBUTE TO THE MARTYRS OF  
ARMY PUBLIC SCHOOL,  
PESHAWAR**

CSDO participated in the ceremony being organized by Sialkot Chamber of Commerce and Industry to pay tribute to the Martyrs of Army Public School, Peshawar. CSDO's Students performed on mili nagmas to express their love with the Pak army and martyred students and teachers.



## PHILANTHROPIST VISIT TO CSDO SCHOOL SYSTEM GOHADPUR, SIALKOT

Syed Irfan Gallani, Lords Travels & Tour, Denmark, visited CSDO School System, Gohadpur. During his visit, he evaluated the performance of the students and encouraged the teachers and students. Moreover, he distributed ice-cream among students and gifted dresses to the teachers.



## SIALKOT EDEN CAMPUS LIONS CLUB AND CSDO SCHOOL SYSTEM, GOHADPUR



On January 18, 2016 CSDO arranged a visit of the team of District Sialkot Eden Campus Lions Club to CSDO School System, Gohdpur. As a result of the visit, the Lions club supported CSDO School System as follows:

- Provided lunch to the children
- Wall paintings in school to create healthy environment.

Moreover, Eden Lion Club donated following items for use of CSDO School System:-

- Water Filter Tank
- Ceiling Fans
- Energy Savors
- Wall Clock
- Water Glass
- Decoration Material

**The Results of Help are Always Beyond Calculations!**

They have also assured that they will further support special and deprived children of the schools.



**Donated Cycle to  
Chand Khsuhi Muhammad  
Student of  
CSDO SS Gohadpur**



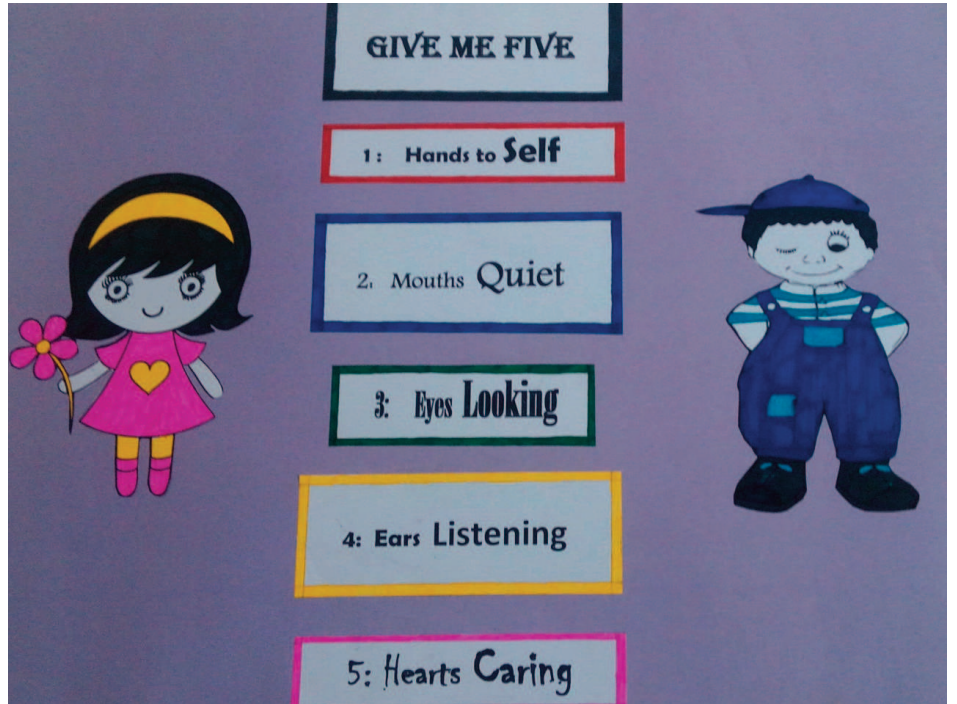


## RESULT FOR THE ACADEMIC YEAR 2015-2016

Encouragingly, Dropout/ out of Schools **31** students have passed **5th** grade and **18** students have passed **8th** grade PEC exams 2016. Student participated and performed on the result day in 14 schools of CSDO. Memembrs of CSDO and philinthropists attended this event and appreciated students and their teachers. Ms. Anita khawaja and thier guest distributed food items at CSDO SS Gohadpur.







**UP GRADATION OF SCHOOLS**

**An Healthy Environment  
makes an Healthy Man**

In order to create healthy environment, schools have been uplifted and decorated. Buildings of CSDO School System Gohadpur, Jharianwala, Adda Begowala, Pakki Kotli, Ghuri Mallain have been up-graded.

## PARENT'S TEACHER MEETING

The process of interventions development can be effective and sustained only if community participation is encouraging. Realizing the importance of the fact and for better liaison, CSDO team arranges parent teachers meetings in the schools on regular basis.

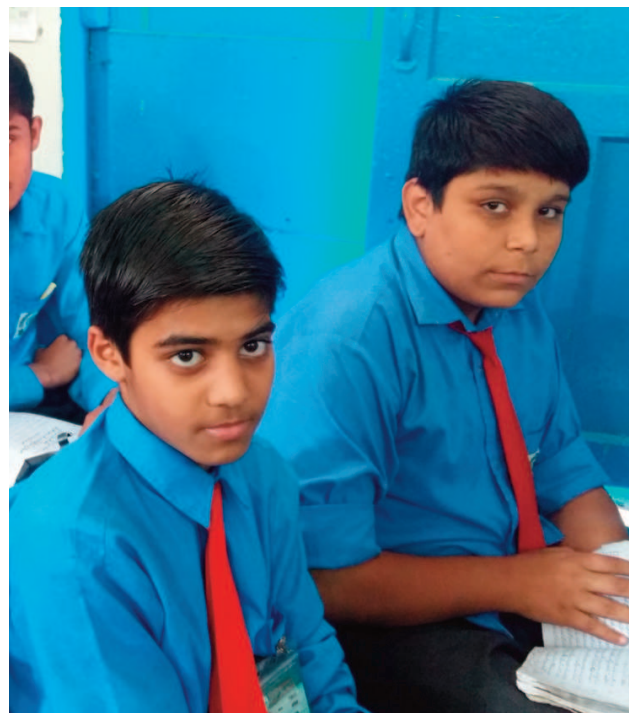




## **CAPACITY BUILDING OF PROJECT STAFF/TEACHERS**

For continue improvement and build capacity of the partner schools, the CPDP Department of the Punjab Education Foundation arranges trainings Programme for the staff of its partner schools. During the reporting period, different trainings were conducted by PEF for the teachers and supervisory staff of CSDO schools.





**VISIT OF CSDO TO GOVT. M.C  
ELEMENTARY SCHOOL**





**DONATED COMPUTERS TO CSDO SCHOOLS**



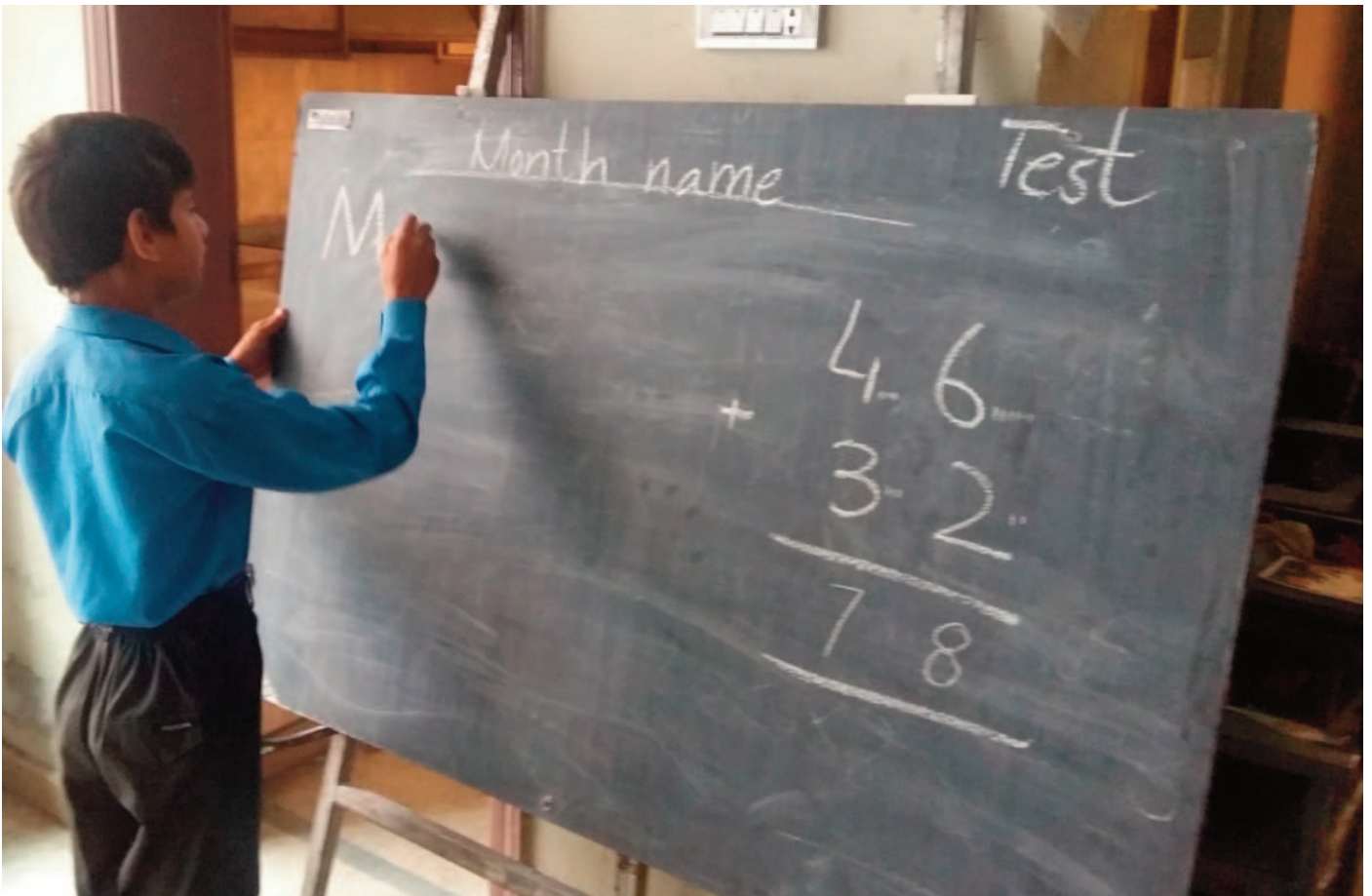
**QUALITY ASSURANCE TEST FOR THE ACADEMIC YEAR  
2015 - 2016**

## 14th QAT Result

<b>Sr. #</b>	<b>School Name</b>	<b>Result</b>	<b>Status</b>
1.	CSDO School System Adda Begowala	100 %	Pass
2.	CSDO School System Jharianwala	95.45 %	Pass
3.	CSDO School System Gohadpur	92.86 %	Pass
4.	CSDO School System Bhoth	77.78 %	Pass
5.	CSDO School System Muslim Town	75.0 %	Pass
6.	CSDO School System Talwara Mughalan	64.29 %	Pass
7.	CSDO School System Ramgarha	56.25 %	Pass
8.	CSDO School System Peero Chak	52.00 %	Pass
9.	CSDO School System Gurhi Mallian	50.00 %	Pass
10.	CSDO School System Sodhara	33.33 %	Fail
11.	CSDO School System Allabad	29.17 %	Fail
12.	CSDO School System Wadhala	20.00 %	Fail
13.	CSDO School System Pacci Kotli	20.00 %	Fail
14.	CSDO School System Kotli Loharan	12.50 %	Fail



For continuous improvement and learning of the students it is essential to evaluate the children. For this purpose, CSDO teams regularly monitor the schools and assist teachers to use effective learning tools in order to enhance quality of education.





## When Learning is Fun, Kids want to do it .....

Apart from curriculum, it was ensured that kids are engaged in extracurricular activities like recreation, games, debates, tableau and life skills.



## IMPACT OF THE PROJECT

Literacy level has increased.

- Child labour has been decreased.
- Local communities of the selected project areas are better sensitized on the importance of education and now willing to provide education to their children.
- Stakeholders and business community have supported the project. They are taking interest to provide free education to the needy children as part of their Corporate Social Responsibility.
- Unemployment has decreased as the project has provided jobs to around 100 persons especially to the poor young girls of the backward areas.
- Psychological patients are decreased through regular psychosocial counseling.
- Child protection issues have decreased in the selected project areas.

It is important to ensure continuity of the Project sustaining the benefits of educating most marginalized children. There is a lot of potential to cover a large number of such children and raise awareness on the importance of education and child rights.



4 years



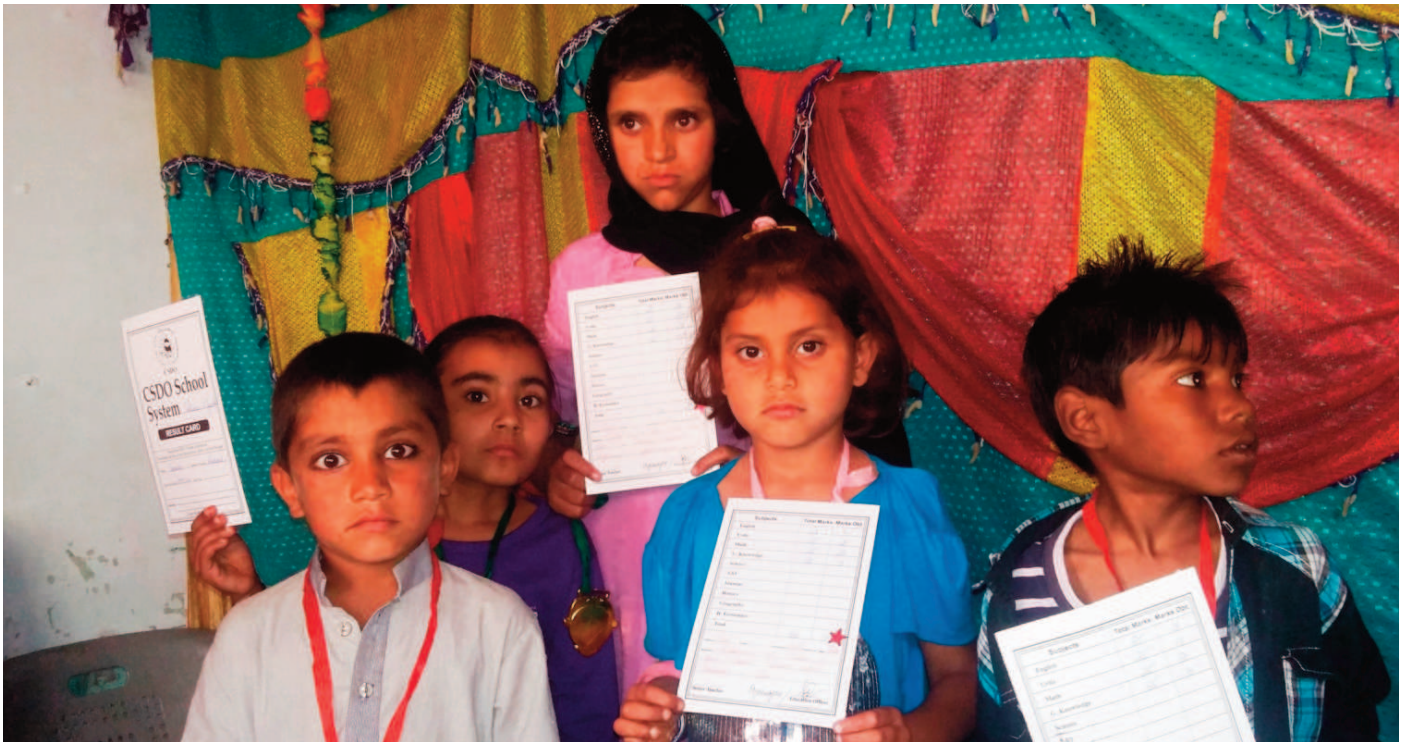
## Inclusive Education Project in Sialkot

A Joint Project of Punjab Welfare Trust for Disabled (PWTD) and CSDO



Key purpose of this Project is to address special needs of Special Children through this Project. Inclusive Education recognizes that all children are different and each learns at a different pace. All children have equal rights to education no matter what their background and ability. Schools and teachers need to adapt and change to accommodate all children with different learning needs.

CSDO has been executing this Project in 9 Schools of CSDO in Sialkot. Special Children and normal children sit together in same classroom to promote harmonization and understanding among them. Psychologist visits the Project sites and conducts psychological sessions with the registered children and their parents on regular basis.



## LIST OF SCHOOL & UPDATED LIST OF STUDENTS

Sr. #	School Name	No. of Student t
1.	CSDO School System Adda Begowala	100
2.	CSDO School System Jharianwala	123
3.	CSDO School System Gohadpur	134
4.	CSDO School System Bhoth	155
5.	CSDO School System Muslim Town	36
6.	CSDO School System Talwara Mughalan	137
7.	CSDO School System Ramgarha	69
8.	CSDO School System Peero Chak	119
9.	CSDO School System Gurhi Mallian	177
10.	CSDO School System Sodhara	97
11.	CSDO School System Allabad	117
12.	CSDO School System Wadhala	80
13.	CSDO School System Pacci Kotli	94
14.	CSDO School System Kotli Loharan	30
	Total	1468

## GROUP ACTIVITIES

Different group activities have been conducted in 9 schools under inclusive education project by psychologist and teacher. The children actively participate in these activities. Through group activity with children following purposes are achieved.

1. Participation
2. Encouragement
3. Group Work
4. Co- operation



## PARENT'S TEACHER MEETING

CSDO arranged parent's teacher meetings on monthly basis in the schools to address the educational & psychological needs of children. Through these meeting parents are sensitized about the importance of education of children sharing that how can they play their role in the training and education of disabled children.



## FOLLOW-UP-SESSIONS OF SPECIAL CHILDREN



Counseling sessions has been provided to special children as per their need. Moreover, Psychologist visits their houses for follow up sessions on regular basis.

# PHOTO GALLERY



## PARTNERSHIP BETWEEN CSDO & PUNJAB EMERGENCY SERVICE (RESCUE 1122) SIALKOT.

Under the MOU signed between CSDO and PUNJAB EMERGENCY SERVICE (RESCUE 1122) SIALKOT on 26th April, 2013, CSDO coordinates between the industries/ organizations and District Emergency Office to impart emergency evacuation, fire prevention & safety measures and first aid training to the workers and management of the industrial organizations of Sialkot as well as to the educational and not for profit organizations.

An advertisement regarding the aforementioned training Programme is available on the website of SCCI and CSDO.



## SOCCKER BALL PROJECT - CHILD LABOUR ELIMINATION PROGRAMME (CLEP) in Soccer Ball Industry of Sialkot.

With the consensus of the key partners of the Atlanta Agreement, CSDO has been established to carry forward social protection and rehabilitation component of the Sialkot Soccer Ball Project. CSDO deals with social, child labour and child protection related matters. Membership of CSDO is mandatory for all Soccer Ball manufacturers participating in Child Labour Elimination Programme (CLEP). These principles show the seriousness and credibility of the organization and will help it to grow further.

On behalf of the SCCI, CSDO provides below mentioned services to manage the Project:  
Secretarial support to the SCCI in managing the Project.

Maintain strong liaison with the SCCI, IMAC, WFSGI, companies participating in CLEP, and other stakeholders to manage matters relating to the Project.

Provide front desk services to Soccer ball Manufacturers desirous to join the Chil Labour Elimination Programme (CLEP).

Draft and design an advertisement of the CLEP to publish in the yearly International Handbook of the World Federation of the Sporting Goods Industry (WFSGI), Switzerland.

Address online concerns different stakeholders regarding the Child Labour Elimination Programme (CLEP).

Arrange meetings of the Soccer ball manufacturers participating in CLEP (issuance notice of meetings, drafting and circulation of minutes of meeting, etc). During the year 2014- 15, a number of meetings of the CLEP were held.

Facilitate in arranging foreign delegation related to child labour and other social issues.



Facilitation to SCCI in managing Child Labour Fund (CLF) as follows:

Regularly maintaining CLF Data base.

Reminders to the member firms of CLEP for recovery of pro-rata contribution and other dues towards CLEP.

Follow-up and reporting to the Trade Development Authority of Pakistan (TDAP) to ensure their financial commitments for the continuity of the CLEP.



## PHOTO GALLERY

Over the period partnership between CSDO and WFSGI has been further strengthened. For proactively handling the Child Labour Elimination Programme in the Soccer Ball Industry in Sialkot and CSR related matters, CSDO has maintained very cordial relations with the World.

Federation of the Sporting Goods Industry (WFSGI), Switzerland. WFSGI and CSDO have the common objectives to prevent and eliminate child labor in the industry. Both organizations cooperate with each-other in addressing the child labour and CSR related matters of the Sports Goods.



On January, 2016 Mr. Ijaz Ahmed, Director, CSDO attended WFSGI meeting being held at Munich-Germany during ISPO 2016 and gave a comprehensive presentation to WFSGI, in order to highlight achievements of CSDO and projection of its current Projects at international level.





# Employers' Federation of Pakistan

MEMBERSHIPS



INTERNATIONAL ORGANIZATION OF EMPLOYERS (IOE), GENEVA  
CONFEDERATION OF ASIA PACIFIC EMPLOYERS (CAPE)



CSDO is a become member of the Employers' Federation of Pakistan (EFP. It helps CSDO to provide better services to the members. In collaboration with CSDO, EPF arranges seminars/workshops in Sialkot on CSR, HRM and other compliance related matters of the industries.

## MEMBERSHIP OF UN GLOBAL COMPACT AND LOCAL GLOBAL COMPACT NETWORK PAKISTAN

CSDO has been sustaining membership of UN Global Compact, and Local Global Compact Network Pakistan since 2013.



**United Nations**  
Global Compact

### Coorporate Social Responsibility

CSDO plays its role to promote socially responsible entrepreneur and citizenship in Sialkot. As part of their CSR, the industrialist members of CSDO have been rendering volunteer services and contributing financially to provide free of cost education to deserving and neglected children of the selected project areas of CSDO in Sialkot; Gujranwala Narowal.

The prominent wome entrepreneurs of the city have also been supporting CSDO for the protection of children.

CSDO has been facilitating SCCI, EFP and other concerned national & international organizations in organizing their seminars, trainings and meetings on social and CSR

## Financial Statement for the Year 2015-2016



### **AUDITORS' REPORT TO MANAGEMENT COMMITTEE**

We have audited the accompanying financial statements of **Child and Social Development Organization**, which comprise of the statement of financial position as at 30 June, 2016, and Income & Expenditure Account, statement of cash flows and other explanatory information.

#### ***Management's Responsibility for the Financial Statements***

The Management Committee is responsible for the preparation and fair presentation of these financial statements in accordance with the approved accounting standards as applicable in Pakistan, and for such internal control as the Management Committee determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

#### ***Auditor's Responsibility***

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with the approved auditing standards as applicable in Pakistan. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made Management Committee, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### ***Opinion***

In our opinion, the financial statements give true & fair view of the financial position of **Child and Social Development Organization** as at 30 June, 2016 and of its financial performance for the year then ended in accordance with the approved accounting standards as applicable in Pakistan.

Sialkot

**PKF F.R.A.N.T.S.**  
Chartered Accountants  
Engagement Partner: Z.A.Nasir (FCA)

CHILD AND SOCIAL DEVELOPMENT ORGANISATION

INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED JUNE 30, 2016

	IEP Project	CSS Project	Internal	
	JUNE 30	JUNE 30	JUNE 30	JUNE 30
	2016	2016	2016	2015
	Rupees	Rupees	Rupees	Rupees

**INCOME**

From Sialkot Chamber of Commerce & Industry	-	-	1,161,176	2,505,640
Membership and Certificate Fee	-	-	481,000	148,100
Bank Profit	34	138,456	240,522	190,634
Funds received from Punjab Education Foundation	-	8,290,644	-	-
Funds received from Punjab Welfare Trust	558,900	-	-	-
Gain on Disposal of Fixed Assets	-	8,600	-	-
Funds Received from Donors	-	995,303	-	-
	<b>558,934</b>	<b>9,433,003</b>	<b>1,882,698</b>	<b>2,844,374</b>

**EXPENDITURES**

Staff Salaries and benefits	-	1,465,911	1,415,479	1,296,283
Stipend for Teachers	519,928	2,469,695	-	-
Printing , stationery and publications	-	80,284	54,162	30,460
Communications & Utilities	-	106,937	83,797	84,547
Travelling and conveyance	-	37,220	192,380	102,822
Repair and maintenance	-	156,020	105,283	78,620
POL for Vehicles	35,049	312,646	152,345	161,976
Insurance	-	-	17,675	14,250
Auditors' remuneration	-	-	35,000	30,000
Entertainment	-	17,288	9,304	22,522
Miscellaneous	13,007	74,337	24,732	29,485
Schools and office rent	-	1,272,993	-	-
Universal Children's & World Day against Child Labour	-	70,920	57,657	33,780
Legal and Professional Charges	-	27,500	-	8,450
Fees & Subscription	-	10,000	3,500	-
Management Fee To EPF	-	2,075,870	-	-
Bank Charges	1,719	51,503	15,594	348
Annual renewal fee of website	-	-	12,058	12,327
Other Supplies for Schools	-	395,559	-	-
Depreciation	-	-	51,092	50,434
	<b>569,703</b>	<b>8,624,683</b>	<b>2,230,059</b>	<b>1,956,304</b>
Surplus/(Deficit) for the year transferred to Balance Sheet	<b>(10,770)</b>	<b>808,320</b>	<b>(347,361)</b>	<b>888,070</b>

The annexed notes from 1 to 11 form an integral part of these financial statements.

FINANCE SECRETARY

GENERAL SECRETARY

PRESIDENT

CHILD AND SOCIAL DEVELOPMENT ORGANISATION

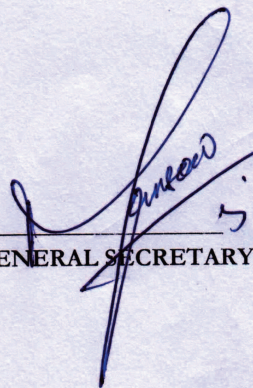
BALANCE SHEET

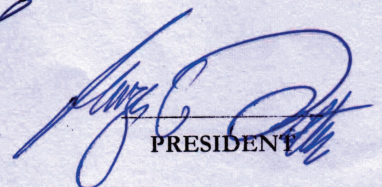
AS AT JUNE 30, 2016

		JUNE 30 2016 Rupees	JUNE 30 2015 Rupees
<b>FUNDS AND LIABILITIES</b>			
General Fund	4	7,619,562	7,966,923
CSDO School System (CSS) Project	5	4,621,968	3,939,442
Inclusive Education Program (IEP)	6	29,038	39,807
<b>CURRENT LIABILITIES</b>			
Creditors, Accrued And Other Liabilities	7	47,815	37,232
		<u>12,318,383</u>	<u>11,983,404</u>
<b>ASSETS</b>			
Property, Plant & Equipment	3	1,713,015	1,861,805
<b>LONG TERM SECURITY DEPOSIT</b>			
	8	200,000	115,000
<b>CURRENT ASSETS</b>			
Advances, Deposits and Other Receivables	9	598,582	2,476,309
Cash at Bank	10	9,746,786	7,470,290
Cash in Hand		60,000	60,000
		10,405,368	10,006,599
		<u>12,318,383</u>	<u>11,983,404</u>

The annexed notes from 1 to 11 form an integral part of these financial statements.

  
FINANCE SECRETARY

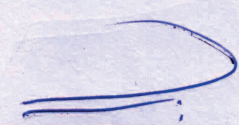
  
GENERAL SECRETARY

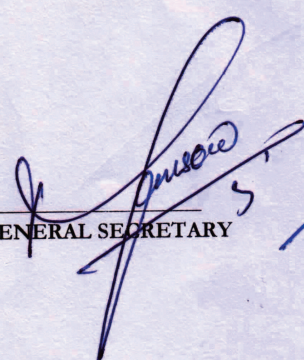
  
PRESIDENT

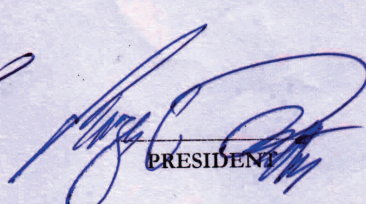
CHILD AND SOCIAL DEVELOPMENT ORGANISATION  
STATEMENT OF CASH FLOWS  
FOR THE YEAR ENDED JUNE 30, 2016

	JUNE 30 2016 Rupees	JUNE 30 2015 Rupees
<b>Surplus for the year</b>	(347,361)	888,070
<b>Adjustments for:</b>		
Depreciation	51,092	50,434
Profit on deposits	(240,522)	(190,634)
Gain on Sale of Fixed Assets	(8,600)	-
Cash flow before Working Capital changes	(198,030)	(140,200)
	(545,391)	747,870
Working Capital Changes:		
Decrease/(Increase) in Advances, deposits, and other receivables	1,928,477	(1,459,931)
(Decrease)/Increase in accrued expenses	10,583	(10,696)
Total cash inflow from Working Capital changes	1,939,060	(1,470,627)
Net cash inflow from operating activities	1,393,669	(722,757)
<b><u>Cash flow from Investing Activities</u></b>		
Long term security deposits	(85,000)	(50,000)
Proceed From sale of Fixed Asset	38,600	-
(Additions)/Deletions in fixed assets	(58,096)	-
Net cash (outflow) from Investing activities	(104,496)	(50,000)
<b><u>Cash flow from Financing Activities</u></b>		
CSDO School System (CSS) Project	808,320	216,847
Inclusive Education Program (IEP)	(10,770)	34,439
Profit on deposits	189,772	190,634
Net cash inflow/(outflow) from Investing activities	987,323	441,920
<b>Net increase/(decrease) in cash and cash equivalents</b>	2,276,496	(330,837)
Cash and cash equivalents at the beginning of the year	7,530,290	7,861,127
<b>Cash and cash equivalents at the end of the year</b>	9,806,786	7,530,290

The annexed notes from 1 to 11 form an integral part of these financial statements.

  
FINANCE SECRETARY

  
GENERAL SECRETARY

  
PRESIDENT

**CHILD AND SOCIAL DEVELOPMENT ORGANISATION**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED JUNE 30, 2016**

---

**1 THE COMPANY AND ITS OPERATIONS**

The Child and Social Development Organization (CSDO) was incorporated in Pakistan on 22nd July, 2002 under the Voluntary Social Agencies 1961. The main objects of the organization are 1) Child welfare, 2) Women welfare, 3) Youth welfare, 4) Social education and 5) Coordination amongs social welfare agencies.

**2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

The significant accounting policies that have been used in the preparation of these financial statements are summarized below. These policies have been consistently applied to all the years presented, unless otherwise stated.

**2.1 Basis of Operation**

These financial statements have been prepared, in all material respects, in accordance with the Generally Accepted Accounting Practices and requirments of the Companies Ordinance 1984 as applicable in Pakistan.

**2.2 Accounting Convention**

These Financial Statements have been prepared under the historical cost convention. The Financial Statements except for cash flow information have been prepared under the accrual basis of accounting.

**2.3 Operating Fixed Assets and Depreciation**

Operating fixed assets, except land are stated at cost less accumulated depreciation. Cost of operating fixed assets consist of purchase and attributable costs in bringing the assets to their working conditions.

Depreciation is provided on reducing balance method over the estimated useful lives of the assets.

Depreciation on additions is charged from the day of acquisition and on disposals up to the day the asset is in use. Maintenance and normal repairs are charged to income as and when incurred. Major renewals and improvements are capitalized. Gain/loss on disposal of fixed assets is taken to the profit and loss account.

**2.4 Revenue Recognition**

Income have been recognised on accrual basis.

**2.5 Figures**

Figures have been rounded off to the nearest Rupee.

CHILD AND SOCIAL DEVELOPMENT ORGANISATION  
 NOTES TO THE FINANCIAL STATEMENTS  
 FOR THE YEAR ENDED JUNE 30, 2016

		JUNE 30 2016 Rupees	JUNE 30 2015 Rupees
<b>4 GENERAL FUND</b>			
Balance brought forward from previous year		7,966,923	7,078,853
Add: Surplus for the year		(347,361)	888,070
		<u>7,619,562</u>	<u>7,966,923</u>
<b>5 CSDO SCHOOL SYSTEM (CSS) PROJECT</b>			
Fund received(In-kind-Fixed Assets)	5.1)	1,102,259	1,228,053
Fund received(In-cash)	5.2)	3,519,709	2,711,389
		<u>4,621,968</u>	<u>3,939,442</u>
<b>5.1) Fund Received (In-Kind-Fixed Assets)</b>			
Transferred from Child and Adolescent Protection Project-Opening		1,228,053	1,368,653
Less: Depreciation during the year		125,794	140,601
		<u>1,102,259</u>	<u>1,228,053</u>
<b>5.2) Fund Received (In-Cash)</b>			
Opening Balance		2,711,389	2,494,542
<b>Add: Receipts During the year</b>			
Funds received from Punjab Education Foundation		8,290,644	6,779,050
Funds received from Donors during the year		995,303	1,340,054
Gain on disposal of Fixed assets		8,600	
Profit received from bank		138,456	98,989
		<u>9,433,003</u>	<u>8,218,093</u>
<b>Less: Utilization During the year</b>			
Direct Cost of Schools	5.2.1)	3,742,688	4,479,826
Professional and Support Staff Cost		1,465,911	1,371,286
POL and Vehicles		312,646	504,388
Other Admin Expenditures		580,506	921,630
Education & Protection Foundation		2,075,870	442,891
Supplies		395,559	259,519
Bank charges		51,503	21,706
		<u>8,624,683</u>	<u>8,001,246</u>
<b>Balance</b>		<u>3,519,709</u>	<u>2,711,389</u>

5.2.1) This cost includes stipend for teachers, salary to sweepers and rent of schools

This project is being funded by Punjab Education Foundation (PEF) and other local and international donors.

CHILD AND SOCIAL DEVELOPMENT ORGANISATION  
 NOTES TO THE FINANCIAL STATEMENTS  
 FOR THE YEAR ENDED JUNE 30, 2016

	JUNE 30 2016 Rupees	JUNE 30 2015 Rupees
<b>6 INCLUSIVE EDUCATION PROJECT</b>		
Opening Balance	39,807	5,368
<b>Add: Receipts During the year</b>		
Funds received from PWTD during the year	558,900	567,000
Profit received during the period	34	69
	558,934	567,069
<b>Less: Utilization During the year</b>		
Monitoring and mobile training of teacher	6,500	4,000
Salary of Psychologist	252,000	236,426
Honorarium for Project Manager	78,000	76,000
Stipend for volunteer teachers	183,428	168,000
POI and maintenance of vehicles	35,049	40,265
Resource rooms decoration	-	2,540
Misc. Expenses	13,007	2,365
Stationery	-	2,216
Bank charges	1,719	818
	569,703	532,630
<b>Balance</b>	<b>29,038</b>	<b>39,807</b>
6.1) This project is funded by Punjab Welfare Trust for Disabled for the welfare of marginalized children.		
<b>7 CREDITORS, ACCRUED AND OTHER LIABILITIES</b>		
Audit fee payable	35,000	30,000
Tax on Salary payable	-	4,482
Accrued expenses	12,815	2,750
	47,815	37,232
<b>8 LONG TERM SECURITY DEPOSIT</b>		
Internal-Against Fuel	15,000	15,000
CSS Project - Building Security	185,000	100,000
	200,000	115,000
<b>9 ADVANCES DEPOSITS AND OTHER RECEIVABLES</b>		
Advance against expenses (Internal)	-	426,089
Advance against expenses (CSS Project)	-	25,000
Prepaid Expenses	10,832	12,997
Accrued Profit on TDRs	50,750	21,403
Advances to employees	454,500	738,000
Receivable from SCCI	-	1,252,820
Advance against Fixed Asset	82,500	-
	598,582	2,476,309

CHILD AND SOCIAL DEVELOPMENT ORGANISATION  
 NOTES TO THE FINANCIAL STATEMENTS  
 FOR THE YEAR ENDED JUNE 30, 2016

	JUNE 30 2016 Rupees	JUNE 30 2015 Rupees
--	---------------------------	---------------------------

10 CASH AT BANK

**CURRENT ACCOUNTS**

**Internal:**

Al. Baraka Bank Limited

**CSS:**

Al. Baraka Bank Limited

Standard Chartered Bank Ltd

Bank of Punjab

**IEP:**

Al. Baraka Bank Limited

2,533,194	1,883,173
659,208	2,064,374
617,029	450,978
53,475	36,040
24,037	34,807
<b>3,886,944</b>	<b>4,469,372</b>

**FIXED DEPOSIT ACCOUNTS:**

**Internal:**

Al. Baraka Bank Limited

Al. Baraka Bank Limited

**CSS:**


Al. Baraka Bank Limited

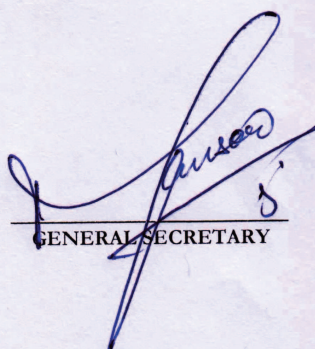
3,059,842	3,000,918
800,000	-
2,000,000	-
<b>5,859,842</b>	<b>3,000,918</b>
<b>9,746,786</b>	<b>7,470,290</b>

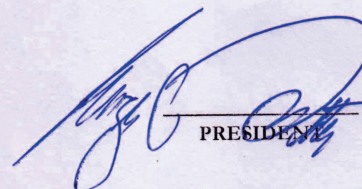
**Total**

11 DATE OF AUTHORIZATION

These financial statements have been authorized for issue on \_\_\_\_\_ in a meeting of Executive Body.

  
 \_\_\_\_\_  
 FINANCE SECRETARY

  
 \_\_\_\_\_  
 GENERAL SECRETARY

  
 \_\_\_\_\_  
 PRESIDENT

CHILD AND SOCIAL DEVELOPMENT ORGANISATION  
 NOTES TO THE FINANCIAL STATEMENTS  
 FOR THE YEAR ENDED JUNE 30, 2016

3 PROPERTY, PLANT AND EQUIPMENT

Particulars	Tangible Current Assets					Intangible	Fund Received from UNICEF			Total
	Office equipment	Furniture and fixture	Electric Installation	Books & Periodicals	Vehicles		Computer Software	Office equipment	Furniture and fixture	
<b>Cost as at July 01, 2015</b>	553,690	230,323	-	3,226	1,130,080	8,250	1,605,175	577,990	114,000	4,222,734
Additions	57,000	-	1,096	-	-	-	(60,000)	-	-	58,096
Disposals	-	-	-	-	-	-	-	-	-	(60,000)
<b>Balance as at June 30, 2015</b>	610,690	230,323	1,096	3,226	1,130,080	8,250	1,545,175	577,990	114,000	4,220,830
<b>Depreciation</b>										
Depreciation Rates	10%	10%	10%	10%	5%	33%	10%	10%	20%	
Balance as at July 01, 2015	376,360	116,928	-	2,308	788,023	8,196	727,227	257,771	84,116	2,360,929
Disposals	-	-	-	-	-	-	(30,000)	-	-	(30,000)
Depreciation	22,465	11,340	74	92	17,103	18	87,795	32,022	5,977	176,886
<b>Balance as at June 30, 2016</b>	398,825	128,268	74	2,400	805,126	8,214	785,022	289,793	90,093	2,507,815
<b>Carrying amount as at June 30, 2016</b>	211,865	102,055	1,022	826	324,954	36	760,153	288,197	23,907	1,713,015
<b>Cost as at July 01, 2014</b>	553,690	230,323	-	3,226	1,170,280	8,250	1,605,175	577,990	114,000	4,262,934
Additions	-	-	-	-	-	-	-	-	-	(40,200)
Disposals	-	-	-	-	(40,200)	-	-	-	-	-
<b>Balance as at June 30, 2015</b>	553,690	230,323	-	3,226	1,130,080	8,250	1,605,175	577,990	114,000	4,222,734
<b>Depreciation</b>										
Depreciation Rates	10%	10%	-	10%	5%	33%	10%	10%	20%	
Balance as at July 01, 2014	356,657	104,328	-	2,206	770,020	8,169	629,677	222,191	76,645	2,169,893
Disposals	-	-	-	-	-	-	-	-	-	-
Depreciation	19,703	12,600	-	102	18,003	27	97,550	35,580	7,471	191,035
<b>Balance as at June 30, 2015</b>	376,360	116,928	-	2,308	788,023	8,196	727,227	257,771	84,116	2,360,929
<b>Carrying amount as at June 30, 2015</b>	177,330	113,395	-	918	342,057	54	877,948	320,219	29,884	1,861,805

Depreciation charge for the year has been allocated as under:

	2016	2015
	Rupees	Rupees
Internal	51,092	50,434
CSS Project	125,794	140,601
	176,886	191,034

**CHILD AND SOCIAL DEVELOPMENT ORGANIZATION (CSDO)**

**Sialkot Chamber of Commerce & Industry Building,**

**Paris Road, Sialkot.**

**Phone # 052-4274781**

**Fax # 052-4290508b**

**Email: [info@csdopak.org](mailto:info@csdopak.org)**

**Web: <http://csdopak.org>**